



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2009/111

Order No.: 141 (NY/2010)

Date: 7 June 2010

Original: English

Before:

1. On 17 March 2010, the Tribunal issued Order No. 51 (NY/2010) directing the respondent to file a submission providing *inter alia*, an explanation as to the following:

- a. The process for and the factors taken into consideration in deciding whether a certain post involves significant functions in financial management, personnel management and general services administration. Official documents in support of any statement regarding the above must be submitted.
- b. The process for designation of a staff member to perform significant functions in the management of financial, human and physical resources, together with the factors that are taken into consideration in deciding whether a staff member can perform such functions. Official documents in support of any statement regarding the above must be submitted.

2. On 19 March 2010, the respondent filed a one-page submission stating:

As requested in Order Number 2010/51, please find attached:

– At Annex 1, the [generic job profile] for a senior Budget Officer applicable at the time.

– At Annex 2, an explanation of the Controller dated 19 March 2010 together with supporting documentation in relation to the designation process regarding financial management personnel.

– At Annex 3, an explanation of the Officer in Charge of the Professional and Above Staffing Section/OHRM dated 19 March 2010 with supporting documentation in relation to the designation process regarding human resources management personnel.

Information on the process relating to the designation of personnel managing physical resources has been requested but has not yet been received and will be forwarded upon receipt.

3. The note of the Controller, dated 19 March 2010 and attached as Annex 2 to the respondent's submission, was addressed to the Chief of Administrative Law

Section of OHRM. The explanation of the Officer-in-Charge of the Professional and Above Staffing Section of OHRM (Annex to the respondent's submission) was in

4. No further submissions will be allowed without prior leave of the Tribunal.

(Signed)

Judge Memooda Ebrahim -Carstens

Dated this 7th day of June 2010