



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2018/123

Order No: 115 (NBI/2020)

Date: 16 June 2020

Before:

Registry:

Nairobi

Registrar:

Abena Kwakye

THIARE

v.

SECRETARY GENERAL  
OF THE UNITED NATIONS

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ORDER ON THE FILING OF  
CLOSING SUBMISSIONS BY THE  
PARTIES

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Counsel for the Applicant:  
Self-represented

Counsel for the Respondent:  
Elisabeth Gajjala AAS/ALD/OHR  
Susan Maddox AAS/ALD/OHR

## Introduction

1. The Applicant is a former Security Officer at the FSI level, working with the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo ("MONUSCO") in Kinshasa.
2. On 12 December 2018, he filed an application before the Dispute Tribunal contesting the disciplinary measure of dismissal imposed on him due to misconduct.
3. The Respondent filed a reply on 18 January 2019.
4. The Tribunal held a case management discussion ("CMD") on 15 June 2020 order to clarify the parties' positions. It transpired at the CMD that the Applicant admits all the facts of the case and only contests the proportionality of the sanction. Accordingly, the parties agreed that there is no need for a hearing rather the parties shall file closing submissions.

## ORDERS

5. In light of the above, the Tribunal directs the file to be closed.

