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8 e did all of this com-lex and , ide1ran'in' , or7 , hile na i'atin' a serio*s li5*idity crisis.

And thro* 'ho*t, o*r reforms remained on co*rse.

8 e are , ell into the third year of im-lementation and the benefits are isible.

"he C) 0#D123 -andemic , as an early test of o*r reforms 9 and they ha e enabled *s to ad;*st o*r b*siness o-erations and res-ond 5*ic7ly to the needs of co*ntries.

%nli7e -ast emer'encies, the \$ecretariat did not need to create ne, str*ct*res to mana'e the res-onse. "he ne, reform str*ct*res in de elo-ment, -eace and sec*rity and mana'ement already in -lace facilitated a *nified and a'ile res-onse to the -andemic, sa in' time and money.

Mana 'ement reform has bro* 'ht s*bstantial chan 'es in str*ct*res, acco*ntability, dele 'ation and internal o-erations. "hese ha e been critical to s*stain b*siness contin*ity d*rin' the -andemic.

"he reforms enabled *s to 5*ic7ly ad;*st -olicies and -roced*res to accommodate the ne, realities on the 'ro*nd4 at the same time, , e had dedicated ca-acities that co*ld foc*s on 7ey areas of concern, s*ch as health and s*--ly chain mana'ement.

"he ne, di ision of labo*r bet, een strate'ic and -olicy f*nctions and o-erational f*nctions has -ro en es-ecially *sef*l.

Dedicated reso*rces for -olicy , ere 5*ic7ly able to ad;*st frame , or7s for ne , remote , or7in' arran'ements, and other -olicies, , hile the De-artment of) -erational \$*--ort , as able to -ro ide dedicated ser ice to all entities in the %N \$ecretariat.

#n h*man reso*rces, affected -olicy and '*idance , ere re ised and -*blished 5*ic7ly in cons*Itation , ith 7ey sta7eholders to ad;*st to the sit*ation on the 'ro*nd. Additionally, D)\$ created a dedicated , ay to res-ond to *r'ent C) 0#D123 5*eries in less than one b*siness day.

A system1, ide mede ac system , as established and mana'ed by the \$ecretariat. And , e rolled o*t a -ro'ramme to accinate -ersonnel in co*ntries , here the local health systems co*ld not -ro ide accines to o*r -ersonnel. "his ens*red that the %nited Nations system , as able to s*--ort co*ntries and comm*nities , ith their res-onse efforts to the -andemic. "his *n-recedented o-erational collaboration , ith the , ider system , as made -ossible by o*r reforms.

"he endIto1end s*--ly chain str*ct*res enabled the \$ecretariat to act more nimbly. Emer 'ency -roc*rement -roced*res, ere acti ated. &ersonal &rotecti e E5*i-ment and medical e5*i-ment, ere s*ccessf*lly so*rced and s*--lied to d*ty stations in need. Decentrali:ed -roc*rement a*thority, as raised to allo, for more local -roc*rement of critical 'oods and ser ices.

"he enhanced dele'ations of a*thority ha e -ro ided critically needed o-erational res-onsi eness and flexibility on the 'ro*nd.

More *heile, a *nified information technolo'y str*ct*re allo, ed *s to ;ointly *tili:elremariat.

More, or 7 on o*r reforms remains, and, e, ill increase o*r efforts to im-ro e effecti eness and better s*--ort Member \$tates.

!*t one year on, # am -ro*d that o*r reforms ha e allo, ed *s not only to res-ond 5*ic7ly and effecti ely to the challen'es of an *n-recedented 'lobal -andemic, b*t also enabled *s to s*r i e one of the, orst financial crises in more than a decade.

Mr. Chairman, Distin'*ished Dele'ates,

"he -ro'ramme b*d'et # am -resentin' today is the third since Member \$tates a--ro ed, on a trial basis, the bi'est chan'e in o*r -lannin' and b*d'etin' -rocesses in decades.

"he mo e from a biennial -ro'ramme b*d'et to an ann*al exercise is a ma;or ste- to, ards more realistic b*d'etin' and a 'reater foc*s on res*lts.

#t has im-ro ed the acc*racy of o*r reso*rce estimates, enabled *s to ada-t more 5*ic7ly to chan'es in mandates, and allo, ed *s to ad;*st o*r -lannin' based on act*al -ro'ramme -erformance, thereby im-ro in' mandate deli ery and acco*ntability for res*lts.

