

!"#\$%&'()(&\$*+&,&())&+\$*%&+&#.#/)(#*&+&\$*+O*(&,%#1+)+#(-#2(.+))%--%#

&,()3(&\$%&#&+&,(#(-#1-(&+)*%#2(#-+#)(14/-*\$+##)5(&,*&+#

.6789#196.;<6=>6?#6A6:#<6#26B6CDE;F=?#.9D:G#H#.96:G#

I G## JK;;69D#DC9D<6E69#DB#C8L;69=8#H#DB#MK6LB8#<6#(>;8MND#M89#:K#O8:M;>DB;<D<#H#BD#
6P;>8:D#89CD=;QDE;F=#<6#6:>D#\$8=A696=E;DG####

RG# #=<K<DLB6S6=>6#6P;;>6#K=D#=6E6;:<D<#;:>TS;ED#<6#96U69>;9#BD#>6=<6=E;D#D#BD#
E8=E6=>9DE;F=#<6#9;VK6QD#6#;=C96:8:#VK6#>;6=6#DBED=E6#CB8LDB#W#6:#K=D#6U;<6=E;D:#VK6#=#8:#OD#
<6XD<8#BD#E9;;:#SK=<;DB#6=#BD#EKDB#:6CK;S8:#;=S69:8:G#

! G## -D#E96E;6=>6#<6:;CKDB<D<#H#BD#E8=E6=>9DE;F=#<6#96EK9:8:#6=#M8ED:#SD=8:#:KSD#
;=6:>DL;B;<D<#M8B#;ED#H#:8E;DB?#DA6E>D=<8#D#C8L;69=8:#H#MK6LB8:#6=#>8<8#6B#MBD=6>DG##(BB8#:6#
>9D<KE6#6=#E8=AB;E>8:#=>69=8:#H#6P>69=8:#VK6#>9D6=#DMD96XD<8:#DK=#SY:#M8L96QD?#6PEBK:;F=#
H#<6:;CKDB<D<G#(=>6=<6S8:#VK6#BD#LZ:VK6<D#<6#SDH89#;=EBK:;F=#H#SDH89#6VK;<D<#6:#6B#
<6:DA#8#89<6=D<89#VK6#<6L6S8:#DL89<D9#E8S8#M9;89;>D9;8#MD9D#:K:>6=>D9#6B#M98E6:8#<6#
<6:D998BB8G#

[G## .9G#196.;<6=>6?#BD#6PM69;6=E;D#O;:>F9;ED#=#<6XD#U69#K=#:888#ED:8#<6#<6:D998BB8#6=#6B#
EKDB#BD:#M8B#;ED:#DE>;UD:#<6B#6:>D<8#=#8#ODHD=#KCD<8#K=#MDM6B#<6>69S;=D=>6#6=#<;E08#
M98E6:8G####

\G# 189#6BB8?#BD#S8U;B;QDE;F=#<6#96EK9:8:#<8ST:>;E8:#6:#K=#8LX6>;U8#E6=>9DB#<6#=#K6:>9D#
DC6=<DG#(=#6:>6#:6=>;<8?#+9C6=>;=D#>9DLDXD#6:>96EODS6=>6#K=>8#D#8>98:#MDN:6:#<6#BD#
E8SK=;<D<#;=>69=DE;8=DB#6=#BD#E88M69DE;F=#6=#>6SD:#>9;LK>D9;8:#;=>69=DE;8=DB6:#H#:6#
E8=C9D>KBD#<6#8:#8C98:#6=#SD>69;D#<6#>9D=:MD96=E;D#6#;=>69EDSL;8#<6#;=A89SDE;F=#A;:EDB#D#
>9DUT:#<6#=#K6U8:#6:>Y=<D96:#E8S8#6B#<6#

89CD=;;S8:#SKB>;BD>69DB6:#MD9D?#DE>8#:6CK;<8?#DM98U6EOD9:6#<6#6BB8#6#,9#:8L96#:K:#M96:D:#

I ^G#(B#O6E08#<6#VK6#BD#6H#6=#/TBC;ED#ODHD#;<8#K=D#6H#J8>D<D#M89#K=D=;S;<D<?#<6SK6:>9D#
D#D:#EBD9D:#VK6#EKD=<8#:6#6PMB;ED#6B#S8<K:#8M69D=<#<6#6:>8:#A8=<8:#1#:6#8:#
<6:6=SD:ED9D?#6:#96DBS6=>6#<;ANE;B#MD9D#EKDBVK;69#M69:8=D#<6E6=>6#ODE69:6#6B#<;>9DN<8#1#
SKE08#SY:#<;ANE;B#DK=#DE>KD9#6=#:K#ADU89G#189#6:>D#9DQF=#6B#MDM6B#<6#D#:8E;6<D<#E;U;B#6:#
E9KE;DB#MD9D#U6=E69#6=#6:>D#E9KQD<D#E8=>9D#D#K:K9D#H#6B#>69989;:S8#6E8=FS;E8#
;=>69=DE;8=DB#VK6#M9DE>;ED=#OD:>D#DVKI#E8=#>8>DB#;SMK=;<D<#8:#A8=<8:#LK;>96G#

I `G# (B#UDEN8#6CDB#6PMB8>D<8#6=#:K#M98U6E08#M89#8:#6:M6EKBD<896:#:6#96:8BU69Y#
Z=;EDS6=>6#E8=#K=#SD9E8#6CDB#SKB>BD>69DB#VK6#;9UD#E8S8#89<6=D<89#6=#8:#M98E6:8:#<6#
966:>9KE>K9DE;8=6:#<6#<6K<D#:8L69D=DG#189#6:>D#9DQF=?#D#+:DSL6D#56=69DB#<6#&DE;8=6:#
4=;<D:#E8=A;9;F#K=#SD=<D>8#6:M6EIA;E8#M89#)6:G#+Gh]`h!a[iRaI [j#MD9D#6SM96=<69#6:>D#
>D96DG#

I cG# \$8=A;DS8:#<D<D#D#6U8BKE;F=#<6#8:#>9DLDX8:#>TE=;E8:#6=#6B#\$8S;>T#+<#_8E#6=#M8<69#