



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2014/097

Order No.: 232 (NBI/2014)

Date: 24 October 2014

Original: English

Before: Judge Nkemdilim Izuako

Registry:

Introduction

1. The Applicant is a Transport Assistant at the GS-3 level at the United Nations Mission in Liberia (“UNMIL”).
2. On 27 December 2013, the UNMIL National Staff Association (NASA) staged a sit-in action outside the UNMIL base. The Applicant participated in the sit-in action, although the extent and nature of her participation is in dispute, and became the subject of an investigation.
3. The Applicant received a letter on 2 January 2014 informing her that she was the subject of an investigation into misconduct and that, effective 6 January 2014, she was being placed on Administrative Leave with Pay (ALWP) for three months or until the completion of the investigation.
4. By a letter dated 2 April 2014, the Applicant was informed of her placement on administrative leave without pay (“ALWOP”) with immediate effect. On 30 June 2014, the Applicant received a third letter, dated 23 June 2014, informing her that her ALWOP was being extended for an additional three months from 14 July 2014, or until the completion of the disciplinary process, if any, whichever came earlier
- 5.

Entered in the Register on this 24th day of October 2014

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi