











an end. You should bear in mind that this extension has been granted specifically to allow for an appropriate personal and professional transition.

As you know, under the Staff Rules and Regulations, a fixed-term appointment does not carry any expectancy, legal or otherwise, of renewal or conversion, irrespective of the length of service.

Although your contract will expire automatically and without prior notice on the expiry date specified in your letter of appointment, it is our customary practice to notify staff members of the non-renewal of their contract



20. Accordingly, it would appear to the Tribunal that UNDP Venezuela treated the Applicant fairly, justly and transparently and that the non-renewal was therefore lawful.

Termination indemnity

21.

two distinct and mutually exclusive reasons for separating a staff member. This is only logical if an appointment is terminated, this means that the Administration unilaterally breaks (or terminates) the contract during its term and then separates the staff member from the Organization; this is an entirely different



