







7. As there is no pronouncement on the merits, the Tribunal will proceed by way of order rather than judgment. Nevertheless, this is a judicial decision which disposes of the case before the Dispute Tribunal, the consequences of which is equivalent to the effect of a final judgment (see *Charles* 2014-UNAT-437).

8. The Tribunal commends the parties for their good faith efforts at resolving the case amicably. Such efforts are encouraged as amicable resolution of disputes is an essential component of the new system of internal justice, not only saving the valuable resources of the Organization but contributing also to a harmonious working environment and culture.

### **Conclusion**

9. The Applicant has withdrawn the present case in finality, including on the merits, with the intention of resolving all aspects of the dispute between the parties. There no longer being any determination for the Tribunal to make, this application is therefore dismissed in its entirety without liberty to reinstate.

*(Signed)*

Judge Ebrahim-Carstens

Dated this 23<sup>rd</sup> day of March 2017