

G%D/6I!4 . E%6A/6Q!'5Q%PB!! 14, !&D/, 6'/G/D!, J/Q, 6D, !G5+'4, !D, 6'+%2!+52, !32%P, Q!SP!4 . E%6/'P!/6!'4, !
Q, I+%Q%'56

M/D+56,&/% 65',&! '4%'! '4,! N5E E/65-! /6! /!&! D5E E,6'+P! G5+! Q+%G! I ./Q,2/6,! "-! &/I6%2&! %!
Q/&'6D'/56'S,'? , ,6!E ,%& .+,&! '%A,6!SP!*'% ,&! '5!%QQ+,&&! '+%6&S5 .6Q%+P!' E5&34,+/D!3522 . '/56!56!
'4,!56,!4%6Q!%6Q! I25S%2! %' E5&34,+/D! Q, I+%Q% '/56! 56! '4,!5'4,+!4%6QB!! 14,!/E32/D% '/56! /&! '4%'!
/6',+6% '/56%2! 2% ?! 3+5J/Q,&! D2, %+,+! I ./Q%6D,! G5+! 45 ?! *'%',&! D%6! %QQ+,&&! '4,! '+%6&S5 .6Q%+P!
' E5&34,+/D!3522 . '/56!'4,P!D% .& ,!'4%6!/'!3+5J/Q,&!G5+!45 ?!*'%',&!D%6!%QQ+,&&! '4,!4%+EG .2! /E3%D'&!
'4,P! 4%J,! 56! '4,! I25S%2! %' E5&34,+ ,B! ! a5 ? ,J,+! %&! '4,! N5E E/65-! /6! ,2G! 65',&-! '4,+ ,! /&!
&/I6/G/D%6'!& .335+'! /6! /6',+6% '/56%2! 2% ?! G5+! '4,! 65' /56! '4%'! *'%',&! 4%J ,!% I ,6 ,+%2! 5S2/I% '/56! '5!
3+ ,J,6'-! + ,Q.D,-! 5+! D56'+52! I25S%2! %' E5&34,+/D! Q, I+%Q% '/56-! ,&3 ,D/%22P! & .335+'! /6! 6 .E ,+5 .&!
/6',+6% '/56%2!D56J,6'/56&!%&!D' ,Q!SP!'4 ,!N5E E/65-! /6!G55'65',!)FF!5G!/'!&+ ,35+'!%&! ? ,22!%&! /6!
'4,!D%& ,!2% ?! 5G! '4,!T6',+6% '/56%2! N5 .+'! 5G!Z .&/D ,!%6Q!5'4 ,+ /6',+6% '/56%2! '+/S .6%2&B!! 14 .&-! /! /&!
M/D+56,&/%X&! J/ ,? !'4%'! ?4,6! %! *'%',! /&! + ,b . /+ ,Q! '5! Q/&D4%+I ,! /&! 5S2/I% '/56! '5! 3+5',D! '4 ,!
' E5&34,+ ,-'! /&!&45 .2Q!65'!S ,!%225 ? ,Q! '5!+ ,Q.D ,!'4/&!5S2/I% '/56!SP!D2%/E/6I!%!25 ? ,+!&'%6Q%+Q!5G!
3+5',D'/J ,!E ,%& .+,&! '5!%QQ+,&&! I25S%2! %' E5&34,+/D! Q, I+%Q% '/56B!T6Q , ,Q-! %6P! %D'/J/'P! .6Q ,+! '4 ,!
' . /&Q/D'/56! 5+! D56'+52! 5G! '4 ,! *'%',! '4%'! 4%&! '4 ,! 35',6' /%2! '5! D% .& ,! '+%6&S5 .6Q%+P!' E5&34,+/D!
3522 . '/56!%2&5!4%&! '4 ,!35',6' /%2! '5! D% .& ,!5+! '5! ,J,6!%DD ,2 ,+% ,! I25S%2! %' E5&34,+/D! Q, I+%Q% '/56c!
'4 ,+ ,G5+ ,-,J ,+P!+ ,%&56%S2 ,!E ,%& .+,! %J%/2%S2 ,!'5!%QQ+,&&! '4 ,!G5+E ,+!&45 .2Q!%2&5!S ,!%J%/2%S2 ,!'5!
%QQ+,&&! '4 ,!2%'' ,+B!
!
M+B!N4%/+E%6-!
!

M+B!N4%/+E%6-!

!

M/D+56,&/%!65',&! '4%'! '4 ,! /6',+6% '/56%2!D5E E .6/'P!4%&! '%A,6!%!6 . ES ,+5G!&/I6/G/D%6'!E ,%& .+,&! /6!
'4 ,!2%&!P ,%+! '5! ,6& .+,! '4 ,!3+5',D'/56!5G! '4 ,!' E5&34,+ ,B!! 14 ,!%Q53'/56!5G! '4 ,!d%+&!OI+ , ,E ,6'
2%&! e ,D, ES ,+!%6Q!/'&!&3 , ,QP! ,6'+P! /6'5!G5+D ,!%+ ,!' ,&'% E ,6'&'5! '4 ,!I25S%2!+ ,D5I6'/56! '4%'! -! /6! '4 ,!
'?5+Q&!5G! '4 ,!d%+&!OI+ , ,E ,6'-! [D2/E% ,!D4%6I ,! /&!%!D5E E56!D56D ,+6!5G!4 . E%6A/6Q^!%6Q! '4%'!%22!
*'%',&!E .&'! ?5+A! '5 ? %+Q! ,6& .+ /6I! '4 ,! [/6' ,I+ /'P!5G!%22! ,D5&P&' ,E&^!SP! '%A/6I!D56D+ ,!'Q5E ,&'D!
'%6Q! /6',+6% '/56%2! E ,%& .+,&! '5!%QQ+,&&!D2/E% ,!D4%6I ,B!O2&5-! ,%+2/ ,+'4/&!E56'4-! '4 ,!d%+ / ,&'5! '4 ,!
M56'+ ,%2! d+5'5D52!56! * .S&'%6D ,&'4%'! e ,32 ,!'4 ,! fW56 ,!U%P ,+!Q53',Q! '4 ,!g /I%2! /OE ,6QE ,6'
'5! '4 ,!M56'+ ,%2! d+5'5D52B!! 14 ,!g /I%2! /OE ,6QE ,6' /&!%12 ,I%22P!S/6Q/6I! /6',+6% '/56%2!% I+ , ,E ,6'! '5!
34%& ,!Q5 ?6! '4 ,!D56& .E3'/56!%6Q!3+5Q.D'/56!5G!4PQ+5G2 .5+5D%+S56&!8 aCN&9-!% I+ , ,645 .& ,!I%&!
'4%'! /&!& ,J ,+%2!5+Q ,+!5G! E%I6/' .Q ,!E5+ ,!35',6'! '4%6!D%+S56!Q/5V/Q ,!%6Q! ?45& ,!

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