L I U9$ I $?@$8% : L@B%@B$%LJJ7"?A$% '(%"%9$@@$<%'(%"UU'L?@ I $?@%@'%@B$%J9A@$8%A"?8L8"@$%'?%
Qa%6"?7"<\%QTQQM% : BLAB%JB$%"AA$U@$8%'?%Q%>$K<7"<\%QTQQD%

7%=+*A#&.,*%=!!

*)+%,&'"%$)-."/&

]D 2?8$<%"<@D%QDQ%'(%@B$%.LJU7@$%,<LK7?"9ZJ%1@"@7@$%"?8%"<@D%&RD&%'(%@B$%379$J%'(%
!<'A$87<$M%@B$%,<LK7?"9% I "\%J7JU$?8%@B$%L I U9$ I $?@"@L'?%'(%"%A'?@$J@$8%"8 I L?LJ@<"@LC$%
8$ALJL'?%87<L?#%@B$%U$?8$?A\%'(% I "?"#$ I $?@%$C"97"@L'?% : B$<$%@B$%8$ALJL'?%"UU$"<J%
*!"#$%&'%(#)*%@'%K$%7?9" : (79M%L?%A"J$%'(%U"<@LA79"<%7<#$?A\M%"?8% : B$<$%L@J%L I U9$ I $?@"@L'?%
: '798%A"7J$%L<<$U"<"K9$%8" I "#$D%%

bD ,B$%.LJU7@$%,<LK7?"9%A"?%@B$<$('<$%'?9\%J7JU$?8%@B$%A'?@$J@$8%8$ALJL'?%L(%L@%B"J%
?'@%"9<$"8\%K$$?%L I U9$ I $?@$8D% 0@B$< : LJ$M%@B$%,<LK7?"9%B"J%?'%[7<LJ8LA@L'?%@'%8'%J'M%
"?8%@B$%"UU9LA"@L'?%LJ%@B$<$('<$%?'@%<ALC"K9$D%

0%1&23)&(.42)12)5&5)(#1#.4&%,")%56&7))4&#$!,)$)42)58%%&

&TD ,B$%,<LK7?"9%?'@$J%@B"@%1,P/+PQT&TPR%V1@"((%J9A@L'?%J\J@$ I YM%7?8$<%: BLAB%@B$%
U"<@L$J%"#<$$%@B"@%@B$%A'?@$J@$8%J$9$A@L'?%8$ALJL'?%LJ%#'C$<?$8M%J@LU79"@$J%@B"@%Wc@dB$%
8$ALJL'?%@'%J$9$A@%"%A"?8L8"@$%JB"99%K$%L I U9$ I $?@$8%7U'?%L@J%'((LAL"9%A' I I 7?LA"@L'?%@'%
@B$%L?8LCL87"9%A'?A$<?$8X%VJ$$%J$AD%&TDQM%(L<J@%J$?@$?A$YD%%

&&D +?%*9%11%")*,,#M% 0<8$<%*'D%_a%V* ; PQTQTY%VU"<"JD%&`F&bYM%@B$%7?8$<J

&RD / J%@B$% / UU9LA"?@%(L9$8%@B$%"UU9LA"@L'?%@'%@B$%.LJU7@$%,<LK7?"9%'?%QR%S"<AB%QTQQ%"?8%@B$%J$9$A@L'?%B"8%"9<$"8\%K$$?%L I U9$ I $?@$8%"@%@B"@%@L I $M%@B$%"UU9LA"@L'?%('<%J7JU$?JL'?%'(%"A@L'?%LJ%@B$<$('<$%?'@%<ALC"K9$D%

7%=@><+*%=!

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