

Introduction

1. By an application filed on 21 August 2023, the Applicant, a former staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”), contests the decision to separate him from service with compensation in lieu of notice, and with half termination indemnity pursuant to staff rule 10.2(a)(vii).

2. On 6 September 2023, the Respondent filed a motion for leave to exceed the 10-page limit for a reply, arguing that in the application, “the Applicant did not address all relevant facts of the case and referred to a number of key issues, some of a technical nature, very broadly”. Attached to the motion was an “advance copy” of the Respondent’s reply, which was 24 pages long. Via email on the same day, the Tribunal granted the Respondent’s motion in part and authorized him “to file a reply not exceeding 20 pages in length, which is

IT IS ORDERED THAT:

10. By **3:00 p.m. on Friday, 5 January 2024**, the parties are to file a jointly-signed statement providing, under separate headings, the following information:

a. A consolidated list of the agreed facts. In chronological order, this list is to make specific reference to each individual event in one paragraph in which the relevant date is stated at the beginning;

b. A consolidated list of the disputed facts. In chronological order, the list is to make specific reference to each individual event in one paragraph in which the relevant date is stated at the beginning. If any documentary and/or oral evidence is relied upon to support a disputed fact, clear reference is to be made to the appropriate annex in the application or reply, as applicable. At the end of the disputed paragraph in square brackets, the party contesting the disputed fact shall set out the reason(s).

11. By **3:00 p.m. on Friday, 5 January 2024**, each party is to submit whether it requests to adduce any additional evidence, and if so, state:

a. What additional documentation it requests to be disclosed, also indicating what fact(s) this is intended to substantiate; and/or

b. The identity of the witness(es) the party wishes to call, if any, and what disputed fact(s) each of these witnesses is to give testimony about, also setting out the proposed witness's testimony in writing. This written statement may also be adopted as the examination-in-chief at a potential hearing if the party leading the witness should wish to do so.

Case No. UNDT/NY/2023/028

Order No. 129 (NY/2023)

12. Upon receipt of the above-referenced submissions and when the case has been assigned to a Judge of the Dispute Tribunal, relevant instructions for further case management will be issued.

(Signed)

Judge Joelle Adda

Dated this 16th day of November 2023

Entered in the Register on this 16th day of November 2023

(Signed)

Isaac Endeley, Registrar, New York