

## UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2010/061

Order No.: 145 (NBI/2010)
Date: 27 July 2010

Original: English

**Before:** Judge Vinod Boolell

Registry: Nairobi

**Registrar:** Jean-Pelé Fomété

**AMEER** 

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

# ORDER ON RECEIVABILITY OF APPLICATION

#### **Counsel for applicant:**

Self-represented

#### **Counsel for respondent:**

ALS/OHRM, UN Secretariat

Case No. UNDT/NBI/2010/061

Order No.: 145 (NBI/2010)

#### Introduction

1. The Applicant submitted an application, dated 23 June 2010, in which he indicates that the author of the decision he is contesting is the Management Evaluation Unit (MEU) and that the decision

Case No. UNDT/NBI/2010/061

Order No.: 145 (NBI/2010)

First Reporting Officer and continuous mistreatment", which was not the subject matter of his 6 April 2009 request for management evaluation. The Tribunal also notes that the Applicant indicated in his application that he has not requested a

management evaluation of the MEU decision he is challenging.

5. Based on the above, the Tribunal considers that the Applicant has not

complied with the provisions of Article 8(1)(c) of the UNDT Statute as he has not

submitted the decision he is currently contesting in his application for management

evaluation.

6. The Tribunal takes the view that the underlying philosophy of management

evaluation is to allow management the opportunity to rectify an erroneous, arbitrary

or unfair decision. The relevant provision cannot be interpreted to mean that

management evaluation is optional. It is not.

7. In light of the fact that management evaluation is a mechanism established to

enable management to review a contested decision, the question arises whether the

result of that review is an administrative decision within the meaning of Article 2 of

the UNDT Statute.

8. The Tribunal considers that the review by MEU is not an appealable

administrative decision within the meaning of Article 2 of the UNDT Statute but

Page 3 of 4

Case No. UNDT/NBI/2010/061

Order No.: 145 (NBI/2010)

### **Conclusions:**

9. In light of the foregoing, the Tribunal concludes that the current application is