

H gZjmr_gbyo aZsblu [_ahiZkghklb b hojZgu ^

	ghy[jy 2022]h^Z	Kh_jr_gZiZ^_gb_ gZ kem`_[guc Z\I kh_lgbdz lhkhevkl\Z ih_`^_gh lj kj_^kl\h
	n_jZey 2023]h^Z	G_mklZgh_e_ggh_ ebph hlhj\Zeh qZ \hjhlZo j_ab^_gpbb lhkeZ
	n_jZey 2023]h^Z	G_ba_klgu_ ebpZ aZdb^ZebdykjlbZh dmjbgufb ycpZfb b ch]mjlf
	n_jZey 2023]h^Z	G_ba_klgufb ebpZfb ijhdhehlu rbg kem`_[guo Z\lhfh[beyo lhkhevkl\Z

	Z\]mkIZ]h^Z	GZ l_jjblhjbX lhkhevkl\Z Jhkkbckdh ;_jebg_ q_j_a h]jZ^m aZ[jhr_gZ kl_ dhlhjZy ijb iZ^_gbb jZa[beZkv \ g_i [ebahklb hl p_gljZevgh]h \oh^Z \]e
	fZy]h^Z	L_jjblhjbY =_g_jZevgh]h dhgkmevkl Fxgo_g_ aZ[jhkZgZ kl_ deyggufb _fd ijb iZ^_gbb jZa[bebkv
	n_\jZey]h^Z	GZ l_jjblhjbX =_g_jZevgh]h dhgkme Fxgo_g_ aZ[jhr_gZ _fdhklv k djZkg ijbiZ^_gbb jZa[beZkv L_jjblhjbB ijb
=j_pby	bxgy]h^Z	< Z\lhfh[be_ ^biehfZIZ lhkhevkl\Z J ijbiZjdh\Zgghf i_j_ ^ ^hfhf [ueb i_j lhjfhagu_ reZg]b qlh fh]eh ijb_klb >LI
	n_\jZey]h^Z	M a^Zgby =_g_jZevgh]h dhgkmevkl\ hkIZ\ei_hhajbl_ evguc q_jguc iZd_l k kh^_j`bfuf
	Zij_ey]h^Z	GZ l_jjblhjbX lhkhevkl\Z \ :nbgZo q ih^[jhr_g k_jlhd
	fZy]h^Z	< :nbgZo omeb]Zgu ih\j_ ^beb kem`_ ^biehfZIZ lhkhevkl\Z Jhkkbb
	12 yg\Zjy]h^Z	< lhkhevkl\h ba hl^_e_gby]j_q_kdh dhg_jl ba Nbgeyg^bb k ihjhrdhh[jZ

fZy]h^}	< Z^j_k khIjm^gbdh\ lhkhevkl\Z b q ihklmibeb m]jhau nbabq_kdhc jZkijz
hdly[jy 2022]h^Z ^_dZ[jy 2022]h^Z	lhkhevkl\hf ihemq_g ihqlh\uc dhg_-

