

Introduction

1. On 18 January 2017, the Applicant, a former staff member with a permanent appointment, who served as a Programmer Analyst at the P-3 level in the United Nations

- c. documents relating to the placement of the Applicant on UNICEF post 82029, including the job description and vacancy announcement, if any;
- d. the posts within the Secretariat, including post 14787, the job description(s), and the current status of post 14787;
- e. a list of all available posts in the Secretariat and in the field within UNICEF that are at the same level or lower as that of the Applicant, together with all job descriptions and vacancy announcements;
- f. whether the Applicant was placed on a roster for any other position during her tenure with the Secretariat;
- g. whether the Applicant was considered by UNICEF for rotational appointment, for a lower post, or for direct selection;
- h. the job descriptions of all posts identified in the vacancy announcement of each post and the date of when a

6. On 7 April 2017, the Applicant filed his response to the receivability issue.

7. On 28 April 2017, the parties filed a joint submission pursuant to Order No. 49 (NY/2017), informing the Tribunal that:

[] the following factual disputes would warrant an oral hearing and additional evidence:

- a) The applicant's potential suitability for or likelihood that he would have been selected for post numbers 96109, 14106, 52317 and 15608;
- b) The availability of these posts at the time of the management evaluation request;
- c) UNICEF's reabsorption of seconded staff members;
- d) UNICEF's rotation, and alternative sourcing methods; and
- e) Issues of mitigation of losses.

8. On 15 August 2017, by Order No. 161 (NY/2017), the Tribunal instructed the parties to attend a Court Management (CMD) on 23 August 2017 at the courtroom of the Tribunal in New York in order to discuss further proceedings in the case.

9. At the CMD on 23 August 2017, the Applicant was represented by her Counsel, Ms. Natalie Dyjakon, and the Respondent was represented by his Counsel, Ms. Esther Uwazie and Mr. Miles Hastie.

10. The parties informed the Tribunal that additional evidence was to be requested.

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