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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2022/004  
Order No.: 098 (NY/2022)  
Date: 27 October 2022

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Additional evidence

6.

he Respondent

submits as follows:

The abolition of the Driver to the Head of Office post was the result of an operational determination in connection with a larger office administrative and budgetary assessment that such post was no longer required in UN Women in order to fulfil its mandate. It is well established that fixed-

dality, the need for transporting individuals was essentially inexistent, and the need for collection and delivery of mail, documents and other items were limited to the occasional delivery of office equipment and personal protective equipment to personnel. Without a physical office space, with all meetings and events being held virtually and transactions performed online, the functions related to administrative and logistic

efforts to identify alternative administrative functions for the Applicant that could be performed from home.

In view of the above and in the context of the reorganization process, UN Women reassessed the need for the functions associated nably deemed it redundant, which eventually culminated in the non-contract over a year after the Regional Office started operating fully remotely.

The facts that the Regional Office (i) has not hired another driver since the Ap the process of selling its only two vehicles in Panama which remain underused further demonstrate that the Decision was sound and was a legitimate exercise of UN Women operational discretion.

7. The Respo above quoted factual submissions, however, stands largely uncorroborated by any of the evidence that he appends to his reply: (a) the (b) a 2020 annual report from UN Women on

