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"!! )>!Q"!01>4!QRQ"!A4! ( SS6?@7>=!D?642!7>!7SS6?@7=?5>!@A7664>3?>3T!U7

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! d!! ) >!Q^!\*4S=4OX4:!QRQC!A4! ( SS6?@7>=!B1XO?=42!7>5=A4!:4Y14B!=5!=5>?>14!85:;?>3!D:5O!  
A5O4!7D=4:"! ) @=5X4:!QRQRH!A4!7=7@A42!7!64=4:D:5O!=A4!O42?@76!B4:G?@4B!>A4:A5O4!@51>=:L!  
8A?@A!BA4!A72!:4@4?G42!> ( S:?!QRQC!72G?B?>3!A4!:5>A58!=5! ;44S!B7D4!21:>3!A4!F ) f \$ ' E"d!  
S4:52!@5>B?24:>3!=A7!=BA4!A7B!1>24:6L?>3!O42?@76!@5>2?>5>B!! ) >!=A4!B7O4!27L!=A4!<?BB?5>  
:4\_4@=42!A4!:4Y14B!=B=7?>3!=A7!=a=A4!S5B?=5>!5D!@A?62!S:5=4@=?5>!5DD?@4!>!=A4!D?462!:4Y1?:4B!=A4!  
S:4B4>@4!5D!=A4!B=7D!O4OX4!:5>!=A4!3:51>2!7>2!>5!5>4!A7B!7>L!247!7B!=5!8A4>!F ) f \$ ' E"d! 8?66!  
@5O4!=5!7>4>2b!!

"RH! %A4! <?BB?5>!K1O7>! - 4B51:@4B! ) DD?@4!72G?B42!=A4! ( SS6?@7>!=5!:4=1:>!=5!=A4!21=L!B=7?5>  
XL!"! ) @=5X4:!QRQR!D7?6?>3!8A?@A!BA4!BA5162!7SS6L!D5!=A4!B?@;!647G4!5!:7>>176!647G4!5!/\* / M ) +H!

" "H! %A4! ( SS6?@7>!=4O7?>42!5>B?@;!647G4!D:5O!"! ) @=5X4:!QRQR!=5!\R!<7:@A!QRQ"!!

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! "#\$%#&'()\$\*+\$,"#\$- . .)' /(&,0I\$1'/2\$) #(3#\$#&,' )#4#&,I\$\$

\*?@;!647G4!@67?O!D5!=A4!S4:52!"! ) @=5X4:!QRQR!=5!\R!<7:@A!QRQ"!

"QH! \$>A4!:7SS6?@7?5>0=A4! ( SS6?@7>=@A7664>342!=A4!24>?76!5D!A4!:B?@;!647G4!4>=64O4>=D5!=A4!  
S4:52BT!"! ) @=5X4:!QRQR!=5!"! ' 4@4OX4:!QRQR!7>2!Q! ' 4@4OX4:!QRQR!=5!\R!<7:@A!QRQ"!!

"\H! %A4!%:?X1>76!>5=4B!=A7!=?>A4!:D1:=A4!:B1XO?BB?5>!27=42!QQ!J4X:17:L!QRQC!A4! ( SS6?@7>=!  
>D5:O42!=A4!%:?X1>76!=A7!=A4!:B?@;!647G4!:4Y14B=B!D:5O!"! ) @=5X4:!QRQR!=5!"! ' 4@4OX4:!QRQR!7>2!  
Q! ' 4@4OX4:!QRQR!=5!\R!<7:@A!QRQ"!84:4!@4:=?D?42!XL!O42?@76!B4@=5!>?>J4X:17:L!QRQ"!!

"^H! \$=D5665 8B!=A7!=A4!:46?4D!B513A!=XL!=A4! ( SS6?@7>!=?>@5>>4@=?5>18?=A!@4:=?D?@7?5>!5D!A4!:B?@;!  
647G4!D5!=A4!S4:52!"! ) @=5X4:!QRQR!=5!\R!<7:@A!QRQ"!B!>5!O55!=X4@71B4!=A4! ( 2O?>B:=7?5>  
A7B!@4:=?D?42!A4!:B?@;!647G4H! ( @@5:2?>36L!=A4:4!B!>5!\_1B=?@?7X64!O7=4!:X4D5:4!=A4! ' ?BS1=4!%:?X1>76!  
:437:2?>3!=A4B4!@5>=4B=42!24@?B?5>B!!