	hdly[jy]h^Z	< oh^_ fZkkh\hc ^_fhgkljZpbb gZ l_ lhkhevkl\Z aZ[jhr_gu ihfb^hju b djZ
	yg\Zjy]h^Z	G_ba_klguc kjm[be lhihjh k h]jZ`^ =_g_jZevgh]h dhgkmevkl\Z \ Fhgj_Z]_j[hðhkkbb b aZ[jZe __ k kh[hc
	yg\Zjy]h^Z	G_mklZgh\e_ggh_ ebph hkms_kl\ey ijhn_kkbhgZevghc nhlhdZf_ju kt_fd \u_a`Zxsbo k l_jjblhjb lkhkevkl\Z fZrbg
	yg\Zjy]h^Z	H^bg ba mqZklgbdh\ ibd_IZ hdheh = dhgkmevkl\Z \ Fhgj_Ze_ gZg_k m^Z mdjZbgkdh]h neZ]Z ih djur_ \u_a`Z ^biehfZlbq_kdh]h Z\lhfh[bey
	fZjIZ]h^Z	G_ba_klguc aZ[jhkbe gZ l_jjblhjb k ih^hajbl_evgu k h^_j`bfu
	fZjIZ]h^Z	Khljm^gbdZfb lkhkevkl\Z [ueZ \uy\e mklZgh\e_ggZy [_a kZgdpbb f_klgu we_dljbq_kdhf klhe[_ jy^hf k l_jjblh ^biehfZlbq_kjd hZ\bl_evkl\Z
	Zij_ey]h^Z	G_ba_klguc h[ebe djZkg hc djZkdhc hkgh\Zgb_ aZ[hjZ lkhkevkl\Z
	bxgy 2023]h^Z	ljb \uoh^_ ba dhgkhl^_eZi h^k h]k m^ gZiZ^dZf kh klhjhgu Z]j_kkb\guo ijh h^_`^Z [ueZ bkiZqdZgZ kms_kl\h\Z nbabq_kdh]h gZiZ^_gby
	24- bxgy]h^Z	< g_ikhj_`kl_gg hc [ebahklb d \hjhl ijhoh^bebf3TPi rēñ_ kó ñ ~%3TP 3TPikðgby

	hdly[jy 2023]h^Z	G_mkIzgh\e_ggu_ ebpZ gZg_keb dj bklhjbq_kdbc nZkZ^ `beh]h dhfie_d \ukdZau\Zgby
	fZjIz 2024]h^Z	H^bg ba mqZklgbdh\ hq_j_^ghc Zgl fZgbn_kIzpbm kl_g jhkkbckdhc ^b k_[y d \hjhlZf Ihkhevkl\Z
Ebl\Z	fZy b hdly[jy 2022]h^Z	G_ba_klgufb h[ebIz djZkghc djZkd Ihkhevkl\Z
	hdly[jy 2022]h^Z	GZ^ l_jjbIhjb_c Ihkhevkl\Z aZnbdkb
	b ^_dZ 2022]h^Z	GZ we_dljhgmx ihqlm ^biij_^klZ\bl khh[s_gby h_]h fbgbjh\Zgbb
	b Zij_ey 2024]h^Z	< a^Zgb_ Ihkhevkl\Zm[ljherd g uk aZ`b]Z kf_kvX \ j_amevlZI_ q_]h \hagbdeh nZkZ^_ ^biij_^klZ\bl_evkl\Z
F_dkbdZ	bxgy]h^Z	< Ihkhevkl\h ihklmibe a\hghd k m]j
	bxgy]h^Z bxey	Ih we_dljhgghc ihql_ ihklmibeZ m]j l_jjhjbklbq_kdh]h oZjZdl_jZ GZijhIb\ a^Zgby JAM ijhbahreZ i_j_ ihebpb_c b djbfbgZevgufb we_f_gIz



Keh\Zdby

bxgy
]h^Z

GZ l_jjb1hjbX lkhvkl\Z Jhkkbckdh
;jZ1bkeZ_ [ueb aZ[jhr_gu 0bfb_q_dkd

fZj|Z
]h^Z

< oh^_]hehkh\Zgby gZ \u[hjZo lj_a
N_^_jZpbb aehmfure_ggbd [jhkbe \
JhkkbDbrbg__ ^_[mluedb k aZ`b]

Zij_ey 2022]h^Z	G_ba_klguc ZIZdh\Ze \u_a`Zxsbc k lhkhevkl\Z kemZ\Ihfu`beev lhkhevkl\Z \uoh^b\r_]h khlijm^gbdZ lhkhevkl\Z
Zij_ey 2022]h^Z	GZ bfy r_klb khlijm^gbdh\ lhkhevkl\ ibkvfZ k m]jhaZfb m[bckl\Z
fZy]h^Z	G_ba_klguc h[ebe `b^dhklvx djZkg p_gljZevguc \oh^ \.lhkhevkl\h
fZy]h^Z	:glbjhkkbckdbc ZdIb\bkl ijb dh\Ze p_ lhkhevkl\Z bgklZeeypbx \ \b^_ gZ^]
\ghqgZ fZy 2022]h^Z	G_ba_klgu_ ebpZ gZg_keb djZkdhd Jhkkbckdh]h p_gljZ gZmdb b dmevl hkdhj[bl_evgh]h kh^_j`Zgby

