



I have the honour to speak on behalf of the fourteen (14) Member States of the Caribbean

Community of Latin American and Caribbean States (CELAC) and Iran on behalf of the Non-

We further note the considerable investments being made by the Secretariat to implement systems aimed at improving work relations between the organization and its staff. We request

the workplace, avoid unnecessary litigation and enhance the productivity and efficiency of staff and managers, as well as the reputation and credibility of the UN.

We are confident that the discussions in this Committee will help to strengthen justice standards, taking into account basic principles of fairness, due process, transparency, professionalism and accountability of all actors in the internal system for the administration of justice.

CARICOM notes with concern the report of the Internal Justice Council regarding the friction in the relationship between some judges and some Registry staff, which has affected productivity and morale. Given that this centres on their respective responsibilities and lines of reporting, CARICOM supports the Council's recommendation that "The respective responsibilities of Tribunal judges and Registry staff should be clearly delineated".

We also note with concern the Council's observation regarding the inordinate length of time from filing to judgement which, in a number of cases, exceeds a year. We are mindful of the legal maxim that "Justice delayed is justice denied" and, therefore, urge that the durational period between the filing of a case and its resolution be expedited to ensure its timely

disposition.

Mr. Chairman,

CARICOM remains committed to the process of institutionalization of sound management practices, given the importance of securing equity in the treatment of staff members and the UN administration. Further, we are confident that the jurisprudence, working methods and rules of procedures applicable in the administration of justice at the UN will combine to build confidence in the operations of the organization going forward.

I thank you.