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\*?@ :!647G4!@67?O!D5!:!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "d!

" cH! ( B!D5!:!@4:-?D?@7=?5>B!5D!B?@ ; !647G4!D5!:!A4!S4:?52!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "d!A4!  
% :?X1>76! 73:44B! 8 ?=A!=A4! - 4BS5>24>[B! S5B?=5>B!=A7!=A4! ( SS6?@7>=[B! :4Y14B!=B!>5!=A4! 24@?B?5>18 ?=A?>A4!S:4B@?:X42!  
5( ,'\*#4 ( ,#5' (#\$7B!BA4!2?2!>5=B44 ; !O7>734O4>!4G7617=?5>15D!=A4!24@?B?5>18 ?=A?>A4!S:4B@?:X42!  
24726?>4H!!

" eH! %A4! ( SS6?@7>=!2?2!>5=B44 ; !O7>734O4>!4G7617=?5>18 ?=A?>eR! 27LB!D:5O! 8A4>!BA4! 87B!  
>5=?D?42!5D!=A4!24@?B?5>15!=!5!@4:-?DL!A4!:B?@ ; !647G4!D5!:!A4!S4:?52!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:  
QR "d!B!:4Y1?:42!XL!B=7DD!:164! "HQU7V!7>2!7:=H!gU"VU@V!5D!=A4! ' ?BS1=4!% :?X1>76[B!\*=7=1=4H!%A4!eRE  
27L!24726?>4!D5!:!4Y14B=?3!O7>734O4>!4G7617=?5>1X437>15!>D:5O!d! ( 131B!=QRQR! 8A4>A4!  
( SS6?@7>=!87BD?:B!=>5=?D?42!5D!=A4!24@?B?5>15!>4\_4@!=A4:B?@ ; !647G4!:4Y14B!=D5!:!A4!S4:?52!^! ) @=5X4:  
=5!"Q! ' 4@4OX4:!QR "dH!%A4!24@?B?5>187B!@5>D!:O42!=A4!D5665 8?>3!27L!5>"R! ( 131B!=QRQRH!%A4!  
O7>734O4>!4G7617=?5>124726?>4! 87B!=A4:4D5:4C! g! ) @=5X4:! QRQRH!%A4! ( SS6?@7>=! :4Y14B=42!  
O7>734O4>!4G7617=?5>15!>" "#5G4OX4:!QRQR! \^!27LB!67=4H!

+67@4O4>!5D!=A4! ( SS6?@7>=!5>!\*/M ) +!7>2!:4@5G4:>3!A4!:B767:L!7!=A4!4>2!5D!\*4S=4OX4:!QRQR!

"`H! \$>A4!:7SS6?@7>=5>!=A4! ( SS6?@7>=!D1:=A4!:!5>=4B=B!=A4!24@?B?5>15!S67@4!A4!:!5>!\*/M ) +!D5!:!  
=A4!S4:?52!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "dH!%A4! ( SS6?@7>=!B=7=4B!=A7!=5>IQ^!\*4S=4OX4:!QRQR!  
=A4! ( SS6?@7>=!4@4?G42!A4!-\*4S=4OX4:!QRQR!S7L!B6?S! 8A?@A!:4D64@=42!7!2421@=5>15D!=A4!O7\_5?:L!  
5D!A4!:B767:L!=5!@5G4:&!\*/M ) +!D5!:!A4!S4:?52!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "dH!

"gH! %A4!% :?X1>76!>5=4B!=A7!=A4!@5>=4B=42!2421@=5>1D5!:!\*/M ) +!4D64@=B!=A4!S4:?52!D:5O!^!  
) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "d!D5!:!8A?@A!=A4! ( SS6?@7>=[B!@67?O!5D!B?@ ; !647G4!87B!:4\_4@=42H! ( B!  
>5=42!7X5G4!=A4! ( SS6?@7>=[B!@67?O!D5!:!A4!S4:?52!D:5O!^! ) @=5X4:!QR "d!=5!"Q! ' 4@4OX4:!QR "d!B!  
>5!=A4!24@?B?5>18 ?=A?>A4!S:4B@?:X42!24726?>4H!!!