b x g y
2022

Q_oby	n_ \jZey]h^Z	<[ebab l_jjblhjbb lhkhevkl\Z Jhkbb ljZ]_ khklhyeky klbobcguc fblbg] \ mqZkl\h\Zeh ^h lj_o luk q_e ij_bf f_klguo]jZ`^Zg b ij_^klZ\bl_e_c mc ^bZkihju ljh_l_klmxs_b_aZ[jZku\Zeb l_jjblhjbxkjkhkhevkl\Z djZkdhc b jZa ejó & d Z Z b / z N z d Z _ ^ Z d e h m X 5 M j f i Z a b ñ \g_rg_]h \b^_hgZ[ex^_gby
	n_ \jZey]h^Z	MqZklgbd fblbg]Z m lhkhevkl\Z Jhk \ ljZ]_ [jhkbe g_kdhevhd iZd_lh\ k \bljbgm m \hjhl ^biij_^klZ\bl_evkl\Z aZ^_j`Zg ihepbp_c LZ[ebqdm m \o h[ebeb q_jghc djZkdhc \j_fy kh_jr ij_klmie_ggbymkIZgh\e_gg
R_cpZjby	fZy]h^Z ghy]h^Z ^_dZ[jy]h^Z	GZ we_dljhgmx ihqlm lhkhevkl\Z J N_^_jZpbb \ ;_jg_ ihklmibeb m]jhau khljm^gbdh\
	yg\Zjy]h^Z	G_ba_klgufb ebpZfb Zhljhfhfbgv lhklhyggh]h ij_^klZ\bl_evkl\Z Jhkbb ijb HHG b ^jm]bo f_`^mgZjh^guo hj @_g_ gZoh^b\rbcky gZ]iZjgh\dgZ d Z\lhfZrbgu gZpZjZiZgZ k\ZklbdZ
	bxy]h^Z	GZ Z^j_k lhkhevkl\Z N_h^k_kpZpklb d ;_ ihql_ ba O_evkbgdb ihklmibeb ^\Z d g_ba_klguf [_euf ihjhrdhf
	bxy]h^Z	G_ba_klgufb ebpZfb ih\j_`^_gu ^\ lhkhevkl\Z Jhkbbckdhc N_^_jZpbb \
	yg\Zjy]h^Z n_ \jZey]h^Z	G_mklZgh\e_ggu_ ebpZ gZibkZeb h h]jZ`^_gbb mklZgh\e_gghf aZ kq_l ihepbpb] ;_jgZ \^hev kl_`gghkjm`_ dhfie_dkZ lhkhevkl\Z Jhkbbckdhc N G_ba_klgu_ \Zg^Ze h l a Z e j h g k Z e b h y s . a^Zgb_ Dhgkmekdh]h hl^_eZ lhkhe N_^_jZpbb \ ;_jg_ iZd_lZfb k djZkd

	n_\jZey 2024]h^Z	IhiuldZ kbeh\h]h aZ^_j`Zgby ij_^klZ r_^kdbo ihebp_ckdbo \eZkl_c i_j\h Ihkhevki\hZhsghbdZ lhkeZ ih \hijhkZf [_ahiZkghklb >hkfhlj]jmiihc r_^kd d\ZjIbju lj_lv_]h k_dj_lZjy Ihkhevkl ^hghkb\rb_ky ba d\ZjIbju `gkdb_ d
Wklhgby	G_h^ghdjZ l_q_gb_-]]	GZg_kzg ms_j[kemhf[hg b em Z\khevkl
	^_dZ[jy 2022]h^Z	Ih we_dljhgghc ihql_ ihklmibeh khh fbgbjh\Zgbb a^Zgby Ihkhevkl\Z