!"

"

,)*.10";41)-):(1=4;0$(-)4*(1",-$/:-/$0"/*+0$"-'$00"6,,),-(*-"<0:$0-($)0,=>0*0$(1"?)-'"$0.)4*(1"
$0,;4*,)A)1)-)0,2"(,"?011"(,"$0,4/$:0,"54$":44$+)*(-)4*"(*+",'($0+",0$7):0,%""""

Q'0"34,-")330+)(-018"7),)A10"0103 0*-,"45"-'0";0(:0"(*+",0:/$)-8"$054$3"($0",-$/:-/$(12"A/-"-'0,0"
,-$/:-/$(1":'(*.0,"+)$0:-18"-$(*,1(-0")*-4")3;$470+":411(A4$(-)4*")*"-'0";0(:0"(*+",0:/$)-8";)11($"
(:$4,,"-'0"($0(,"45";41)-):(1"0H;0$-),0"(*+"-0:'*):(1":(;(:)-)0,"-'(-"'01;"3(H)3)K0"4/$")3;(:-"4*"
-'0".$4/*+%"Q'0";)11($"*4?";$4+/:0,"@4)*-"(*(18,),"(*+")*-0.$(-0+",-$(-0.)0,2"(*+")-":(*"+$(?"4*"("
$(*.0"45"-441,"(*+"$0,4/$:0,"-4"A0"03;1480+"510H)A18")*"A4-'"3),,)4*"(*+"*4*=3),,)4*",0--)*.,%""

6,"'(,";$07)4/,18"A00*"$0;4$-0+"-4"-'),"&4 3 3)--002"("A0*05)-,"3(*(.030*-"5$(30?4$J"),")*";1(:0"
-4"(114?"-'0"<0:$0-($)(-"-4"30(,/$0";$4.$0,,")*"-'0"(:')070 3 0*-"45"0H;0:-0+"A0*05)-,"(:$4,,"(11"
-'$00"-$(:J,"45"$054$3%"Q'0"$0;4$-"45"-'0"<0:$0-($8=>0*0$(1"')."1)."-,"("*/3A0$"45":(,0",-/+)0,"
-'(-")11/,-$(-0";$4.$0,,"-4?($+,"(:')07)*."-'0,0"A0*05)-,%""

E(;/("W0?">/)*0(";$47)+0,"(".44+"0H(3;10"45"'4?"-'0";)11($"),"A0--0$"(A10"-4"+01)70$"-4.0-'0$%""
X4$J)*."?)-'"-'0";4;/1(-)4*"45"-'0"6/-4*4 3 4/,"B0.)4*"45"U4/.()*7)110"(*+"-'0"*(-)4*(1"(*+"
,/A*(-)4*(1".470$*30*-,2"-'0"

"

-'0"R/):J"+),A/$,0 3 0*-"45"^L]%Y" 3)11)4*"-4"-'0"D*)-0+"W(-)4*,":4/*-$8"-0(3 "(*+":)7)1",4:)0-8"
;($-*0$,"5$4 3 "-'0"E0(:0A/)1+)*."\/*+"54114?)*."-'0",).*)*."45"-'0";0(:0"(.$00 3 0*-%""

Q'0")*-0.$(-)4*"45"EU<I")*-4"CEE6"'(,"5(:)1)-(-0+") 3 ;$470+")*-0.$(-)4*"45";41)-):(1"(*(18,),"(*+"
,-$(-0.8")*-4"E0(:0A/)1+)*."\/*+";$4.$(3 3)*.2"(,")*"-'0":(,0"45"&414 3 A)(2"?'0$0"-'0" 3),,)4*"
(*+"-'0":4/*-$8"-0(3 "?4$J":14,018"-4") 3 ;10 3 0*-";0(:0A/)1+)*."(:-)7)-)0,%""9-"'(,"(1,4") 3 ;$470+"
0*.(.0 3 0*-"45"-'0"E0(:0A/)1+)*."&4 3 3),,)4*")*",/;;4$-"45"*(-)4*(118=10+";0(:0A/)1+)*."0554$-,"
(*+"'(,") 3 ;$470+"-'0";$47),)4*"45"(+7):0"-4"-'0"<0:/$)-8"&4/*:)1%""

