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51&,')3)!)73'&.!(#$!MQMO!3$0'$C-!(+B'&.!'&(1!+5517&(!831.3$,,!+(!1(#$3!HS = T,@!!G(!(#$!MQMO!
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9:!(#$!*5'$&('2'5!Z17&5'/@!!G,!+!3$,7/(-!+//!12!(#$!$b',('&.!5/1,73$,!C3!$b($&)$)!213!+&1(#$3!2'0$!
:$+3,-!+&)!2'0$!12!(#$,$!5/1,$)!+3$+,!C3!'&53$+,$)!'&!,'6$@!G!273(#$3!2173!&$C!<=>!5/1,73$,!
C3!$,(+9/',#$)!213!+&!'&($3'4!8$3'1)!12!(C1!:$+3,!8$&)'&.!273(#$3!+&+/:,',!9:!(#$!*5'$&('2'5!
Z17&5'/@!!A&!+//-!(#$!+3$+,!5/1,$)!(1!91((14!2',#'&.!(1(+/!PLM-MQO!B4!-!3$83$,$&('&.!0J j !12!(#$!
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514 47&'('$,!n!'&5/7)'&.!C'(#'&!(#$!4+&+.4&(!+3$+,!12!E]SZ!+&)!*]HS=T@!!"#$!
ZG]*"TE>!831D$5(!3$,7/($)!'&!413$!(#+&!IPR-QQQ!B4!!12!,$+2/113!4+88$)-!'&5/7)'&.!
2',#+9/$!,$+417&(,!'&!+3$+,!9$:1&)!&+('1&+/!D73',)'5('1&@!!"#',!5+48+'.&!+91+3)!(#$!
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,(7)$&(,-!+&)!4+&+.$3,!2314!+317&)!(#$!C13/)@!A&'('+/!3$,7/(,!51&(3'97($)!(1!(#$!MQOI!
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