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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2021/004

Order No.: 98 (NY/2021)

Date: 27 October 2021

Original: English

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**Before:** Judge Joelle Adda

**Registry:** New York

**Registrar:** Nerea Suero Fontecha

EGIAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

**ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Robbie Leighton, OSLA



*s motion for anonymity*

5. The Applicant also requests anonymity in these proceedings. She submits that this case may unduly risk her reputation. She further submits that anonymity should be granted due to her functions and interactions with representatives of Member States.

6. The Respondent opposes the Applicant's motion for anonymity noting that the Appeals Tribunal has affirmed that "the names of litigants are routinely included in judgments of the internal justice system of the United Nations in the interests of transparency and accountability, and personal embarrassment and discomfort are not sufficient grounds to grant confidentiality." (see *Buff* 2016-UNAT-639).

7. The Tribunal notes that transparency and accountability are overarching principles of the United Nations and indeed their application promotes the reputation of the Organization. Any deviation from these principles can only be granted on an exceptional basis in light of compelling grounds. The Tribunal is not persuaded that, at this stage in the proceedings the Applicant has shown reasons to grant her request for anonymity.

8. IT IS ORDERED THAT:

9. By **4:00 p.m. on Monday, 8 November 2021**, the Applicant is to file a

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