



## **Introduction**

1. By an incomplete filing made on 1 October 2018, completed by email on 5 October 2018, the Applicant, a former staff member of the United Nations Children's Fund ("UNICEF"), submitted an application for suspension of action pending management evaluation.

## **Consideration**

2. Article 2.2 of the Tribunal's Statute provides that it shall be competent to suspend the implementation of a contested administrative decision during the pendency of management evaluation where the decision appears to be unlawful, in case of particular urgency, and where its implementation would cause irreparable damage.

3. In the narrative of his application, through which the Applicant seeks to demonstrate that

5. Staff rule 11.2, insofar as it is relevant, provides as follows (emphasis added):

(a) A staff member wishing to formally contest an administrative decision alleging non-compliance with his or her contract of employment or terms of appointment, including all pertinent regulations and rules pursuant to staff regulation 11.1 (a), **shall, as a first step, submit to the Secretary-General in writing a request for a management evaluation of the administrative decision.**

...

**but shall** (c) A request for a management evaluation shall not be receivable by the Secretary-General unless it is sent within **60 calendar days from** wishim BT FAAAAHhisic9 Td 60 TdAAA004 Td toTjjsm 7

8. The Tribunal notes that the communication relied upon by the Applicant as constituting his request for management evaluation was not addressed to the official having delegated authority. Accordingly, it would appear that he has not properly requested management evaluation of the contested decision. In the circumstances, his application for suspension of action pending management evaluation must fail. The Tribunal further observes that with respect to the Applicant's non-selection decision, the mandatory 60-day deadline to request management evaluation, set forth in staff rule 11.2(c) quoted above, will expire on 3 November 2018.

9. Even if the Tribunal were to proceed on the basis that