- 671#\$ \*+\$%'1/5#, '\*&\$ '\$, "#\$/\*&, '&7#%\$ %#&(' )\$ \*+\$ ,#)#//\*4 4 7, '&8\$ 5#97#1, 1\$ +\*5\$:\$; 7)<\$ =>\$, \*\$ ?>\$  
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"dH! %A4! ( SS6?@7>=!@67?OB!=A7!=A4! ( 2O?>?B=:7=?5>!7X1B42! ?B! 2?B@:4=?5>! 8 A4>! ?=! S67@42!=A4! ( SS6?@7>=!5>!\* / M+!D:5O!"!016L!QRQR!=5!` !\*4S=4OX4:!QRQR!7>2!5>!\* / M ) +!D5!=A4!S4:=52!D:5O!g! \*4S=4OX4:!QRQR!=5! \R!\*4S=4OX4:!QRQR!>B=472!5D!S:5G?2?>3!:47B5>7X64!7@05OO527=?5>!214!-5! A4!:O42?@76!G16>4:7X?6=L!7>2!4>7X6?>3!A4!:!=5! 8 5: ;‰ %A4! ( SS6?@7>=!:4Y14B=B!=A7!=A?B!S4:=52!X4!=:7>BD5:O42!>!=464@5OO1=?>3!B-7=1B!7>2!=A?B!X4!:4D64@=42!>!A4!:7=4>27>@4!:4@5:2B‰

QRH! %A4! - 4BS5>24>=!B=7=4B!=A7!=A4! ( SS6?@7>=[B!:4Y14B!=?B! 8 ?=A51!=O4:?=!7B!=A4! ( SS6?@7>=! 8 7B! >5!=O42?@766L!:4Y1?:42!-5!=464@5OO1=4!D5!=A4!S4:=52B!BA4!8 7B!S67@42!5>!\* / M+!7>2!\* / M ) +!‰%A4! % :?X1>76!>5=4B!=A7!=A4!:4@5:2!@5::5X5:7=4B!=A7!=A4! ( SS6?@7>=!2?2!>5!=A7G4!7!O42?@76!4 ]4OS=?5>!=5!=464@5OO1=4!D5!=A4!:464G7>=!S4:=52‰

Q"‰! %A4!% :?X1>76!>5=4B!=A7!=A4! ( SS6?@7>=! 8 7B!S67@42!5>!\* / M+! 8 A?64!BA4!8 7B! 8 7?=:>3!D5!:A4!: G?B7!=5! X4! 7X64!=5!=7G46! X7@ ;!=5! A4!: 21=L! B=7=?5>0! 7>2! ?>! \* / M ) +! 7D=4!: 34=?>3! A4!: G?B7‰ %A4! ( SS6?@7>=!1>24:=55 ;!>5! 8 5: ;E:467=42!21=?4B!21:?>3!=A7!=?O4‰!\*A4!254B!>5!=24>L!=A4B4!D7@=B‰!\$>!7>L!

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O47>=!5!4>B1:4!5>B?4!S:4B4>@4!5D!@A?2!S:5=4@=?5>15DD@4:B!7!=?O4B!%A4!-4BS5>24>=!4]S67>42!  
=A7!=A4!:5=7=?5>!87B!76B5!O47>=!5!@:47=4!7>15SS5:=1>?L!D5!:4B!=7>2!:4@1S4:7=?5>D5!:B=7DD!O4OX4:B!  
8A5!A7G4!>5!=64D!=A4!21=L!B=7=?5>!>!7!65>3!=?O40!>@612?>3!214!=5!67@;!5D!S4:B5>>46!:4B16=?>3!D:5O!  
=A4!7XB4>@4!5D!=A4! ( SS6?@7>=!7>2!5=A4:B!!

