1 te, t (o#esso(fo(3 t(ans&ato(s and t*at) as a (esu&t) DC 5 s*ou&d . 'e \$egg"ng a 'out 66 te, t <math>(o#esso(s - (at*e(t*an t*e 116 st"))))

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16. ! ema"% of t*e same da!) t*e C*"ef) CTPU) add(essed 6"t* t*e De\$ut! C*"ef) =3) DC 5) UN&G) t*e fo(t*#om"ng e,\$"(at"on) on 30 June 2014) of t*e A\$\$%"#ant+s #ont(a#t and t*at of one of *e(#o%%eagues. T*e fo(me(noted t*at "n %"g*t of #om\$%a"nts of a%%egat"ons of *a(assment made aga"nst *"m *e 6as .no %onge("n a \$os"t"on to male (e#ommendat"ons 6*"#* m"g*t affe#t t*e #om\$%a"nants/. T*"s not6"t*stand"ng) "n *"s #a\$a#"t! .as t*e %"ne manage(/) t*e C*"ef) CTPU) (e\$o(ted on t*e 6o(1 s"tuat"on of CTPU not"ng) inter alia) t*at .a%% \$(e4"ous do#ument 'a#1%og ?*ad@ 'een #kea(ed/) t*at .t*e 'a#1%og of '"te,t a%"gnment ?6ou%d@ 'e #om\$%eted '! ?m"d2June@/) and t*at "n %"g*t of t*e de#"s"on of t*e Gene(a% Assem'%! 6"t* (es\$e#t to t*e do#umentat"on of t*e *uman ("g*ts 21. ! memo(andum dated 21 Ju%! 2014) t*e Unde(23e#(eta(!2Gene(a% fo(5 anagement "nfo(med t*e A\$\$%"#ant t*at t*e 3e#(eta(!2Gene(a% *ad de#"ded to a##e\$t t*e (e#ommendat"on of t*e 5 : U to u\$*o%d t*e #ontested de#"s"on.

22.

31. T*e *ea("ng 6as *elid on 26 No4em 'e(2017.

g. A (at"o of one te, t \$(o#esso(to t*(ee t(ans%ato(s #annot !et 'e a\$\$%"ed to Gene4a8 t*e s"tuat"on "n DC 5 "s d"ffe(ent f(om t*at of DGAC 5 s"n#e "n Gene4a) TPUs #ont"nue to (e#e"4e d"#tat"ons f(om t(ans%ato(s) 6*"#* "s not t*e #ase "n Ne6 Ko(18 t*"s "s t*e (eason 6*! 6o(1%oad fo(TPUs "n Gene4a 6as B7L *"g*e(t*an "n Ne6 Ko(1 "n 20138

*. 3*e 6as s\$e#"f"#a^M! ta(geted) toget*e(6"t* one ot*e(#o^Meague 6*o *ad a^Mso f"^Med a #om\$^Ma"nt (e\$o(t"ng t*e C*"ef+s "^Mega^M 'e*a4"ou(8 a\$a(t f(om t*e t6o of t*em) a^M t*e"(#o^Meagues at t*e TPUs) =3) DC 5) *ad t*e"(#ont(a[#]ts (ene 6ed8 add"t"ona^M!) "n 2013 VAs 6e(e #ont"nuous^M! ad4e(t"sed "n ot*e(TPUs8 fu(t*e(mo(e) on 22 Janua(! 2017) s", mont*s afte(t*e non2 (ene 6a^M of *e(ATA) "t 6as de#"ded "n a meet"ng of C*"efs) =3) t*at staff "n t*e same s"tuat"on 'e e,tended fo(one !ea(8 du("ng 2014) ATAs "n ot*e(TPUs 6e(e e,tended '! one !ea() and t*e T("'una^M s*ou^Md (e9uest t*e ^Mst of #ont(a[#]ts e,tended "n TPUs "n 20148

". 3*e *ad 'een g'4en an e, \$(ess \$(om'se t*at *e(#ont(a#t 6ou%d 'e (ene 6ed) as t*e 5 : U) "n "ts (e\$%! dated 2B 5 a(#* 2013 to *e((e9uest fo(management e4a%uat"on of t*e de#"s"on to #an#e% VA No. 12/G3/;NT and : <T/27) noted t*at .Assum"ng t*e Gene(a% Assem'%! a\$\$(o4es t*e D"4"s"on+s \$(o\$osed 201422017 'udget (e9uest) UN&G #ons"de(ed t*at ade9uate tem\$o(a(! ass"stan#e funds 6"%% 'e a4a"%a'%e fo(t*e #om-336.228(a)%155.031(s)5.28)

(e\$o(t on t*e 5 on"to("ng) : 4a%uat"on) D"s1 5 anagement and 3tat"st"#a%

".

