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!"#\$%&'()\*+,-./01234#56)7%8+9:#9\*+86"#9\$6);%:#6#;'(<+);#9'+,+,#(&#7%=":#\$%#>%6,#1%?%\*(5%7#  
-(@)"+%#A>1-,B#6'##&6\*\*+);##@'"\$'#=#\$+)7#"\$%#'%,"#(&#"#\$%#<('\*7C#D,96\*6"+);#9()&\*+9",:#%,5%9+6\*\*E#"#\$%#<6'#+)  
FG'6+)%:#6'##%#H69%'=6"+);##&((7:#%)%';E:\$@86)+'6'+6):#6)7#'%&@;%%#9'+,%C##I(#\$+;\$\*+;\$#"#\$%#+85('"6)9%#(&  
,@,"6+)6=\*%#'#9(?%'E:#"\$%#J+;\$2>%?%\*#K(@)7"6=\*%#L#677'%,,%,"#\$%#(55("@"+'+%,##&('#=@+\*7+);#=69G#=#"'#6)7#  
+)9'%6,+);#"#\$%#'%,+\*+%)9%#(&#>1-,#6;6+),"##@'%'#,\$(9G,C#0)9'6,%7#&(9@,#()#,@,"6+)6=\*%#'#9(?%'E:#699%,,#'  
?699+)%#

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I\$%#9@'%)#?699+)%)M@6\*+E#+,#6\*6'8+);#)("#()\*E#"(#>1- ,#=#@#6\*,(#(#7%?%(5%7#9(@)'+%,C#!99%,,#" (#?699+)%,#+)#>1- ,#+,#9'+96\*#&('6&%;@6'7+);#\$%#%)+%#<(\*7#6;6+),#76);%(',@,#?6'+6)",#(&#"\$%#?+'@,#6)7# %)+);#\$%#56)7%8+9C#>69G#(&#M@+'6=+%#699%,,#" (#,6&#6)7#%&&9'+?%# - (?+7234#?699+)%,#+)#>1- ,#5'(\*) ; ,# ;\*(=6\*#9() (8+9#@)9%"6+) "E:#%H69%'=6"% ,#,(9+(%9() (8+9#+8569",#6)7#\*%67,#" (#9()"+)@%7#\*( ,#(&#\*+&#6)7# ,@&&' );C# I\$%# - . / 01234# / 699+)%,# T\*(=6\*# !99%, ,:# - . / ! c-#6+8 ,#" (#699%\*%'6"%#\$%#7%?%(58%)#6)7# 86)@&69"%'#(&# - . / 01234#?699+)%,#6)7#" (#;@6'6)"%#%&6+'#6)7#M@+'6=+%#699%, ,#&('%'?E#9(@)'E#+)#\$%# <(\*7C#1%,5+"%#\$,#@)5'%9%7%)%7#;\*(=6\*#9(\*\*6=('6"+():#"\$%#%#+,#6)#69@("%#)%%7#" (#,96\*#@5#6)7#,5%#7#@5"\$%# 7%\*+?%'+%,#" (#"\$%#5(('% ,#9(@)'+%,C#

0)#677+'( )#" (#% ,@'+);#699%, ,#" (#?699+)%, :#>1- ,#6)7#" \$%+'#56'")%' ,#)%%7#" (#"69G\*#"\$%# <+7%,5'%67# , (9+(%9() (8+9#+8569"#96@ ,%7#=#E"\$%#56)7%8+9C# - %)"6\*#" ("#\$%# - . / 01234# '9(?E#%' ,5( ) ,#%+,#5\*@ ; ;+);# "\$%# ;65 ,#"6"\$%#867%#+"#7+&&+9@\*#&(' >1- ,#" (#8(@)"# , " ( ) ;#56)7%8+9#8%6 ,@%' ,#6)7#% ) ,@'+);#"6"\$%#8 ( ,#" 86'+);6\*+,#7#9(88@)'+%,#6'%# ,@55('"%7#<+"\$"\$%#=#6,+9#+)&'6 , "'@9"%'#"(# ,#6E#%);6;%7#+)#5'(7@9"+():# %7@96"+():#6)7#\$%6\*\$96"%C#I\$%#%'9(?E#%&&(' ,#,\$(@\*7#6\*, (#7+'9"\*E#9()"+=@%"# ("#\$%#%&&(' ,#" (#69\$+?%#\$%# PQRQ#! ;% )76#6)7#S@ , "6+)6=+%#1%?%\*(58%)#T(6\*,#6)7#\$%)9%#=#+\*7+);#6#8 ('%# ,@ , "6+)6=+%#6)7%' ,+\*+%)# &@"%'C#Z6)E#>1- ,#\$(<?%'#\*69G#\$%#&+)6)9+6\*#96569+"E#6)7#% , (@'9% ,#" (#+)?% , " #)9(?E#6)7#% ,+\*+%)9%C# I\$%#%'#%H+ , " ,#) (<#6#6' ;%'#\$6)##%'#7%86)7#" (#6?#%#)%<#&+)6)9+);#+)+6'+?%,#6)7#)%<69(' ,# ,@55(''+);#\$%# ,@ , "6+)6=+%#6)7#)9\* ,+?%#%'9(?E#)#>1- ,#C##

