



## **Introduction**

1. The Applicant, a former Director of the Global Partnership to End Violence Against Children with the United Nations Children's Fund contests the decisions (a) to issue a written reprimand against her and (b) not to renew her fixed-term appointment beyond 31 December 2018.

2. For the reasons stated below, the application is rejected.

## **Facts**

3. In February 2017, the Applicant received an email from Mr. PN informing her that he was under investigation following an allegation of child sexual abuse.



Case No. UNDT/NY/2018/084

Judgment No. UNDT/2020/084











35. The Tribunal notes that national law is not applicable in this case. In addition,  
[w]hile

convictions do not adversely affect their official duties or the interests of the United

36. The Tribunal notes further that, as set forth in staff regulation 1.1(b), all staff  
members sign a

all loyalty, discretion and conscience the functions entrusted to [them] as an  
international civil servant of the United Nations, to discharge these functions and

In this  
case, the Administration essentially decided that the Applicant did not exercise her  
e interests of the United Nations only in

and the expression of her personal views in support of Mr. PN adversely affected  
the interests of the United Nations. While there is no specific rule requiring the  
Applicant to consult with UNICEF before expressing her personal views in support of  
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(see *Islam* 2011-UNAT-115 (paras. 29-32), *Obdeijn*

openly discussed this matter, at least some individuals in her environment became aware of her action in support of a person convicted of child sexual abuse.

44. Under these circumstances, the Tribunal does not find any fault with the use of discretion in concluding that on in service would not serve the best interest of the organization considering the potential reputational Therefore, the Tribunal ionate.

45.