5.   In the context of an email chain with the Applicant about a query relating to his functional title arising from his assignment to Intercede, the OiC Executive Officer advised the Applicant by email of 25 August 201?, that-

> The decision to temporarily assign staff to Intercede was an operational one made by management due to the Io[?]a outbreak and inability to take leave within the country to conduct investigations. Should the situation improve[?] you will all return to Monrovia. Therefore, for all intents and purposes, you are still considered an OiC[?] UN[?] staff member. Again, the only difference is your physical location and as such
>
> Exhibits a bit mess out for [?] purposes and because this has an effect on entitlements [?] just want to make sure everyone is on the same page with that and understand the intricacies of this arrangement /emphasis added2.

6.   On 1% September 201?, the Applicant received a Personnel Action /PA No. %:5851:2 specifying the amount of his D.A and his post adjustment

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15.   By Order No. 68 (GVA/2016), the Tribunal ordered the Respondent to-

a.   Clarify the precise meaning and effect on the Applicant's claims of the phrase [...] entitlements as they pertain to Entebbe; and

b.   Provide any documentary evidence of the date of notification to the Applicant indicating precise[ly] when and what he had been informed of in relation to DSA payment and Post Adjustment calculation.

16.   On 13 April 2016, the Respondent responded to Order No. 68 (GVA/2016). By Order No. 81 (GVA/2016), the Tribunal requested-

a.   The Applicant to comment on the Respondent's claim of non-receivability of his application; and

b.   The parties' views on considering and determining this case on the documents on file and, if applicable, their reasons why a hearing would be necessary.

17.   On 10 May 2016, the Applicant submitted his comments on the Respondent's argument concerning the non-receivability of his application, and the parties agreed that this case may be decided without a hearing.

18.   By Order No. 106 of 26 May 2016, the Tribunal requested-

a.   The Applicant to submit a schedule of loss indicating losses incurred as a direct consequence of the decision to install him first in Entebbe and then to Monrovia; and

b.   The Respondent to file comments, if any, on the Applicant's schedule of loss.

19.   On 31 May 2016, the Applicant submitted his schedule of loss and, on 3 June 2016, the Respondent filed his comments on it.

arti s su   issions

20.

f.   The Secretary-General may make alternative arrangements concerning a staff member's post adjustment if the benefit him/her. In other words, the Secretary-General cannot exercise his discretion under staff rule 3.F/c2 to a staff member's detriment or in a way that would result in a net decrease of a staff member's salary. Therefore, the applicable rate for the calculation of the Applicant's post adjustment should normally be that of Konongira because it has a higher post-adjustment rate than Anteppe;

g.   Anteppe is a regular family duty station and not a fixed duty station;

h.

Change of official duty station

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