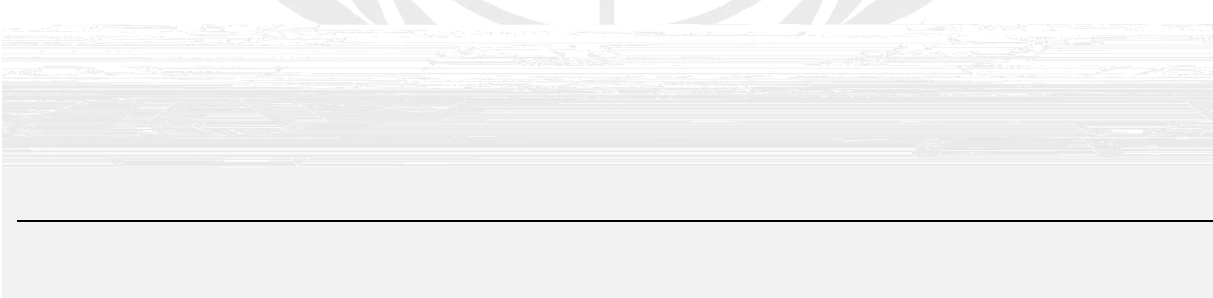


Judgment Judge Jo\*n Sa"mond Mur \*"



Case No.: 201, -1192

- ate: 29 Mar!\* 2019

' UDSE SABINE ) NIERI( \* PRESIDINS!

1. The United Nations Appeals Tribunal was established as a judicial body to hear appeals against judgments of the United Nations Dispute Tribunal. It was established by the United Nations Security Council in its resolution S/Res/6506 on 17 June 2011, (in the case of the United Nations Dispute Tribunal). The Secretary-General filed the appeal on 18 August 2011, and Mr. Malcolm John Latimer filed his answer on 11 October 2011, .

acts and Proceed, re

2. Mr. Latimer joined the Organization on 80 August 1999. He reached the mandatory retirement age on 31 January 2004, . He was retained in service from 1 February 2004, to 31 March 2004, . After his separation from service (Mr. Latimer was engaged on a series of temporary assignments with the English Translation Service - the Department of General Assembly and Conference Management (DTS- ACM) on a temporary basis.

8. Mr. Latimer's daughter (Ms. SL) joined the Organization on a temporary assignment on 1 October 2012 until 27 November 2012. ) prior to Ms. SL's assignment (Mr. Latimer was engaged on a temporary assignment. ) on 1 October 2012 ( prior to Ms. SL's offer of a assignment (Mr. Latimer (o) - 4. 479415(o) 17. 261(n) 14. 96. 565(a) 25. 7. 696(/) 1790r 5edtr (827. 0439(1) 6.

---

< 9 7 -! & 3( C = \*  
! != 9 8 " <( \* ?= 0?1  
! \* \* \* C = 4  
!=& ( ( \* 4

EF (E BF! =! 4 " &: ! \* !  
2 G2 82,2 E\$ =! &" \* "  
" F(4\*!\* = \* @EF =!  
& &" \* " D! 4\*!\* "&  
= &" \* ! "# "4\* \* \* 9 ; (A  
@ \* D ! \* =!!! A \* (E 4 F "  
! ! &" \* 9 ; D! !! ! G 4  
" 4 \* \* B ! ! 4\* \* \*  
!! ! C \* D! \$ 7 <0 1( ( = \* & \*  
\*& \* \$ " " (\* ? \*  
" & " & !\* \* D! G "( \*  
? & = \* ( != E BF C ! ( \*  
\* 9 ; B &" C  
" = "  
& C "( \* ? 4 \*= ! \* \*

THE UNITED NATIONS APPEALS TRIBUNAL

---

8 9 .?! !( = "

! " " B .?! !

! = " \* " \* 4 ! "!

" \* ( \* 4 & !

4 ! !&! \*

& \* \* \* \*

3 \* \* 4 &

=! \* " \*

& \* ! - ! B

THE UNITED NATIONS APPEALS TRIBUNAL









\* ! ! \* ! (? \* = "  
4 6 3-! & 3

8 \* ! \* - (  
\* 4\* 4 \*= & "& "\* \*  
& 4 \* "4\*!\* !  
.?! ! & \* \* \*  
= "

88 C \* \* & \* ! "# B  
\* -

/

87 \* - \* \* \* B C

!" ##

\$ % &'()\*+

8< \* - \* \$ 7<01 4 ! " ! 4 \*  
\* \* ( " ! \* \* ( ! 8 \* = -! +  
\$ \* ( ! 3 \* G = = ) ! \$ \* ! 3 \*  
G = ?! !( ! \$ \* \* ! "#  
\* -B \* \* \* - \* : ! = 4 \* "  
\$ 7<

8, ) \$ 8(@EF\* D =  
\* & " \* # & " \* \* & " \* =  
2 ! 4 \* \*

THE UNITED NATIONS APPEALS TRIBUNAL

---

7/            \* -B 4 !    " \*  
< = & 8 -! & 3( \* =    ! ! \* 4 \* =  
    & @! " " A \*    G \* & ! " !\* = !( \*  
- 4 !  
  
)!" ' !" ##

73 \* -( " \* & B :    ! # ' ( \*  
    \* = .? <    \* & !  
& .?! ! 4 \* \*    ! ! \* \*  
D! \* < . \* \*    ! "# \* \*



---

!;0

/ \* ! "# B ( \* -B ! \*  
! ! < \* \* ! 4 ! - (  
\* -B ! ", & " .?  
= ! ( \* 7 , & !6 \*

9 \* = K ? \*

- \* \* " !\* 4 5 6(

\* . + \* . + \* . +  
' ) + \*\*

? \* \$ \* \* " " 4 5 6(

\* . +  
. !\* (\$

---

<G ( 80 1  
6/ ( 80&1  
6/ ( 80!1