"he ann*al cycle also -ro ides Member \$tates, ith an o--ort*nity to 'i e more fre5*ent direction on reso*rce allocations for the) r'ani:ation, and to ali'n those decisions, ith recent or s*dden e ents, s*ch as the 'lobal -andemic.

 $8 \, \text{e}$ are no , able to ad;*st o*r -ro'ramme -lannin' and incor-orate lessons from the res-onse to the -andemic into the b*d'et for ./... %nder the biennial b*d'et, s*ch ste-s , o*ld ha e had to , ait *ntil ./.Al./.B.

Cast year, # indicated that this reform , o*Id be an on'oin' -rocess, and that # loo7ed for , ard to recei in' yo*r'*idance on any areas that , e can im-ro e f*rther.

"he doc*ment before yo* reflects that '*idance.) ne s*ch im-ro ement is the incl*sion of more than 2,/// exam-les of the benefits that the %nited Nations hel-s to brin' abo*t thro*'h its 'lobal o-erations.

8 hile chan 'e al , ays -oses challen 'es, -ositi e si 'nals contin*e to be recei ed from all sta7eholders. ! oth yo*r ad isory Committees ha e shifted their attention a , ay from the -resentation format of the b*d'ets, hence allo , in' more foc*s on reso*rce and -ro'rammatic disc*ssions. # am enco*ra'ed by the -ositi e reactions and the moment*m the ann*al b*d'et is 'eneratin' to , ards a more res*ltsloriented c*lt*re.

As -art of this ne, c*It*re, more than one tho*sand -ro'ramme mana'ers contin*e to en'a'e in the form*lation of -lannin' and b*d'et -ro-osals, assessin' their, or7 and -erformance.

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First, stren'thenin' the de elo-ment -illar. "he -ro-osals incl*de an increase of =..? million for de elo-ment, incl*din' for o*r -ro'rammes in s*--ort of Africa>s de elo-ment and land1loc7ed co*ntries and \$mall #sland De elo-in' \$tates. # am a 'ain see7in' an increase in the le el of the

) nly thro*'h exercisin' caref*l control o er o*r fiscal ex-endit*re, ere, e able to minimi:e the ine itable ne'ati e im-act on -ro'ramme deli ery.) *r cash mana'ement efforts also allo, ed *s to ad;*st o*r ex-endit*re to *nderta7e lifesa in' medical e ac*ations and -roc*re and distrib*te core medical s*--lies and e5*i-ment. "his allo, ed %nited Nations -ersonnel to stay and deli er across the, orld.

./.2 started -oorly, , ith collections in the first 5*arter trailin' estimates by nearly =233 million, added to the =?/? million arrears , ith , hich , e started the year.

8 e res-onded to this emer'in' li5*idity crisis less drastically than last year, -rimarily d*e to ass*rances from many Member \$tates abo*t their -lans to -ay their contrib*tions. 8 e sa, a record collection in A-ril, of =2 billion, brin'in' the total for the year to HG -er cent of the year>s assessment. "his is also a record for early collection.

(o, e er, this sho*Id not I*II *s into com-lacency. "he o erall total mas7s n*mero*s fl*ct*ations in collections each month, -ointin' to the challen'es of -lannin' b*d'et im-lementation, ith s*ch *ncertainties.) *r fair1, eather re'*latory frame, or7 lea es m*ch to be desired, and it is my ho-e that Member \$tates, ill see the need for f*II and -redictable f*ndin' so that, e can foc*s on the deli ery of o*r mandates '*ided by the b*d'ets and not by cash on hand.

"he recent more -ositi e indications ha e allo, ed *s to lift most of the tem-orary cash! mana'ement meas*res. # ha e as7ed senior mana'ers to ens*re that they ad ance 'ender -arity and stri e for more e5*itable 'eo'ra-hical re-resentation, hen they fill acant -osts. 8 hile, e ha e reached 'ender -arity in senior mana'ement t, o years ahead of o*r tar'et,, e ha e to increase efforts across the rest of the \$ecretariat.

\$imilarly, ,e ha e to increase efforts to recr*it more from *n1re-resented and *nder1re-resented co*ntries for 'eo'ra-hical -osts, and from a , ider 'eo'ra-hical base for the rest of the -osts.

) *r staff ha e to better reflect the international character of o*r) r'ani:ation.

loo7 for, and to yo*r s*--ort for my b*d'et -ro-osals for ./.., as , e -re-are to better ser e the , orld in its ne, year of need.