

!
!
!
!
!
!

5GHIJKLM!NK!OMPIJQKHRC!,STKNNKHTKIC!T!UKMI!TGNNVWLKIC

"#!\$%&%#()*+!,*-,./)(0!#-1!\$%.&#/#()*+,!2#)(0,!3#/#&0!456748"!0(!&#!49:54!#-!
+*;!\$0!&0-!/!3#<!;!0;=/0,! 0(!,*->#)(0!2#)/0!?-0&?-0,!*=,0/@#()*+,!A!()/0!+#()*+##&0B!:#!
?-0,()*+!\$0!!"#\$\$%&'()*+&#,(-\$(%-&+(-#(+))"-#,(#)''''-'%&\$.\$(-!0,(!\$C-+0!);3*/(#+.0!
.#3)(#&0! 3*-!/ D#E()! 0+! /#),*+F! \$C-+0! 3#/(F! \$0! ,#! @-&+%/#=#&)(%! 2#.0! #-1! .#(#,(/*3>0,!
+(-/0&&0,F!)+.&-#+(!&0,!,%);,0,!0(!&0,!.<.*+0,F!0(!\$C#-+0!3#/(F! \$0! ,#! @-&+%/#=#&)(%! 2#.0! #-1! .#(#,(/*3>0,!
\$C*/')+0,!#+(>/3)?-0,!#<#+(!\$0,!.*+,%?-0+0,!+%2#,(0,!,-/!&#!3*3-#&()*+B!

5GHIJKLM!NK!:MPIJQKHRC

: #! /%#&)(%! >#E()0++0! 0,(! ;#/?-%0! 3#/# -+0! 013*,)()*+! #..-0! #-1! 3>%+*;G+0,!
;%(%/*&*)?-0,!01(/H;0,!0(!#-1! .#(#,(/*3>0,!+(-/0&&0,F!01#.0/=0!3#/#&0,!\$%2),!,.*)*
%. *+*);?-0,!30/,(#+(,B9+/#),*+!\$0!,#13*,)()*+!'%'#3>)?-0!0(!%*\$<+);?-0F!D#E()!0,(!
2*/(0;0+(! 013*,%0F! A! \$0,! ,%);,0,F! \$0,! ;* @0;0+(,! \$0! (0//#)+F! \$0,!)+*+\$#()*+F! \$0,!
.<.*+0,!0(!A!\$0,!3>%+*;G+0,!\$C*/')+0!#+(>/3)?-0B!4C0,(!\$*+!3&-!\$0!/(0//)(*)/0!
>#E()0+!0!(3&-!,\$0!\$0!,#13*3-#&()*+!?!),*5.9 ((0) (!) -0)/ -288. (*+0) 0.2 (,) -08750 777.6855 -87

/0,30.)@0;0+(!PV!PVM!0(!K!WQJ!\$%3&#.%,B!:C)+,%. -/)(%!'/#+\$),#+(0F!.;;0!&!(/#)?-0!
%@%+0;0+(!#;/%!\$-!PP!,03(0;=/0!\$0/+)0!A!&#!.*;;-+0!X\$C9#-F!#Y*-(0!#-1!\$%2),!?-0!
+*(/0!3#<,\$*)(!,-;+*(0/B!5@0.!ZZ!;*(,!(0!S!=&0,%,F!&O);3#.(!>-;#)+!0,(!3#&3#=#&0B

:#![]/0.)*+!\$0!&#!V*(0.)*+!4)@)&0!#!#-,)!/%30/(*/)%!\$0!+*-_@0#-1!),(0,!\$#+,!&#!
]*+0!;%(/*3*&)(#)+0B!^+0!,)(-#()*+!?-)!0,(!\$-0!#-!3/*=&G;0!\$0!&C)+,%. -/)(%!?-)! ,0.*-0!&#!
.#3)(#&0>#)(0+!+B! :C%.&#(0;0+(! \$0! &#! @)*&0+.0! #/;%0! \$-! PP! ,03B,PK\$#+,! &#!
. *;;-+0!\$0!X#-(I\$C9#-\$#+,!&C5//*+\$),,0;0+(!\$0!"/0=#&#),!#!#-,)!#-'!0+(%&#!&),(0!\$0,!
\$%3&#.%,B!

\#! #)&&0-,F! &0! _*-_@0/+0;0+(! ,0! ;+(/0! (/G,! 3/%*..-3%! 2#0! A! .0((0! ,)(-#()*+!
&#;0+(#=#&0B!9+!.0!,0+,F!)&!3/0+\$!0+!. *;3(0!&0,!/0.*;;#+\$#()*+!,2#)(0,!3#/#&#![]/0.)*+!\$0!
&#!V*(0.)*+!4)@)&0!#2)+!\$0!/%,*-\$/0!.0!3/*=&G;0!0(!,C0+'#0!A!./%0!/-+0!#(;,3>G/0!\$0!

5GHIJKLM!NK!:MPIJQKHRC

:0,! .#(#,(*3>0,! +#(-/0&&0,! /03/%,0+(0+(! -+! \$%2)! .*&*,#&! 0(! ;-&()2*/;0! 3*-!/ &#!
. *;;-+#-(%!)+(0/+#()*+&0B!40,!% @G+0;0+(,F!#.0+(-%,!3#/#0;0+(,!.&);#)?-0,F!
&#),,0+(! \$0,!+#+,!0(! \$0,!.*;;-+#-(%,!0+()G/0,!0+!%(! \$0! @-&+%/#=)&)(%!01(/H;0F!D#E)!