42. T*e #on#(ete e, am\$%es (efe((ed to '! t*e Adm"n"st(at"on > a\$a(t f(om t*e #*ange "n 60(1f%06s > to e, \$%a"n t*e e, \$e#tat"on t*at 60(1%oad of t*e CTPU 60u%d de#(ease "n m"d22014/2017 > name%! t*e (efo(m of t*e *uman ("g*ts t(eat! 'od"es and t*e #om\$%et"on of t*e '"te, t a%gnment > do not a\$%ea(un(easona '%e e"t*e(. T*e A\$\$%"#ant+s a(gument t*at) at t*e date of t*e *ea("ng) t*e data 'ase of CTPU s*o6ed t*at an eno(mous amount of do#uments *ad not !et 'een (e4"sed) "s "((e%e4ant fo(an! #ons"de(at"on 6"t* (es\$e#t to t*e (easona '%eness of t*e \$(ognos"s) made at t*e t"me of t*e #ontested de#"s"on) 6"t* (es\$e#t to t*e (edu#t"on of 60(1%oad at t*e CTPU as of m"d22014/2017. A%so) an! \$e(sona% 4"e6s of t*e A\$\$%"#ant) a##o(d"ng to 6*"#* t*e #ontested de#"s"on *ad a negat"4e "m\$a#t on t*e 60(1 of t*e CTPU) 6*"#* "n *e(o\$"n"on *as e4e(s"n#e 'een unde(staffed) "s e9ua%%! "((e%e4ant. ;ndeed) "t fa%%s 6"t*"n t*e d"s#(et"on of t*e Adm"n"st(at"on to o(gan"Ie "ts se(4"#es) and t*e \$e(#e"4ed need) 6"t* *"nds"g*t) to (e#(u"t mo(e \$eo\$%e to a40"d t*e a##umu%at"on of 'a#1%og "s "mmate("a%.

43. T*e \$(ognos"s of a (edu#t"on of 6o(1%oad "n 2014 "s fu(t*e(su\$\$o(ted '! t*e 5 : D3 (e\$o(t #on#e(n"ng Cent(a% P%ann"ng and Coo(d"nat"on 3e(4"#e (ende(ed on 23 5 a! 2014. ;ndeed) 'ased on t*e (e\$o(t+s data) (e%eased on%! a fe6 da!s \$("o(to t*e #ontested de#"s"on) "t 6as noted t*at a\$\$%!"ng 4a("ous \$oss" '%e s#ena("os) t*e num 'e(of staff needed to #om\$%ete t*e 2014 fo(e#ast "n t*e CTPU 6as %o6e(t*an t*at ut"%"Ied "n 2013.

44. T*e(efo(e) t*e "nfe(en#e d(a6n '! t*e Adm"n"st(at"on at t*e t"me of t*e #ontested de#"s"on on t*e 'as"s of sa"d data and \$a(amete(s a\$\$ea(s (easona 'ke) "nde\$endent\$! f(om t*e fa#t t*at t*e o4e(a\$\$ 6o(1 fo(t(ans%ato(s "n t*e CT3 -and ot*e(t(ans%at"on se#t"ons0 m"g*t st"\$\$"n#(ease "n t*e futu(e.

47. ;n t*"s (es\$e#t) t*e T(" ' una% a%so notes t*at "t 6 as \$(o4"ded) u\$on "ts (e9uest) 6"t* add"t"ona% "nfo(mat"on and deta"%ed staff"ng ta ' %es of CTPU and of ot*e(TPUs) #o4e("ng d"ffe(ent \$e("ods. T*e T(" ' una% #annot ' ut note t*at 6*"%e on t*e staff"ng ta ' %e of 30 June 2014) t*e A\$\$%"#ant a\$\$ea(s aga"nst \$ost No. 704734) as Te,t P(o#ess"ng C%e(1) G.3) CTPU) on TA 5) t*at \$ost *as (ema"ned 4a#ant e4e(s"n#e. A%so) "n su 'se9uent staff"ng ta ' %es) "n#%ud"ng t*e %atest staff"ng ta ' %e (e9uested '! t*e T(" ' una% -name%! t*at of 31 5 a(#* 20170) no ne6 Te,t

73.