

1. The Applicant contests his non-selection for the post of Chief of Vehicle Regulation and Transport (non)attribution +P\$5, - "th the Transport Director's on United Nations Economic Commission for Europe +/UN.C.O, ad)et"sed unde% Jo1 2 en"ng +/J20, 13\$.C2\$.C.\$33201\$ '\$Gene)a + ' ,.

2. As remedied the Applicant sees to benefit from a fair merit-based and transparent selection process at each stage as well as from financial compensation.

3. The post of Chief of Transport Director's on UN.C. - as published from 15 May to 13 July 2013 under J2 13\$.C2\$.C.\$33201\$ '\$Gene)a + ' ,. The Applicant applied on 17 June 2013.

3. Pending recruitment under the aforementioned J2 the post - as also advertised under Tem o%a%6 Va#an#6 Announ#ement +/TVA0, TVAS13\$.C.\$037. On 17 July 2013 the Applicant - as selected for the TVA effect) on 28 July 2013 and discharged his duties until December 2013. The Director of Transport Director's on UN.C. & the Applicant's superior and : "ng 5 anage% for the filling of the J2 stated in a memorandum of 17 July 2013 that she had made it clear to the Applicant that his selection on the TVA did not constitute a promise for his selection for J2 13\$.C2\$.C.\$33201\$ '\$Gene)a + ' ,.

5. Ten candidates - e%e sho%t!sted %ega%ding J2 13\$.C2\$.C.\$33201\$ '\$

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Case No. UNDT/GVA/2015/130

Judgment No. UNDT/2016/203

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his eventual selection under the J2; and

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The Hiring Manager's ratings

33. The Applicant feels strongly that when the name of the codes were used the : "ing 5 anage #ou'd ha)e e#ogn"sed h's test through h's - "ting st6:e& as the6 had been - o%4"ng togethe% fo% a fe - 6ea% at that o"nt and& as he% manage&& she had often %ead - %"tten - o%4 he %odu#ed. Dh"le the : "%ing 5 anage% %eto%ted that she - ou!d be unal!e of %ememle%"ng the st6:e of ea#h of he% nume%ous su e%)"sees& the A !"#ant stressed that 1a%e!6 ten #and"dates sat the test and he - as the sole one a!%ead6 se%)"ng at the T%ans o%t D")"s"on; hen#e& the : "%ing 5 anage% on!6 had to %e#ogn"se h"m amongst ten.

33. (t "s a %o %"ate to %e#a!! that the *e#%eta%6\$Gene%a! en?o6s - "de d"s#%et"on "n matte% of sele#"on and %omot"on. (t "s a - e!! settled %"n#" !e that the T%"luna!%s %o!e "s not to su!st"tute "ts o - n ?udgment to that of the Adm"n"st%at"on +see e.g.& Abassi

3A. As to the fact that the one named member having an