Q^H! %A4! ( SS6?@7>=[B! O7>734!: B=7=42! =A4! D5665 8 ?>3! =5! =A4! < ?BB?5>[B! FA?4DE5DE\*=7DD! 8A4>!  
4]S67>?>3!8AL!=A4!:5=7=?5>IS56?@L!B!@:1@?76!7>2!8AL!=464@5OO1=>3!B!5D!6?O?=42!G7614T

M4! 7:4! @1::4>=6L! 8 5: ;?>3!=5 8 7:2B! B1SS5:=?>3!=A4! +7:=?4B!=5!=A4! @5>D6?@!=?>!=A4!  
?OS64O4>=7=?5>!5D!=A4! ( @=?5!+67!>!=5!S:4G4>!=G?567=?5>B! 737?>B!=@A?2:4>!B?3>42!  
47:6L!=A?B!L47:!! M4!7:4!76B5!@5>?>1?>3!=5!@5>21@!=A4!\*4@1:?=L!F51>@?6!O7>27=42!  
=7B;B!5D!O5?=?5:>3!7>2!:4S5:=?>3!5!=A4!3:7G4!G?567=?5>h !%A4B4!=7B;B!:4Y1?:4!=A4!  
S:4B4>@4!5D!B=7DD!5>!=A4!3:51>2!7!=?66!=?O4B!B5!7B!=5!O7?>?>!=A4!4>3734O4>!=8 ?=A!  
=A4!S7:=?4B!>@612?>3!=A4!@5>21@!=5D!G4: ?D?@7=?5>B!5D!=A4!>D5:O7=?5>!:467=42!?BB14BH!  
\$>! BA5:=! 51:B! ?B! 7! S1:46L! D?462! X7B42! 5S4:7=?5>! 8 ?=A! 6?O?=42! X4>4D?=B! D:5O!  
=464@5OO1=>3! h !!

iMj4!A7G4!=5!@5>?>14!=5!4>B1:4!=A7=@A?2:4>!7:4!:4647B42!D:5O!=A4!S7:=?4B!4G4>!  
21:>3!F5G?2!"d!X1=@5>B?B=4>!=8 ?=A!=A4!iM5:62!K476=A!) :37>?Z7=?5>j!31?246?>4B!D5!:!=  
=A4!S:4G4>=5>!5D!F5G?2E" d!7>2!=A4! < ?BB?5>[B!S56?@L!=5!O7?>?>!=7!6?3A!=D55!=S:?:>!=  
h !%A4:4!B!76B5!>5! 8 7L! 8 4!@7>!4DD4@!=A4!:4647B4!5D!@A?2:4>!7!=A?B!=?O4! 8 ?=A51!=  
=A4!S:4B4>@4!5D!FA?62!+5=4@=?5>!5DD@4:B!5>!=A4!3:51>2!!

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! 5=A4:!B=7DD!O4OX4:B!=464@5OO1=42!D5:!513A6L!B?O?7:!S4:?52B!8?A!5>4!4]@4S=?5>8A4:4!7!B=7DD!  
O4OX4:!464@5OO1=42!D5:!7!65>34:!S4:?52!214!-5!@5OS64]!>2?G?2176!2?DD?@16=?4B!:4B16=?>3!D:5O!  
=A4!S7>24O?@!7>2!X4L5>2!=A4?:!@5>=:56H!

Q`H! %A4!@?:@1OB=7>@4B!5D!=A4!F ) f \$ ' E" d!S7>24O?@!>5!251X=@71B42!B=:4BB!=5!B=7DD!O4OX4:BC!  
4BS4@?766L!=A5B4!8A5B4!D1>@=?5>B!:4Y1?:42!=A4O!=5!B4:G4!5>!B?=4!7>2!?!>A7:2BA?S!21=L!B=7=?5>B!B1@A!  
7B!?!>!=A4! ( SS6?@7>=[B!@7B4H!\$!=?B!Y1?=4!@647!=A7!=A4! ( SS6?@7>=[B!:564!7B!7!@A?62!S:5=4@=?5>!5DD?@4:  
>44242!S:4B4>@4!5>!=A4!3:51>2!7>2!=A7!=464@5OO1=?>3! ( 2! ) -66>0 . 24@( 6 ) 0 . 2 ( !>-66 . 2 ( S:( 6 ) 0 . 2 ( !( 4 ) 0 .

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