

(BBB) Revised allowances in rupees net per annum are as follows:

- (1) Child, per child, subject to maximum of six children**
 - a. 23,511 applicable to staff members for whom the allowance becomes payable on or after one November 2014;
 - b. 27,156 applicable to staff members for whom the allowance becomes payable prior to one November 2014;
- (2) First language**
 - a. 29,532 applicable to staff members for whom the allowance becomes payable on or after one November 2014;
 - b. 34,104 applicable to staff members for whom the allowance becomes payable prior to one November 2014;
- (3) Second language**
 - a. 14,766 applicable to staff members for whom the allowance becomes payable on or after one November 2014;
 - b. 17,052 applicable to staff members for whom the allowance becomes payable prior to one November 2014.

Consideration

3. As a preliminary matter, the Tribunal finds appropriate to adjudicate jointly the various applications at bar by one single judgment, considering that all of them challenge identical decisions, arise from common facts, raise the same factual and legal issues, and share the same Respondent, since all of the Applicants are staff members of UN Women in India.

4.

t n'a o's as t r h y t r tar G n ra or of a decision taken at Headquarters in New York to impose a disciplinary or non-disciplinary measure pursuant to staff rule 10.2 following the completion of a disciplinary process is not required to request management evaluation. (emphasis added)

(c) A request for a management evaluation shall not be receivable by the Secretary-General unless it is sent within 60 calendar days from the date on which the staff member received notification of the administrative decision to be contested.

7. It follows from this provision that requesting management evaluation is mandatory regarding any administrative decision, with the exception of two very

10. Even if this was the case and management evaluation was not required, this would mean, pursuant to the above-quoted art. 8(d)(ii) of the Tribunal's Statute, that the Applicants disposed of 90 days as from their receipt of the administrative decision to institute their cases before the Tribunal. However, they only filed their applications in August 2016, that is, well past the statutory time limit to do so. Hence, on this account, the applications at hand would be irreceivable *rat bon t por s*.

11. For all the above, the Tribunal concludes that the present applications are in any event not receivable and, as such, should be dismissed.

12. The receivability of this application is a matter of law which may be assessed regardless of whether N"iw(pdlti,wc"w"(peti,i""b"p t0w"" ,i"(pofti,wyiw)ch,"c"bp ti,ib)bbwypsti,c