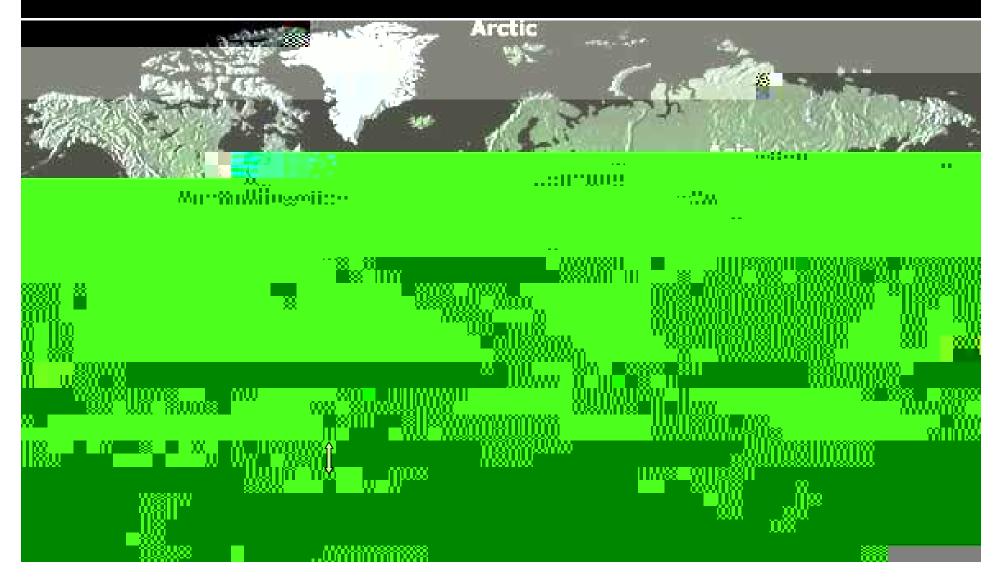
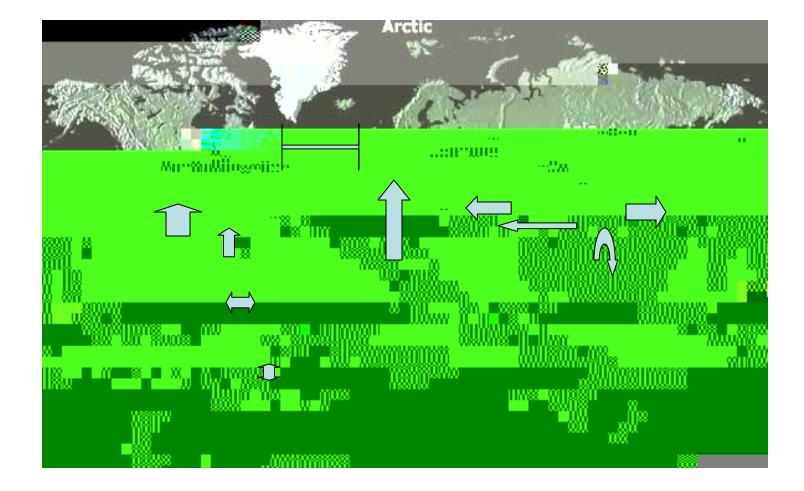
### Temporary Worker Migration Survey of policy and practice



### Growing temporary migration flows



# Foreign worker inflows to major destinations



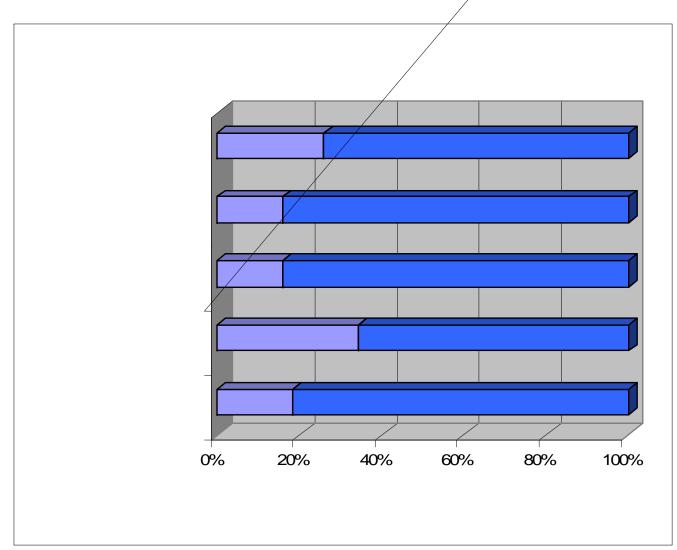
## Temporary worker policies have multiple aims

