na se er e a not n t at t onst tute an o a o p a nt on arass ent n t e or p a e an a use o aut or ty

n ove er t e App ant requeste ana e ent eva uat on o t e non rene a e s on n u n a request or suspens on o a t on y t e e retary Genera pen n ana e ent eva uat on

n De e er t e App ant re e ve a response to er request or ana e ent eva uat on up o n t e onteste e s on

n ar t e App ant e t e present app at on It as serve on t e espon ent o e s rep y on Apr t so e anne es e ex parte

As o June anot er sta e er as re ru te at t e on a t ree ont te porary ontra t

In response to erent or ers o t e r una t e part es su tte a t ona n or at on an a t e opportun ty to o ent

By r er o G A t e part es ere onvo e to a su stant ve ear n t at too p a e on De e er

Parties' submissions

e App ant s pr n pa ontent ons are

a A t ou not spe e out y t e A n strat on t e r u stan es a e e y t an on y ean t at t e ust at on or ts a t ons as post a o t on

e a t t at sta ru e uses t e p rase post a o s ent an re u t on o sta nter an ea y at su para rap s an e s o s t at a t ou t e ta u es o not e ne post a o s ent t e t o ter s are synony ous n ust y n t e e s on not to rene t e App ant s F A on t e as s o re u t on o sta t e A n strat on a e es a o t on o post

n er the circumstances of the present case [illegible] are similar to those of

e espon ent s pr n pa ontent ons are

a e onteste e s on as to e qua e as a non rene a o t e App ant s F A rat er t an as a e s on o a o s ent o t e post s e en u ere

ursuant to sta ru e a e ter appo nt ent oes not arry any e pe tan y e a or ot er se o rene a or onvers on rrespe t ve o t e en t o serv e e a or n to sta ru e a te porary or e ter appo nt ent s a e p re auto at a y an t out pr or not e on t e e p rat on ate spe e n t e etter o appo nt ent

e onteste e s on as a u an ta en on t e roun s t at t e or oa n t e as e reas n overa an ou ont nue to a su stant a y n as su t as supporte y t e a ts an as not s r nator y or ot er se ase on proper ot ves

As t e r una e n Ding r er o G A a non rene a o e ter appo nt ents to a n t e re u t on o or es erta n y t n t e e s ret on t e e retary Genera en oy s n atters re at n to or or an at on ontrary to at s e y t e App ant t e sta e er n Ding equa y en u ere a re u ar u et post an t e r una nevert e ess oun t at t e A n strat on ou e t ate y ase ts e s on not to e ten Ding s F A on t e s n ant e rease n t e or oa o t e un t an t at n t o t e re or s o n an portant an urrent e rease n t e or oa o t e re evant t e ust at on or t e e s on as supporte y t e a ts na y s ary as n t e ase o Ding t e App ant a een ent e or non rene a e ause s e a passe t e A n strat ve upport Assess ent est on y n uss an an en e as not e e or re ep oy ent outs e o

e oreover t e App ant not app y to Jo pen n G I EX resu te n t e pro ot on o a te porary sta e er o to t e G eve e App ant s post as not a o s e as su t e onsu tat on prov e or n GB as not app a e to t e e s on un er rev e n ee t resu ts ro t e e a e n t ons onta ne n t e re evant ta ues t at t e e p rat on o t e App ant s F A an t e orrespon n e s on not to rene er F A ou not e qua e as t e a o t on o t e post s e en u ere

n t e as s o t e u e nes onta ne n se o GB an s n e t e App ant s ase on erne an n v ua F A non rene a ase

Staff rule [illegible] provides that a fixed-term appointment does not carry any expectancy, legal or otherwise, of renewal or conversion, irrespective of the length of service, except as provided under staff rule [illegible].

The Appeals Tribunal has ruled that a non-renewal decision can be challenged if the Administration does not act fairly, justly or transparently or the decision is motivated by bias, prejudice or improper motive against a staff member. In such cases, the burden of proving that such factors played a role in the administrative decision lies on the Applicant (Said [illegible]

In t e r una s v e t ese ons erat ons e ent one n t e e oran u o to er o not a o a ara ter at on o t e non rene a e s on on y a e te t e App ant n v ua y as one t at as su e t to sta onsu tat on

Con ern n t e App ant s a e at on t at t e e s on as ot vate y e traneous a tors na e y persona an os t y o t e C e a a nst er an t at t onst tute a or o reta at on y t e or er t e r una re a s t at t e ur en o proo t respe t to su e traneous ons erat ons a s on t e App ant e r una rst notes t at e t e e s on a y ver y e ave een n t ate y t e C e t e onteste e s on as not ta en y er ut y t e Deput y C e DC t t e a ree ent o t e C e on t e as s o ata ava a e at t e t e Furt er t as reasona e to on u e n to er t at t e pro e te or oa ou e rease ere ore t e r una n s t at t e re or oes not ea to on u e t at t e e s on as

Entered in the Register on this [illegible] day of January [illegible]

(Signed)

René M. Vargas M., Registrar, Geneva