Q'0"054 3 "A/)1+,"4*";$07)4/,"?4$J"-4",-$0*.-'0*":44;0$(-)4*"?)-'"$0,)+0*-":44$+)*(-4$,"-4"
5(:)1)-(-0"+00;0$":411(A4$(-)4*"?)-'"-'0"+07014;3 0*-";)11($2")*:1/+)*."-'0"C07014;3 0*-"
&44$+)*(-)4*"I55):0%"Q'),"(114?,"CEE6"(*+"CEI"-4"3 4$0"0550:-)7018"(+7),0"(*+",/;;4$-"
0 3 ;4?0$0+"$0,)+0*-":44$+)*(-4$,"(*+":4/*-$8"-0(3 ,")*"$0,;4*+)*."-4",;0:)5):":4/*-$8"
:'(110*.0,%"Q'),"'(,"A00*";($-):/1($18"7(1/(A10")*" 3),,)4*=,0--)*.,")*"?'):''("C0;/-8"<;0:)(1"
B0;$0,0*-(-)70"45"-'0"<0:$0-($8=>0*0$(1",) 3 /1-(*04/,18",0$70,"(,"-'0"$0,)+0*-":44$+)*(-4$%"

#$%"&'()$2"

9"?),''"-4"-(J0"-'),"4;;4$-/*)-8"-4"$0:4.*)K0"-'0"0554$-,"45"-'0"'0(+,"(*+",-(55"45"-'0"-?4"
+0;($-3 0*-,"$0,;4*,)A10"54$"-'0";$4.$0,,"(:')070+%"I5":4/$,02"-'0$0"),",-)11"3 4$0"?4$J"('0(+%"
CEE6"(*+"CEI":4*-)*/0"-4"?4$J"-4"0550:-":/1-/$0":'(*.0"?)-')*"-'0";0(:0"(*+",0:/$)-8"
($:')-0:-/$02"(*+",).*)5):(*-"0554$-,"($0"/*+0$?(8"-4",-(*+($+)K0"(*+",) 3 ;1)58"J08"(+3)*),-$(-)70"
;$4:0,,0,"A0-?00*"-'0"-?4"+0;($-3 0*-,%""

Q'0"4*.4)*."&I_9C=!Y";(*+0 3):"(1,4";$0,0*-0+":'(110*.0,"-4"-'0") 3 ;10 3 0*-(-)4*"45"054 3 "
?')10"(1,4";$47)+)*."(*"4;;4$-/*)-8"-4"+0 3 4*,-$(-0") 3 ;$470 3 0*-,"-'(-"($0";4,,)A10"A0:(/,0"45"
-'0"054 3 ,%"Q'0"*0?"($$(*.0 3 0*-,"(*+"(;;$4(:'0,")*-$4+/:0+"-'$4/.'"$054$ 3 "(1,4"0*,/$0"-'(-"
-'0"-?4"+0;($-3 0*-,"($0":44$+)*(-0+"(*+":4'0$0*-")*";$47)+)*.",/;;4$-"(*+".)+(*:0"-4"(11"
;0(:0J00;)*."(*+",;0:)(1";41)-):(1" 3),,)4*,"(-"(")-) 3 0"45":$),),%"Q'$4/.'"-'0"0,-(A1),' 3 0*-"45"-'0"
\)01+"</;;4$-">$4/;"54$"&I_9C=!Y2"CEE6"(*+"CEI"?4$J":14,018"?)-'"-'0"C0;($-3 0*-"45"
I;0$(-)4*(1"</;;4$-"-4"+07014;"/*)5)0+".)+(*:0"-4" 3),,)4*,"(*+"5)*+":$4,,=:/--)*.",41/-)4*,"-4"
(++$0,,"),,/0,"5(:0+")*"-'0"5)01+%""

#$%"&'()$2"

Q4+(82"(,"("$0,/1-"45")-,"$0,-$/:-/$)*.2"-'0";0(:0"(*+",0:/$)-8"($:')-0:-/$0"),"A0--0$";4,)-)4*0+"-4"
5/15)1")-,":0*-$(1"$410")*"'01;)*."-4";$070*-"7)410*-":4*51):-"(*+"$0+/:0"1($.0=,:(10"'/3(*"
,/550$)*.%"Q'0"4$).)*(1"7),)4*"45"("?'410=45=;)11($";;$4(:'"-4";0(:0"(*+",0:/$)-8"$0 3 ()*,"(,"
7(1)+"-4+(8"(,")-"?(,"-'$00"80($,"(.4%"W4",;0:)5):"(:-)4*,"($0"$0R/0,-0+"(-"-'),"-) 3 0"4*"-'0";($-"45"
-'0">0*0$(1"6,,0 3 A182"(,") 3 ;10 3 0*-(-)4*"45"-'0";0(:0"(*+",0:/$)-8"$054$ 3 "),";$4:00+)*."(*+"
,-0(+8";$4.$0,,"),"A0)*."3(+0")*"-'0"$0(1)K(-)4*"45"-'0"0H;0:-0+"A0*05)-,%""

]"

"

Q ' 0"<0 : $0-($8=>0*0$(1"),". $(-05/1"54$"84/$"4*. 4)*. ", / ; ; 4$-")*"- '),"7)-(118") 3 ; 4$-(*-"/*+0$-(J)*. %""

Q ' (*J"84/%""

`"

"