Judgment No. UNDT/2017/037

Case No. UNDT/GVA/2016/087

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of !'e*a!!'o-ed \$and#dates fo' !otent#a" \$ons#de'at#on fo' futu'e Un#ted Nat#ons; e\$'eta'#at J(s ,#t s#m#"a' fun\$t#ons at t e same "e-e" a!!"#ed on 21 Janua'5 2016. T e dead"#ne fo' a!!"#\$at#ons , as 12 : a'\$ 2016.

1. A"so #n Janua'5 2016% #t , as 0'oug t to t e Adm#n#st'at#on?s attent#on t at #t , as #n\$'eas#ng"5 \$ a""eng#ng to se\$u'e \$ont#nued f#nan\$#ng fo' t e !ost en\$um0e'ed 05 anot e' UNCTAD staff mem0e'% , o e"d a f#@ed*te'm a!!o#ntment and se'-ed aga#nst a !'oAe\$t !ost esta0"#s ed fo' a s!e\$#f#\$ 'eg#ona" !'og'amme. T #s !'og'amme ad !'e-#ous"5 0een funded , #t e@t'a*Oudgeta'5 funds and% , en t e "atte' , e'e #nsuff#\$#ent% , #t funds f'om t e !'og'amme su!!o't a\$\$ount. Bo""o , #ng t at% on 2C Janua'5 2016% t e C #ef% Desou'\$es : anagement ; e'-#\$e).D: ; /+% UNCTAD% sent a memo'andum to t e D#-#s#ona" D#'e\$to's e@!"a#n#ng t e !'e\$a'#ous fund#ng s#tuat#on of sa#d !os#t#on and

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eff#\$#en\$5\ $\infty!$ eten\$5 and #nteg'#t5 !'es\$'#0ed 05

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\$an 0e $an^e''ed$)den#ed+ 05 t e ;en#o' De\$'u#te'\ at t e 'e7uest of t e >#'#ng : anage' o' t e ;taff#ng Ta0"e : anage'.

I en t e !os#t#on Oe\$omes no "onge' a-a#"a0"e afte' t e AoO o!en#ng as Oeen !u0"#s ed% t e >#'#ng : anage' must !'o-#de a deta#"ed , '#tten \$"a'#f#\$at#on fo' t e 'easons of \$an\$e""at#on to t e ;en#o' De\$'u#te'. T e ;en#o' De\$'u#te' , #"" \$an\$e" t e AoO !ost#ng and t e De\$'u#te' , #"" #nfo'm a"" a!!"#\$ants , o a-e a!!"#ed% #f an5.1

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- 7. Te >#'#ng : anage' s a"" Oe a, a'e t at a AoO o!en#ng \$annot Oe \$an\$e""ed as "ong as t e'e #s one)1+ su#taO"e \$and#date on t e 'e\$ommended "#st , o as !assed t e assessment e@e'\$#se.
- 33. T e T'#0una" #s sat#sf#ed t at t e Adm#n#st'at#on #s ent#t"ed to ane a J(su0aet to a num0e' of "#m#tat#ons" to , #t8
 - a. T e $\$ an $\$ e""at#on must o $\$ u' Oefo'e t e assessment e@e'\$#se and t e !"a $\$ ement of at "east one $\$ and#date on t e 'e $\$ ommended "#st) $\$ erschuur UNDT/2010/12C+9
 - 0. =f% "#<e #n t e !'esent \$ase% an ad-e't#sed !os#t#on 0e\$omes no "onge' a-a#"a0"e% t e >#'#ng : anage' must !'o-#de a deta#"ed , '#tten \$"a'#f#\$at#on fo' t e 'easons of t e 3(9) and
 - $\$. T e $\$ and#dates , o a!!"#ed fo' t e J(must $\$ 0e $\$ #nfo'med of $\$ #ts $\$ an $\$ e""at $\$ #on.
- 32. Afte' e@am#nat#on of t e do\$uments at and% t e T'#Ouna" ons#de's t at t e a0o-e*\$#ted 'e7u#'ements , e'e met #n t #s \$ase. B#'st% t e assessment of \$and#dates fo' J (No. 12262 ad not \$ommen\$ed at t e t#me of \$an\$e""at#on. Conse7uent"5% no \$and#date J #n\$"ud#ng t e A!!"#\$ant J , as o' \$ou"d a-e 0een !"a\$ed on t e 'e\$ommended "#st. ;e\$ond% , en% on 16 : a'\$ 2016% UNCTAD

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UN (G a \$o!5 of t e memo'andum of 1: a' \$ 2016 f'om t e; e\$'eta'5*Gene'a" \$ UNCTAD \$, #\$ e@!"a#ned #s de\$#s#on to!'o\$eed, #t t e "ate'a" 'eass#gnment. T #'d \$ t e A!!"#\$ant, as!'om!t"5 #nfo'med of t e \$an\$e""at#on of t e!ost 05 ema#" dated 18: a' \$ 2016.

31. T e'efo'e\(f'\) f'om a "ega" stand!o\(eta\) t e de\(eta\) san\(eta\) J (No. 12262 fe"", \(#t\) #n t e Adm\(eta\) ne\(eta\) su'-\(eta\), and , as made \(#n\) o\(ota\) se'-an\(eta\) e of a"" t e ne\(eta\) sond\(eta\) sond\(eta\) te' a"one se'e\(eta\) te assessment of a eta\ eta\) des!\(eta\) te assessment e ases ad not 5et 0een unde'ta\(eta\). At the atalog \(eta\) des!\(eta\) te a'!\(eta\) a-\(eta\) geen ad-e't\(eta\) sond the a!!"\(eta\) sat\(eta\) e a'!\(eta\) te A!!"\(eta\) and ded not a-e an5 ent\(eta\) e a'!\(eta\) sond!\(eta\) sond!\(eta\) in the allow of a eta\).

36. ;#n\$e no 0'ea\$ of t e A!!"#\$ant?s te'ms of a!!o#ntment as 0een esta0"#s ed% e #s not ent#t"ed to \$om!ensat#on.

37. =n -#e, of t e fo'ego#ng\\ t e T'\#0una\" D\&C\=D\&;\\ \&

T e a!!"#\$at#on #s d#sm#ssed.

)Signed+

Judge Te'esa 4'a-o

Dated t #s 30^t da5 of : a5 2017

&nte'ed #n t e Deg#ste' on t #s 30^t da5 of : a5 2017

)Signed+

DenK: . Va'gas: . \ Deg#st'a' \ Gene-a