- Meet the need for workers
- Facilitate trade and investments
- Ease structural adjustments
- Minimize displacement of native workers
- Screen for potential "best" settlers
- Help less developed countries

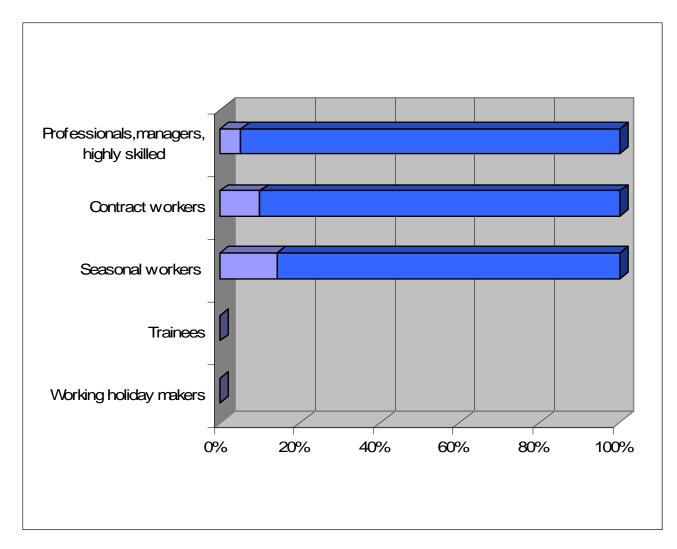
### Policy issues

- How to manage the demand for labour?
- Who and how many to admit?
- What to do about the undocumented?
- How motivate return or avoid settlement?
- How to attract the skilled?

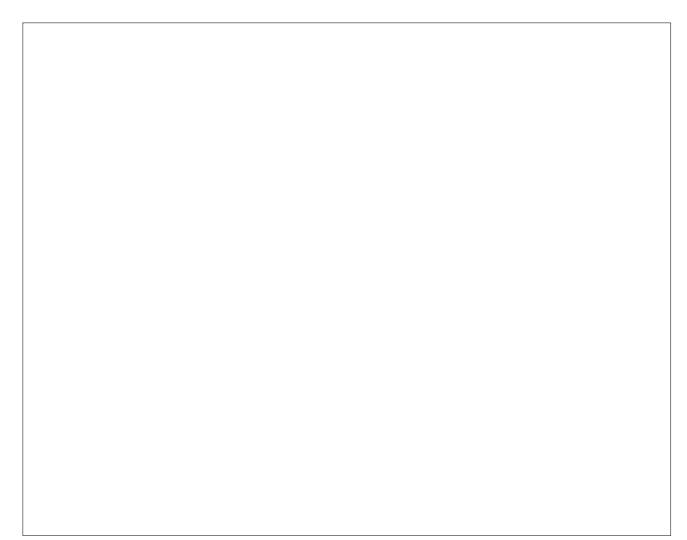
## Temporary schemes in 31 high income countries



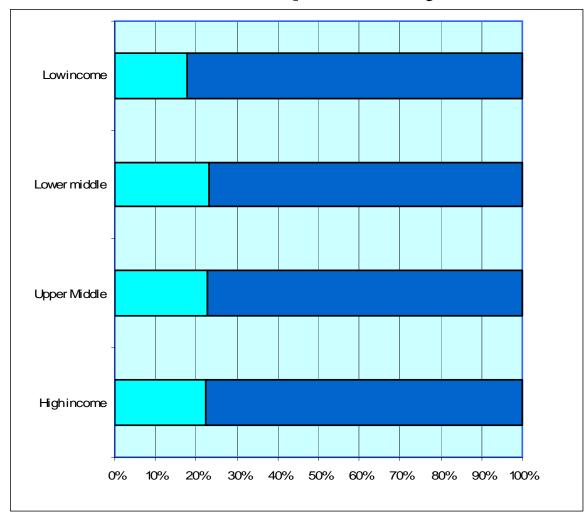
### Few temporary schemes in 18 upper middle income countries



