

Introduction

1. On 30 January 2022, the Applicant, an Associate Administrative Officer with the Department of Operational Support (DOS), filed an application contesting his non-selection for the temporary job opening of Administrative Officer at the P-3 level with the United Nations Human Settlements Programme (UN-Habitat) in Nairobi, Kenya (the TJO).

2. On 2 March 2022, the Respondent filed his reply contending that the contested decision is legal, reasonable, and procedurally fair. The Respondent states that in compliance with ST/2010/4/Rev.1 (Administration of temporary appointments), the Administration conducted a comparative analysis to assess candidates, which included objective criteria directly related to the TJO. The Respondent further states that the Applicant was given fair and adequate consideration and scored second on the comparative analysis. The applicable regulations and rules were applied in a fair, transparent and non-discriminatory manner resulting in the Administration selecting the candidate with the higher score on the comparative analysis.

3. On 11 March 2022, the Applicant filed a

