

5Zf]Wb ; fci d'GhUHYa Ybhc b'h\Y'F YdcfhcZ'h\Y' =bhYfbUh]cbU'
@Uk '7ca a]gg]cb'cb'h\Y'k cf_'cZ]hg'gYj YbhmZ]Zh\ 'gYgg]cb
f5 [YbXU]hYa '++ Ł

7\U]fž

% A miXY'Y[Uh]cb '\Ug'h\Y'\cbci f'hc'XY'j Yf'h\]g'ghUHYa Ybhc b'h\Y'U[YbXU'
]hYa . 'F YdcfhcZ'h\Y' =bhYfbUh]cbU' @Uk '7ca a]gg]cb'cb'h\Y'k cf_'cZ]hg'
gYj YbhmZ'ci fh\ 'gYgg]cb'cb'VY\U'ZcZ'h\Y'5Zf]Wb ; fci d"

&" =hU_Y'h\]g'cddcfh b]hmhc'k Y'Vca Y'A Ya VYfg'cZ'h\Y'7ca a]gg]cb'UbX'
@Y[U'5Xj]gYfg'Z'ca 'Wd]hU'g'hc'h\]g'mYUf' =bhYfbUh]cbU' @Uk 'K YY_]b'
B Yk 'Mc'f_"K Y'UddfYU'U'h\Y'cddcfh b]hmZcf'h\Y'cdh]a U'YI hYbg]j Y'
Yb[U[Ya YbhVYhk YYb'h\Y'G]I h\ '7ca a]hY'fYdfYgYbUh]j Yg'UbX'A Ya VYfg'
cZ'h\Y'7ca a]gg]cb'ž'Zc`ck]b['k \Uh\Ug'W'ng]nYX'Ug'Uj Yfmf]VX'
hfUX]h]cb'hc'U'U' U'nY'h\Y'gma V]cg]g'VYhk YYb'h\Y'=@7'UbX'A Ya VYf'GhU'Yg'
]b'h\Y'G]I h\ '7ca a]hY"

' " 5h'h\Y'ci hgYhž`Yha Y'h\Ub_'h\Y'7\U]f'cZ'h\Y'7ca a]gg]cb'cZ]hg'\]ghcf]W
+) h\ 'gYgg]cb'ž'A f" A UfW'c'J Unei Yn'6Yfa i XYnž'h\Y'6i fYUi ž'h\Y'
GdYU'F UddcfhYi fg'UbX'7\U]fg'cZ'K cf_]b[; fci dgž'Zcf'
VcbXi V]b['Ugi W'ggZ`Yj Yb']Zi bi gi U'mg\cfhYbYX'gYgg]cb'cZ'h\Y'
7ca a]gg]cb" K Y'UddfYU'U'h\Y'7\U]f'Vca dfY\Ybg]j Y]bhfcXi V]cb'
cZ'h\Y'fYdcfhcb'h\Y'k cf_'cZ'h\Y'7ca a]gg]cb'Vcb]bYX]b'XcW'a Ybh'
5#+- #%\$ 'UbX'`cc_'Zcfk UfX'hc'Uf]VX'XYU'U'h\Y'cb']h'K Y'hc'_bch'k]h'
UddfYU'U'h]cb'ž[]j Yb'h\Y'Vcb'W'fbg'fU]gYX'Vm5Zf]Wb'GhU'Yg]b'h\Y'dUghž'
UVci h'h\Y'7ca a]gg]cb'X'Y'W]g]cb'hc'\Uj Y'Ub'YI hYbXYX'7\UdhYf' =cZ]hg'
fYdcfhVcb]b]b['U'a cfY'XYU]`YX'YI YW'h]j Y'gi a a UfmicZ'h\Y']bX]j]Xi U'
V\UdhYfg'cZ'h\Y'&\$&('fYdcfh"