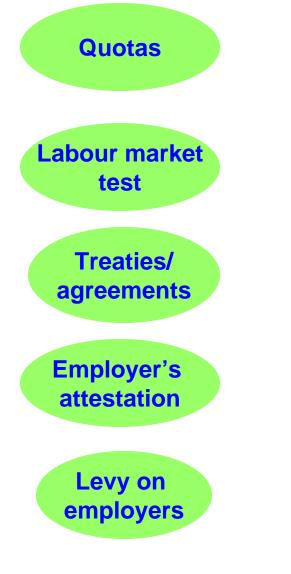
## Scheme only for highly skilled in 26 lower middle income countries



## Temporary schemes for export industries/other priority sectors



### Employ many measures



Rights & entitlements

Employer guarantee

Duration of allowed stay

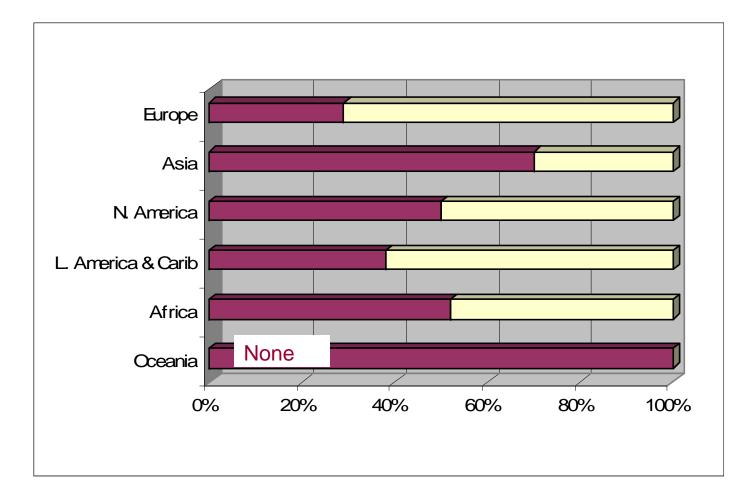
Conditions for Change of status

Employers' sanctions

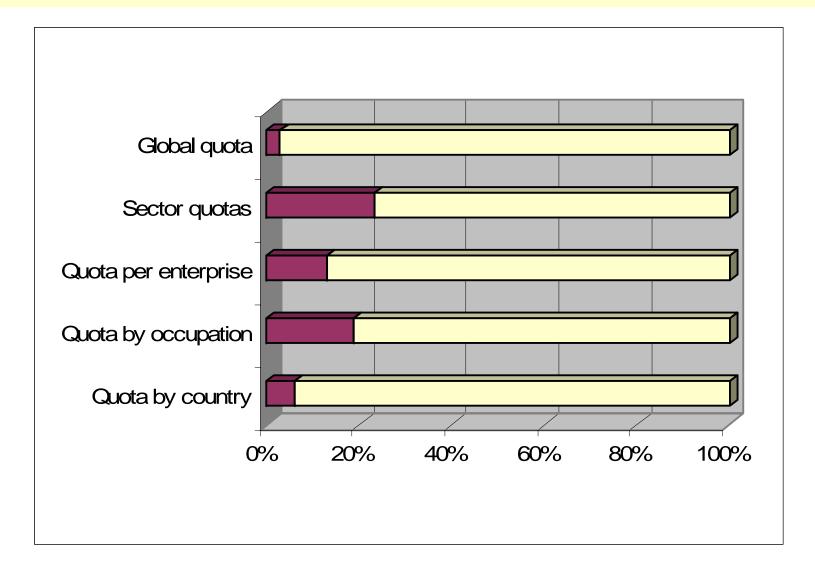
### Bilateral agreements on labour migration

- 57 of 92 of all responding countries
- Africa : 9 of 19
- Asia : 10 of 24
- Europe : all
- L. America & Caribbean:11 of 13
- N. America : all

#### Different use of "quotas" by regions



#### Use of different quotas, all regions



## Elements of successful programmes

- Consult, consult, consult
- Be clear on who can get admitted
- Have some flexibility
- Supervise recruitment