

?#25(#!/1964)#0/3!2'!&6%%(33(61!268)/3/5 /!9613(32/197!  
,(2! (238)/5(643! ,6) F\*(1! 8#)2(94-#! (23! #)2(9-/3! 61! )/38613(.-(27! 6<! ;2#2/3! <6)!  
(12/)1#2(61#--7!,)610<4-!#92!G'/3!/#!)2(9-/3!#5/!(1<-4/19/\$!H4\$(9(#-!#1\$!32#2/8)#92(9/!  
)0#)\$!(10! 2'! )4.)93! 6<! 2'! (12/)1#2(61#--7! ,)610<4-! #92! 6<! #! 32#2/! #1\$! 2'!  
(%8-/%/12#2(61! 6<! (12/)1#2(61#--7! )/38613(.-(27! 6<! #! 32#2/3! ,/--! #3! 9612/12! 6<! 2'!  
(12/)1#2(61#-!)/38613(.-(27! 6<! #! 32#2/>! ;2#2/!)/38613(.-(27! (3! 61! /6<! 2'! <641\$#2(61#-!  
268(93!6<!84.-9!(12/)1#2(61#-!#1\$!#?#25(#!964)#0/3 !2'!&6%%(33(61!3!6428423!6<!  
2'!/268(9!26!./!#3!%/2' 6\$6-60(9#--7!#1\$!2/)%!(16-60(9#--7!9613(32/12!#3!8633!.-/  
!  
!

"#\$#%&#()\* \* !

+!,(--!16,!#\$\$)/33!2'!/268(9!: J/1/)#-!8)(19(8-/3!6<!-#, =>!  
!

?#25(#!(B)#2/<4-26!2'!/;8/9(#-! @#886)2/4)\*!)">!"#)9/-6!KLMN4/M P/) %Q\$/M\*!<6)!'(3!  
3/961\$!)/86)2\*!#1\$!26!2'!/!+12/)1#2(61#-!/?#,!&6%%(33(61!<6)65(3(61#--7!#\$682(10!#2!  
2'(3!3/33(61!\$)#<2!9619-43(613!R\*!S\*!#1\$!T!#1\$!96%%/12#)/(3!2'!/26#25(#!#3!<64)!  
96%%/123>J()32?#25(#!<4--7!/1\$6)3/3!2'!/!&6%%(33(61!3!\$/9(3(6!1!\$)#<2!96%%/12#)7!  
V!26!\$)#<2!9619-43(6!26!\$/8#)2!<)6%!2'!/!#1#9)61(32(92/)!%!:9(5(-/M/\$!1#2(61#<641\$!  
(1!W)2(9-/!VD\*!8#)#0)#8!R!X9Y\*!6<!2'!/;2#242!6<!2'!/!+12/)1#2(61#-!&64)2!6<!2!432(9/  
<#564)! 6<! :2'! 96%%41(27! 6<! 1#2(613=! X,(2'! 2'! (%86)2#12! 9-#)(4!9#2(\$)#<2!  
96%%/12#)7!T!2'2!2 -#22)!2/)%!(3!162!(12/1\$/\$!26!%6\$(<7!2'!/3968/!6)!9612/12!6<!

W)2(9-!/ VD\*! 8#)#0)#8! R! X9Y\*! 6<! 2'! ;2#242! 6<! 2'! +12/)1#2(61#-! &64)2! 6<! 2'! 432(9/  
;/961\$-7\*! ?#25(#! 5(/,3! <#564)#.-7! 2'! ,#7! (1! ,(9! \$)#<2! 9619-43(61! T! #1\$!  
96%%/12#)/(3!2')/26! <6)%4-#2!#1\$!/[8-#(1!2'!8)69/33!6<!( \$/12(<(9#2(61!6<!0/1)#-!  
8)(19(8-/3!6<!--,\$/)(5!\$!<)6%!1#2(61#-!/0#-!3732/%3!#)#<2!96%%/12#)7!T!%#F/3!2'!  
(%86)2#12!86(12!2'2'!#2!  
#(%!\$!#2!(0'-(0'2(10!2'!)/N4()/%/12!2'2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!#2!  
6<!2'!,6)-\$!0/1)#--7 I>!G'(3!/[/)9(3!#3!26!./!41\$)/2#F/1!\$(-/0/12-7 !