



## **Introduction**

1. The Applicant, Officer-in-Charge, Demographic and Social Statistics Section, working with the United Nations Economic and Social Commission for Western Asia (“UNESCWA”), filed an application on 7 July 2024 to contest a decision refusing to pay him special post allowance (“SPA”) for the period 15 May 2022 to 8 November 2022 while on secondment to United Nations Population Fund (“UNFPA”).

2. On 14 August 2024, the Applicant filed a motion for anonymity.

3. Pending the decision on the Applicant’s motion for anonymity, the Respondent, on 4 September 2024, filed a reply, submitting, among others, that the dispute had been resolved amicably. The Respondent states that on 9 July 2024, UNFPA had communicated to the Applicant its decision to pay him the requested SPA. On the same day, the Applicant acknowledged receipt of the said decision to pay him.

4. The Respondent further submits that the amount will be paid with the Applicant’s September 2024 payroll, which is in line with the usual processing times for such payments and considering the summer holiday schedules of the processing officials.

## **Consideration**

### *Amicable settlement*

5. The Tribunal commends the parties for their efforts to resolve the dispute amicably.

### *Filing of a rejoinder*

6. The Tribunal considers it appropriate and in the interest of justice to direct the Applicant to respond to the Respondent’s reply. If the matter was resolved amicably, the Applicant is directed to confirm the same and proceed to withdraw his application. If the matter was not resolved, then the Applicant shall file a rejoinder and address the Respondent’s arguments.

## **Conclusion**

7. In view of the foregoing, it is ORDERED THAT:

a. By **Wednesday, 2 October 2024**, the Applicant shall inform the Tribunal in writing if the matter was resolved amicably. If the matter was resolved, the Applicant shall submit a motion to withdraw his application.

b. If the matter was not resolved amicably as stated by the Respondent, by **Friday, 11 October 2024**, the Applicant shall file a rejoinder. The rejoinder shall not exceed five pages.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 10<sup>th</sup> day of September 2024

Entered in the Register on this 10<sup>th</sup> day of September 2024

*(Signed)*

Wanda L. Carter, Registrar, Nairobi