



## **Introduction**

1. The Applicant is a former staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”) in Kenya. On 27 February 2024, she filed an application contesting the High Commissioner’s decision to dismiss her from service pursuant to staff rule 10.2(a)(ix).
2. The Respondent filed a reply to the application on 2 April 2024.
3. By Order No. 61 (NBI/2024)2024-NBI-061 dated 30 May 2024, the Duty Judge instructed the Applicant to file a rejoinder and asked the parties to explore resolving the dispute amicably and revert to the Tribunal in this respect.
4. On 14 June 2024 the Applicant filed her rejoinder.
5. On 28 June 2024 the parties informed the Tribunal that they were unable to settle the dispute amicably in this case.
6. The case was assigned to the undersigned Judge on 5 August 2024.
7. By Order No. 2024-NBI-120 dated 3 September 2024, the Parties were invited to inform the Tribunal if they wished to call witnesses and to take position on the counterparty’s evidentiary requests.
8. On 6 September 2024, the Applicant requested to call two witnesses, the Applicant herself and Ms. Monica Mburu, the former Lutheran World Federation (“LWF”) Peacebuilding and Conflict Resolution Officer.
9. On the same date, the Respondent submitted that it was not necessary to call any witnesses and that the case could be adequately adjudicated based on the documents in the record.
10. On 9 September 2024, the Respondent objected to the Applicant’s requests to call the Applicant herself and Ms. Mburu as witnesses, finding the requested testimonies irrelevant.

Case No.

