Case No. UNDT/NY/2023/003 Order No. 051 (NY/2023)

## Introduction

1. On 2 February 2023, the Applicant, a Senior Security Officer at the S-3 level in the Department of Safety and Security based in New York, filed an application in which she contests the "[r]efusal to certify eligibility for return to work as of 27 May 2022 and refusal to adjust leave status from 27 May to 24 June to Special Leave with Full Pay".

2. On 8 March 2023, the Respondent filed a reply submitting that the application has no merit.

## Consideration

3. The General Assembly has repeatedly reaffirmed that the informal resolution of conflict is a crucial element of the system of administration of justice. Having considered the issues arising in this case, the Tribunal is of the view that the case may be amenable to informal and amicable resolution. The Tribunal therefore considers it appropriate to provide the parties with an opportunity to resolve the case informally.

4. Accordingly, the parties are encouraged to attempt informal resolution of the disputes arising in the case through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to attempt informal resolution of the matter, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.

5. If the parties do not agree to enter into informal negotiations, the Tribunal will instruct the Applicant to respond to the Respondent's reply.

6. Pursuant to art. 19 of the Dispute Tribunal's Rules of Procedure and for a fair disposal of the case,

IT IS matter, they shall promptly inform **\$2**. nBTHDERation

 Case No.
 UNDT/NY/2023/003

 Order No.
 051 (NY/2023)