

UNITED NATIONS D

of their supervisors. The Respondent submits that the facts legally amount to misconduct, that the Applicant's procedural rights were fully respected, and that the imposed disciplinary measure was proportionate to the misconduct.

5. On 9 May 2016, the present case was assigned to the undersigned Judge.

6. By Order No. 110 (NY/2016), dated 11 May 2016, the Tribunal directed the parties to file a jointly-signed submission by 5:00 p.m., Tuesday, 7 June 2016, regarding, *inter alia*, the factual and legal issues in contention, a list of witnesses to be called together with brief statements of their evidence, tentative dates for a hearing and other matters, with a view to holding a case management discussion on Thursday, 9 June 2016 at 11:00 a.m., in order to prepare for the hearing of this matter.

7. By email to the Registry dated 24 May 2016, the Applicant stated that he would be represented by private counsel in this case.

8. On 3 June 2016, the parties filed a joint submission requesting an extension of time until 14 June 2016 to file the jointly-signed submission, also requesting that the case management discussion be rescheduled to another date in the circumstances.

9. Following the joint request, as there was no Authorization Form on file from Applicant's designated Legal Representative, the Registry endeavored to contact said Counsel who confirmed that indeed he was nofa.a(,T.69ho cos nos6[(nhac 72 circu3.4(e w

the eleventh hour, disrupt the Tribunal's schedule and delay the disposal of cases as they have a knock-on effect.

11. However, as the Applicant is self-represented, the Tribunal considers it appropriate to order the parties to file the jointly-signed submission pursuant to Order No. 110 (NY/2016), and to attend a case management discussion in preparation for a hearing on the merits, on the deferred dates stipulated herein. The parties are warned that there will be no further postponements allowed.

12. The parties are reminded that they are free to attempt informal resolution of the dispute through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to resume their informal discussions, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.

13. Pursuant to art. 19 of the Dispute Tribunal's Rules of Procedure, the Tribunal considers it appropriate and in the interests of a fair disposal of the case to make the following orders.

IT IS ORDERED THAT:

14. By **5:00 p.m., Tuesday, 14 June 2016**, the parties shall file the jointly-signed submission stipulated under Order No. 110 (NY/2016).

15. At **11:00 a.m., Monday, 27 June 2016**, the parties shall attend a case management discussion in preparation for a hearing on the merits.

(Signed)

Judge Ebrahim-Carstens

Dated this 7th day of June 2016