M a l a a 2020 : P c a a

"#$%&'(!)*)+!!!!!,--./0112 2 234$35(617'%'85.9 '$-17'/#1.71!!!!!:;<=5.48#-&5$!

!"#$%&'()*&+,#$&,"(,)*&+,)-"#$+,*$."#$/+,#012",/"#$%)3"2("#$#2($-"#$4+42-)*&+,#$"*$-&"25$."$(0#&.",/"6$!"#$%&'()*&+,#$+(.+,,0"#$4"27",*$/+,*(&82"($)2$.07"-+44"%",*$&,/-2#&9$"*$.2()8-"$*),*$.),#$-"#$4):#$.;+(&'&,"$"*$."$."#*&,)*&+,6$!;<##"%8-0"$ =0,0()-"$)$ ("/+,,2$ -"#$*

-54/!8'/!9&6(#$-/!&$-'($#-&5$#4G!7#$/!8'/!.#@/!J!('%'$4!B8'%BD!A5$-(')Z I !7#$/!8'/!.#@/!J!('%'$4!
&$-'(9B7&#&('!'-!Z* I !7#$/!8'/!.#@/!J!T#&?8'!('%'$43!

0; U5R+(@4+(@4*C(B345+(@4(B=*+(D4+(>3A5.1B+(31B451.B3=1.*C(23241B(@.1+(@4+(O.T+(Q(54241*(MD42M

>'/!.#@/!J!('%'$4!&$-'(9B7&#&('!B-#&'$-!8#!7'/-&$#-&5$!7'!F+ I !7'!-54/!8'/!9&6(#$-/!&$-'($#-&5$#4GD!-#$7&/!
H4'!('8#-&%'9'$-!.'4!7'!9&6(#$-/!&$-'($#-&5$#4G!(B/&7#&'$-!7#$/!7'/!.#@/!J!T#&?8'!('%'$4!]Y I ^3!L$!)*)*D!
8'/!9&6(#$-/!&$-'($#-&5$#4G!('.(B/'$-#&'$-!.(U/!7'!+Z I !7'!8#!.5.48#-&5$!-5-#8'!7'/!.#@/!J!('%'$4!B8'%BD!
A5$-('!95&$/!7'!) I !7#$/!8'/!.#@/!J!('%'$4!&$-'(9B7&#&('!'-!T#&?8'3!

V; <.(OD*O.5B(@4+(>3A5.1B+(31B451.B3=1.*C(23241B(@.1+(*1(1=>?54(D3>3BM(@4(O.T+

L$!)*)*D!8'/!7'4G!-&'(/!7'!-54/!8'/!9&6(#$-/!&$-'($#-&5$#4G!%&%#&'$-!7#$/!/'48'9'$-!)*!.#@/3!>'/!_-#-/R
;$&/!7\`9B(&H4'!('/-'$-!8#!.(&$A&.#8'!7'/-&$#-&5$!7'/!9&6(#$-/!&$-'($#-&5$#4G!#%'A!Z+!9&88&5$/!7'!
9&6(#$-/!&$-'($#-&5$#4G!'$!)*)*D!/5&-!+C I !74!-5-#8!95$7&#83!>\`88'9#6$'!#!#AA4'&88&!8'!7'4G&U9'!.84/!
6(#$7!$59?('!7'!9&6(#$-/!&$-'($#-&5$#4G!7#$/!8'!95$7'!]'$%&(5$!+K!9&88&5$/^D!/4&%&'!.#(!8\`(#?&'!
/#547&-'!]+F!9&888&5$/^D!8#!aB7B(#-&5$!7'!b4//&'!]+)!9&888&5$/^!'-!8'!b5@#49'R;$&!7'!c(#$7'Rd('-#6$'!'-!
7\P(8#$7'!74!<5(7!]S!9&888&5$/^3!

W; <.(>3A5.B3=1(31B451.B3=1.D4(.(+=*241B(D34*(.*(+431(@4+(5MA3=1+

L$!)*)*D!.(U/!7'!8#!95&-&B!7'!-54/!8'/!9&6(#$-/!&$-'($#-&5$#4G!(B/&7#&'$-!7#$/!8'4(!(B6&5$!7\5(&6&$'3!
>\L4(5.'!#!8#!.84/!6(#$7'!.#(-!7'!9&6(#-&5$!&$-(#R(B6&5$#8'D!#%'A!E* I !7'!-54/!8'/!9&6(#$-/!$B/!'$!L4(5.'!
(B/&7#$-!7#$/!4$!#4-('!.#@/!'4(5.B'$3!>\`T(&H4'!/4?/#,#(&'$$'!#%#&-!8#!7'4G&U9'!.84/!6(#$7'!.#(-!7'!
9&6(#-&5$!&$-(#R(B6&5$#8'!]KF I ^3!L$!('%#$A,'D!8\`/&'!A'$-(#8'!'-!74!e47!A59.-#&-!8#!.84/!6(#$7'!.#(-!7'!/#!
7&#/.5(#!(B/&7#$-!'$!7',5(/!7'!8#!(B6&5$!]EC I ^!/4&%&'!7'!8\`9B(&H4'!74!<5(7!]EZ I ^!'-!7'!8\`9B(&H4'!
8#-&$'!'-!7'/!M#(#f?'/!]EY I ^3!

E; <4+(L4>>4+(4B(D4+(L3DD4+(54O5M+41B41B(SE X(@4(B=*+(D4+(>3A5.1B+(31B451.B3=1.*C

L$!)*)*D!8'!$59?('!7'!T'99'/!9&6(#$-'/!#!8B6U('9'$-!7B.#//B!A'84&!7'/!,599'/!9&6(#$-/!'$!L4(5.'D!'$!

/7; <.(O*O.5B(@4+(O.T+(=1B(@4+(O=3B3,*4+(O=*5(L.P3D3B45(*14(>3A5.B3=1(=5@=11M4[(+\54(4B(5MA*D3R54

h!8\BA,'88'!95$7&#8'D!ZY I!7'/!+++!654%'($'9'$-/!#@#$-!(B.5$74!J!4$'!''$H4i-'!(BA'$-'$!5$-!7BA8#(B!
7&/.5/'(!7'!.58&-&H4'/!%&/#$-!J!T#A&&-'(!4$'!9&6(#-&5$!5(75$$B'D!/j('D!(B648&U('!'-!('/.5$/#?8'!]&$7&A#-'4(!
+*3E3)!7'/!NQQ^3!>'/!759#&$'/!7\#A-&5$!8'/!.84/!A5994$B9'$-!('-'$4/!/5$-!k!A55.B(#-&5$!'-!
.#(-'$#(&#-/!1!'-!k!9&6(#-&5$!/j('D!5(75$$B'!'-!(B648&U('!1!.54(!8'/H4'8/!.84/!7'/!-(5&/!H4#(-/!7'/!
654%'($'9'$-/!5$-!7BA8#(B!/#-&/T#&('!54!/#-&/T#&('!.8'&$'9'$-!8'/!A(&-U('/!7'!8\&$7&A#-'4(!+*3E3)D!-#$7&/!H4'!
8'/!759#&$'/!k!7(5&-/!7'/!9&6(#$-/!1!'-!8'!k!?&'$Ri-('!/5A&5RBA5$59&H4'!1!5$-!8'/!.(5.5(-&5$/!8'/!.84/!
T#&?8'/!7'!654%'($'9'$-/!T#&/#$-!B-#-!7\4$!8#(6'!B%'$-#&8!7'!9'/4('/!.58&-&H4'/!0!ZZ I!'-!ZS I D!
('/.'A-&%'9'$-3!