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I\$%#1(\$#N'(; '688%#(&#!9"+())# ,#" ,#6#9()9'%"#6';%"#"(#5'(?+7%#)%9% , ,6'E# ,@55('"'("##\$%# - . / 01234# / 699+)%)#T\*(=6\*#!99%, ,#A - . / ! cB#[69+\*+"E#6)7#"("\$%'#%?6)"#)+'+6'+?%,#" (#?699+)6"%#6\*#\*#\*+;+=%##+)7+?+7@6\* ,# 6;6+),#" - . / 01234#6 ,#%6'\*E#6 ,#5( , ,+=%#6)7#bQ#5%'#9%)#(&#"#\$%#5(5@\*6"+())#\*%6 ,#"7%?%\*(5%7#9(@)'+%,#=#E# 8+72

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<6')+);#E,%8#6)7#9(85'%\$%),+?%#8@\*"+2\$6X6'7#9'+,%#8+";6"()#6)7#'%,+\*+% )9#=#@+\*7+);#8%6,@'%,#&('#>1-,C#I\$%,%#8%6,@'%,#('#=#%#,"6=\*,\$%7#('#%'?+'6\*+X%7#6#"#\$%#)6"()6\*:#'%;+()6\*#6)7#;\*(=6\*#\*%?%\*,#<(@\*7#9(?%#"#\$%#'%5(),%#"(#?6'+(@,#"E5%,#(&#7+,6,"%'#,#6)7#,\$(9G,#+)9\*7+);#56)7#8+9,C#I\$+,#<(@\*7#%)6=\*%#9(@)"'+%,"(#,6?%#+?%,#6)7#8())E:#,5%#7#@5#%,5(),%#"+8%,#6)7#=#'+);#8('%#5%'7+9"6=+\*+"E#6)7#'+;('#('#\$%+'#%'5(),%#"(#,\$(9G,#6)7#9'+,%#C#0)"\$+,#%;'6':#5(",#-./01234#'%9(?'E#6)7#,"+8@@,#569G6;%(&&%'#)%<#(55('@)"'+%,"(#96"6\*EX%#;''%)'%'9() (8+9;('(<"\$:#+)?%,"#+)'#)%<6=\*%#%)'";E#6)7#'%,+\*+%)"#+)&'6,"'9"@'%:#6?(+7#%)?+'()8%)"6\*7%'%;@\*6"+():#677'%,#G#E#7+,6,"%'#+,G#7'+?%';:#6)7#\$+,#<6E#=#+\*7#8('%#%',+\*+%)"#&@'@'%#&('#>1-,C#

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C''1%.0(D''')\$+.)E#S5%6G%',:#56)%\*+,"#6)7#56"+9+56)",#<\$%)#+'%?'%)+);#,\$(@\*7#=#%;@+7#7#=#E"\$%#&(\*\*(<+);#5%"')%)#M@%,")(),\#

3C! J (<#96)#"\$%#+'%')6"()6\*#9(88@)+E",@55('"#>1-#+,#699%,,+);#-(?+7234#?699+)%,#6)7#&\*&+\*#%'%\*?6)"#6';%,"#+)"#\$%#1(\$6#N'(;'688%#(&#!9"+())d#

PC! J (<#96)#>1-,#%)\$)9%#"\$%+'#9'+,+#5%'56%'7)%,#6)7#'%,+\*+% )9#6;6+),"#&@'@'%#,\$(9G,#9(),+7%'");#"#\$%+'#?@\*%'6=+\*+"E#"(#8@\*"+5\*%#9'+,%#6)7#,\$(9G,#+)9\*7+);#&((7:#%)%'";E#&+)6)9%#9'+,%,d#

RC! Y\$6"#6'%"#\$%#6"%,":#,96\*6=\*%#+) )(?6"() ,#"(#%)\$)9%#'%,+\*+% )9#2=@+\*7+);#+)#>1-,#6)7#'%7@9%#"\$%+'#?@\*%'6=+\*+"E#"(#9() (8+9:#\$%6\*"\$6)7#%)?+'()8%)"6\*#,\$(9G,d#

OC! J (<#96)#"\$%#>1-,#=#@+\*7#56'")%' ,,\$+5#<+"\$#"#\$%#5'+?6"%#,%9"('#" (#9(27%?%\*(5#+)) ( ?6'+?%#&+)6)9+6\*#+),"'@8%";:#+)9\*7+);#"(#86)6;#%#%',+7@6\*#'+,G#%C;C:"\$'(@;\$#=#)7,#+),@'6)9%#5'(7@9',#6)7#("\$%#'9()"+);%)"#&+)6)9+);#8%9\$6)+,8,d#

^C! J (<#96)#"\$%#+85\*%8%)"6"()#(&#"#\$%#N'(;'688%#(&#!9"+())#=#%#@"+\*+X%7#=#,"#" (#5'(8("%#-(?+7234#'%9(?'E#6)7#'%,+\*+% )9#=#@+\*7+);#+)#>1-,d###

LC! J (<#=#,"#"#\$%#7%?%\*(58%)#56'")%' ,:#"\$%#F`#E,"%8#6)7#("\$%#'#,6G%\$(?7%',#96)#,@55('"'#\$%#>1-,#" (#'6\*+X%#"\$%#1N. !#7%#+?%'6=\*%#()#9(85'%\$%),+?%#8@\*"+2\$6X6'7#9'+,%#8+";6"()#6)7#'%,+\*+% )9#2=@+\*7+);#8%6,@'% ,d#

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