(" K Y'Vcb[fUhi `U'h\Y'7ca a]gg]cb'cb'h\Y'Vca a Ya cfUh]cb'cZ]hg'+) h'
Ubb]j YfgUfmiUg'k Y`Ug'h\Y'gi VghUbh]j Y'dfc[fYgg'a UXY'cb'gYj YfU']hYa g'Ug'
XYhU]`YX]b'h\Y'fYdcfh" K Y'UddfYU'U'h\Y'YZcfhg'cZ'h\Y'7cX]Z]W]h]cb'
8]j]g]cb'cZ'h\Y'cZ]W'cZ'h\Y'@Y[U'5ZU]fgž'U'W]b[]b'h\Y'WdU'W'mUg'h\Y'
GYW'YUf]UhcZ'h\Y'G]I h\ '7ca a]hY'UbX'h\Y'7ca a]gg]cb'ž'Zcf'h\Y'
YI hYbXYX'Vf]Y]b[]b'GYdhYa VYf'hc'h\Y'G]I h\ '7ca a]hY'ž'Vej Yf]b['Ua cb['
ch\Yf'h\]b[gž'h\Y'fYdcfhcZ'h\Y'7ca a]gg]cb'cb'h\Y'k cf_'cZ]hg'+) h'
gYgg]cb"

5 a VUggUXcf'5\ a YX : Uh\ U`U'Zcf'hU_]b['h]a Y'hc'Vf]YZ'h\Y'[fci d'cb' h\Y'dfc[fYgg'cZ'h\Y'k cf_ 'cZ'h\Y'7ca a]gg]cb'h\]g'gYgg]cb''H\Y]f' Yb[U[Ya Ybhk]h' i' gi' bXYf']bYg'h\Y'ja dcfhUbW'cZ5Z]WUb'GhUhg[]j]b[' h\Y]f'ZYXVUW'cb'h\Y'=@7'fYdcfh'

)" K Y' i' gY'h\]g'cddcfh' b]mhc'cbW'a cfY'h\Ub_ 'h\Y'a Ya VYfg'cZ'h\Y' 7ca a]gg]cb'Zcf'h\Y]f'XYj chYX'gYfj]W'hc'h\Y'VtX]Z]W]h]cb'UbX'dfc[fYgg]j Y' XYj Y'cda YbhcZ]bhYfbUh]cbU''Uk '' 7\ U]fž

*" H\Y'5Z]WUb'; fci d'UhUW'Yg[fYUhj U'i Y'UbX']a dcfhUbW'hc'h\Y'a UbXUhY' cZ'h\Y' =bhYfbUh]cbU'@Uk' 7ca a]gg]cb']b'Ugg]gh]b['h\Y'; YbYfU'5ggYa V'm]b]b]h]Uh]b['gh' X]Yg'UbX'a U_]b['fYVt'a a YbXUh]cbg'Zcf'h\Y'di fdcgY'cZ' dfca ch]b['h\Y'ídfc[fYgg]j Y'XYj Y'cda YbhcZ]bhYfbUh]cbU''Uk 'UbX']hg' VtX]Z]W]h]cb' U'g'gYhici h]b'h\Y'7ca a]gg]cb'g%' (+GhU' hYžXYf]j YX'Zfca ' Ufh]WY%' f'f'f'U'cZ'h\Y' i' b]hYX' B Uh]cbg'7\UfhYf'' =b' bch]b['h\Y'dUfh]W'Uf' ghYdg'VY]b['hU_Yb'Vm'h\Y'7ca a]gg]cb'hc'hU_Yb']bhc'UWVt'i bhX]j Yfg]hmicZ' `Y[U' hfUX]h]cbgž[Yc[fUd\]WUbX'']b[i']gh]WVt'bg]XYfUh]cb']b]hg'k cf_ 'h\]g' gYgg]cbž'k Y'Vt'bh]bi Y'hc'fY]hYfUhY'h\Uh'h\Y'dfcW'gg'cZ'dfc[fYgg]j Y' XYj Y'cda Yb'UbX'VtX]Z]W]h]cb'cZ]bhYfbUh]cbU''Uk 'a i' gh'U'k Um'g'VY']bW' g]j Y'UbX'U'!Ya VfUW]b[]b'h\Y'Vt'bg]XYfUh]cb'cZ'Uk 'hY' hgž'GhU'Y' dfUW]W'ž'dfYW'XYb'hg'UbX'XcV'f]bYg'Ug'fYei]fYX'Vm'h\Y'=@7'GhU' hY''

