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Judgment No. 2021-UNAT-1100

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Judgment No. 2021-UNAT-1100

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<sup>2</sup> Judgment No. UNDT/2020/083, para. 6.  
<sup>3</sup> *Ibid.*, para. 7.

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Judgment No. 2021-UNAT-1100

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#### Regulation 4.4

Subject to the provisions of Article 101, paragraph 3, of the Charter, and without prejudice to the recruitment of fresh talent at all levels, the fullest regard shall be had, in filling vacancies, to the requisite qualifications and experience of persons already in the service of the United Nations. This consideration shall also apply, on a reciprocal basis, to the specialized agencies brought into relationship with the United Nations. The Secretary-General may limit eligibility to apply for vacant posts to internal candidates, as defined by the Secretary-General. If so, other candidates shall

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Judgment No. 2021-UNAT-1100

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