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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2021/014  
OrderNo.: 49 (NY/2021)  
Date: 18 May 2021  
Original: English

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Before: Judge Joelle Adda  
Registry: New York  
Registrar: Nerea Suero Fontecha

GELSEI

v.

SECRETARY GENERAL  
OF THE UNITED NATIONS

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ORDER

ON CASE MANAGEMENT

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Counsel for Applicant:  
Evelyn W. Kamau, OSLA

Counsel for Respondent:

## Introduction

1. The Applicant, a staff member of the United Nations High Commissioner for Refugees (“UNHCR”) in Budapest Hungary, contests the Administration’s decision to impose the disciplinary measure of loss of three steps and deferment, for a period of four years, of eligibility for consideration for promotion, as well as a managerial action to provide him with training and coaching in matters related to professional conduct

2. On 12 May 2021, pursuant to Order N33 (NY/2021), the Respondent filed the reply.

## Consideration

3. Having examined the application and the Respondent’s reply, the Tribunal is of the view that the matter can be determined on the papers before it, without holding a hearing.

4. However, the Tribunal is mindful of art. 16.2 of its Rules of Procedure which provides that a “hearing shall normally be held following an appeal against an administrative decision imposing a disciplinary measure”. The Tribunal will therefore allow the parties to present their views as to whether they object to the case being adjudicated on the merits in accordance with article 10.4 (i)-3.2 (t)-3.3 of the Rules of Procedure.