+" H\Y'5Z]WUb'; fci d'U'gc'k Y'Vt'a Yg'h\Y'Z]W]h]h\Uh'h\Y'G]i h\ 7ca a]hY'Y'\Ug' VYZcfY']h'k c'gYhg'cZ'XfUZh'Ufh]WYg'Zfca 'h\Y'7ca a]gg]cbž'cb'fYgd'VW]j Y'mž' h\Y'Dfch'W]cb'cZ'dYfg'cbg']b'h\Y'Yj YbhcZ]g'UghYfg'Zfca '&\$%' 'UbX'h\Y' DfYj Ybh]cb'UbX'di b]g\ a YbhcZ]W]a Yg'U[U]bgh'i a Ub]hm'Ug'gi Va]hYX'hc' h\Y'; YbYfU'5ggYa V'm]b '&\$%' "5g'GhU'Yg'Vt'bg]XYf'k \Y'h\Yf'UbX'\ck'hc' hU_Y'UW]cb'cb'h\cgY'k c'U[YbXU]hYa gž'cb'k \]W'k Y'UfY'cdh]a]gh]WZcf' gi VghUb]h]j Y'dfc[fYggž'k Y'gYY'h\YgY'Vt'bf]Vi h]cbg'Ugi bXYf'm]b['h\Y']a dcfhUbW'cZ'h\Y'7ca a]gg]cb''=h'U'gc']bX]W]hYg'h\Y'ghf'cb['Vt'cdYfUh]cb' UbX'Vt'a d'Ya Yb'Uf'mfc'Yg'VY'k Y'Yb'h\Y'7ca a]gg]cb'UbX'h\Y'G]i h\ 7ca a]hY'Y']b'k cf_]b['hc[Y'h\Yf'hc'UW]Yj]b['h\Y'a UbXUhY'cZ'h\Y'; YbYfU' 5ggYa V'mi bXYf'5fh]WY%' 'cZ'h\Y' i' b]hYX' B Uh]cbg'7\UfhYf''

," K Y'Vt'bh]bi Y'hc'gi [[Ygh'Zcf'h\Y' =bhYfbUh]cbU'@Uk' 7ca a]gg]cb'hc' XYj Y'cd' Vt'cdYfUh]j Y'fY'Uh]cbg\]dg'k]h' fY[]cbU']bhYfbUh]cbU''Uk ' Vt'a a]gg]cbgž'gi W'Ug'h\Y'5Z]WUb' i' b]cb'7ca a]gg]cb'cb' =bhYfbUh]cbU' @Uk' f5 i' 7=@' K Y'hc' _'bch'Y'h\Uh'cbY'cZ'h\Y'Vt'bgYei YbW'g'cZ'h\Y' g\cfhY]b['cZ'h\Y'7ca a]gg]cb'gž'Vm'k c'k YY_gž'gYgg]cb'Xi Y'hc'h\Y'

`]ei]X]mV]g]g]k Ug'h Uh'h Y'hfUX]h]cbU`YI V\Ub[Y'cZj]Yk g'VYhk YYb`h\Y`
=@7`UbX`fY[]cbU`V\X]Z]W]h]cb`VcX]Yg'i bXYf`h\Y`ghUbX]b[`V\cdYfU]h]cb`
U[YbXU`]hYa`k Ug'bchidcgg]V`Y`h`g'dUghmYUf`]bW\ X]b[`]b`fY`Uh]cb`hc`h\Y`
5I 7=@`H\Y`5Z]W]b`; fci d`\cdYg'h`U'h\Y`7ca a]gg]cbžk \]V\`Ug`U`Vi gm`
dfc[fUa`a`Y`cZ`k`cf_žk]``\Uj`Y`]hg`Z` ``%&!k YY_`gYgg]cb`bYI`h`mYUfž`UbX`Ug`
dUfhicZ`h`Uhž`fYh`fb`hc`h\]gU[YbXU`]hYa`"

