



UNITED NATIONS DISPUTE TRIBUNAL

---

Case No.: UNDT/NY/2024/041  
Order No.: 115 (NY/2024)  
Date: 15 November 2024  
Original: English

---

**Before:** Duty Judge  
**Registry:** New York  
**Registrar:** Isaac Endeley

SHALYGANOVA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER  
ON CASE MANAGEMENT**

---

**Counsel for Applicant:**  
George Irving

**Counsel for Respondent:**  
Nisha Patel, AS/ALD/OHR, UN Secretariat  
Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. On 17 September 2024, the Applicant, a former Associate Human Resources Officer at the P-2 level in the Division for Special Activities at the United Nations Department of Operational Support (“DOS”), filed an application challenging the decision not to renew her fixed-term appointment (“FTA”), which was funded by the United Nations Mission to support the Hudaydah Agreement (“UNMHA”). In her application, the Applicant requests for anonymity in this case.

2. The Respondent filed a reply on 17 October 2024 submitting that the non-renewal of the Applicant’s FTA was lawful.

## **Considerations**

3. The General Assembly has repeatedly reaffirmed that the informal resolution of conflict is a crucial element of the system of administration of justice. Having considered the issues arising in this case, the Tribunal is of the view that the case may be amenable to informal and amicable resolution. The Tribunal therefore considers it appropriate to provide the parties with an opportunity to resolve the case informally.

4. Accordingly, the parties are encouraged to attempt informal resolution of the disputes arising in the case either through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to attempt informal resolution of the matter, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.

5. If the parties do not agree to enter into informal negotiations, the Tribunal will instruct the Applicant to respond to the Respondent’s reply.

6.



Case No. UNDT/NY/2024/041

Order No. 115