

Case No.: UNDT/NBI/2010/045

Original: English

**Before:** Judge Vinod Boolell

Registry: Nairobi

**Registrar:** Jean-Pelé Fomété

NWUKE

v.

## Introduction

- 1. The Applicant filed an application with the Tribunal on 7 February 2010, contesting decisions made by the Economic Commission for Africa (ECA) relating to the filling of the post of Director of the Trade, Finance & Economic Development Division (TFED) and the restructuring of ECA.
- 2. At a preliminary hearing on 15 June 2010, the Tribunal decided to stay further proceedings pending receipt of:
  - a. The report of the Investigation Panel that had been sent to Addis Ababa in early June 2010 to investigate the restructuring of ECA; and
  - b. The judgment of the United Nations Appeals Tribunal ("the Appeals Tribunal") in relation to the Applicant's appeal of UNDT Judgment No. 2010/17.
- 3. The Respondent submitted a copy of the Investigation Panel's report to the Tribunal, on an *ex parte* basis, on 24 September 2010 for its consideration. In Judgment No. 2010-UNAT-099, dated 29 December 2010, the Appeals Tribunal reversed UNDT Judgment No. 2010/17 and remanded UNDT Case No. 044 to the Dispute Tribunal for a trial on the merits.
- 4. On 10 November 2010, the Applicant submitted an application requesting, *inter alia*, that the Tribunal make the report of the Investigation Panel available to him for purposes of prosecuting his cases<sup>1</sup>.
- 5. The Tribunal held a case management hearing with the parties on 26 January 2011. The Applicant renewed his request for a copy of the Investigation Panel report.

 $<sup>^{1} \</sup> Case \ numbers \ UNDT/NBI/2009/044; \ UNDT/NBI/2010/045 \ and \ UNDT/NBI/2010/077.$ 

## Consideration

- 6. Pursuant to article 18.2 of the Rules of Procedure of the Tribunal,
  - "The Tribunal may order the production of evidence for either party at any time and may require any person to disclose any document or provide any information that appears to the Dispute Tribunal to be necessary for a fair and expeditious disposal of the proceedings."
- 7. After a careful review of the submissions of the parties and the report of the Investigation Panel and its supporting documentation, the Tribunal considers that a copy of the investigation report should be made available to the Applicant for the following reasons:
  - a) The relevance of the subject matter of the report to the Tribunal's proceedings; and
  - b) A fair determination of the applications filed by the Applicant dictates that he be able to adequately prepare and present his cases fully before the Tribunal;
- 8. However, in order to address the c

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