- " : i fh\Yfž]b`hYfa`g`cZ]hg]gi VghUb]h]j`Y`k`cf_ž`h\Y`=@7`a`i`gh`fYXci`V`Y`YZZ`cfhg`
hc`XfUk`]bgd]fU]h]cb`Z`ca`h\Y`a`U]b`df]b`W]dU``Y[U`gmg]hYa`g`fYZ`Y`W]j`Y`cZ`
ci`f`V\`bhYa`dcfUfmk`cf`Xž]b`W\ X]b[`]5Z]W]b`gci`fV`g`UbX`df]b`W]d`Yg]b`]hg`
k`cf_``Ci`f`]b`W]YUg]b[`Yb[U[Ya`Ybh`k`]h`h\Y`k`cf_`cZ`h\Y`7ca`a`]gg]cb`]g`hc`
Ybgi`fY`h`YgY`]a`dcf`h`Ub`h`Ugd`Y`W]g`UfY`Xi`m`fYU`]gYX`"H\Y`5Z]W]b`; fci d`
UddfY`W]U]hYg`h\Uh'h\Y`cb[c]b[`k`cf_`cb`h\Y`Gi`Vg]X]Uf`mia`YUbg`Zcf`h\Y`
XYhYfa`]b`Uh]cb`cZfi`Yg`cZ]bhYfb`Uh]cbU``Uk`UbX`U`bi`a`VYf`cZ`ch\Yf`
hcd]W]g]g`U`fYUX`m`VY[]bb]b[`hc`fYZ`Y`W]ci`f`W]``Ci`f`; fci d`]g`V\`a`a`]hYX`hc`
a`i`h`]UhYfU`]ga`UbX`h\Y`fi`Yg]V`UgYX`]bhYfb`Uh]cbU``Y[U`gmg]hYa`Zci`b`XYX`
cb`h\Y`7\`Uf`hYf`cZ`h\Y`I`b`]hYX`B`Uh]cbgž`UbX`k`Y`j`U`i`Y`h\Y`YZZ`Y`W]j`Y`
V\`bh]Vi`h]cb`cZ`h\Y`7ca`a`]gg]cb`]b`a`U]b`h]b]b[`h\]g`a`i`h`]UhYfU`gmg]hYa`ž`
hU_]b[`]b`hc`U`W]ci`bh`h\Y`j`]Yk`g`cZ`U``A`Ya`VYf`Gh`U]hYg`"K`Y`Z`fh\Yf`gh`fYgg`h\Y`
]a`dcf`h`Ub`W]Zcf`]bg`W]VYX`hcd]W]g]hc`Vf]b[`Ub`U`X`X`Y`j`U`i`Y`UbX`VY`cZ`
]bhYfYgh`UbX`fY`Yj`Ub`W]hc`h\Y`]bhYfb`Uh]cbU`V\`a`a`i`b]m]Ug`U`k`\`c`Y`"

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%\$`" H\]g`mYUf]g]fYdcfž`_]Y``UghmYUfž]bX]W]hYg`h\Uh'h\Y`7ca`a`]gg]cb`k`Ug`
Yb[U[YX`]b`U`dfcXi`W]j`Y`gYgg]cb`]b`h\]g`bYk`ei`]bei`Ybb]i`a`"F`Ygd`Y`W]j`Y`
XY`Y[Uh]cbg`cZ`h\Y`; fci d`k`]``V\`a`a`Ybh`cb`h\Y`gd`Y`W]Z]W]gi`VghUb]h]j`Y`]ggi`Yg`
ghYa`a`]b[`Z`ca`h\Y`fYdcf`h`cZ`h\Y`7ca`a`]gg]cb`"

bchY'h\Y'dfc[fYgg'h\Uh\Ug'VYYb'a UXY']b'h\]g'fY[UfX']bWl X]b['h\Y'