!

! "#$%&!'(!)#*&!&+&,$! !	-$.&,/$O&,#,/!.&/#',1%!O&1%$O!#,*2)$.#&)!1,*!3.'4'$#,/!$&5O,'%'/6! $.1,)(&.!$'!&,O1,5&!31,*&4#5!.&)#%#&,5&!1,*!#43.'+&!O&1%$O! '2$5'4&)!#,!789)!
7&1*!&,$#$6!:41#,! './1,#;&.<!!	"#$%&'()!"#*'+!
9',15!3&.)',!1$! %&1*!'./1,#;&.!:,14&=! &41#%=!30',&<! "O&41$#5!('52)!1,*!	%,-./-O1!(/23/O422/56/-74,.81)!9:;/23/O422/5</-74,.81=>.4O1:1-?! @1<A,!B/1)!71<A,:C/1=>.:1-?!!

	*8!H422!;1.<4O,-!8A,!;>--,.8!<48>/841.!H48A!-,?/-O!81!21;/2!G-10>;841.! 1K!,<<,.84/2!A,/28A!8,;A.121?4,<!/.O!G-10>;8<!4.!&'(<!/.O! O,I,21G4.?!-,?41.<!/.O!4O,.84KJ!8A,!;A/22,.?,<!8A/8!.,,O!81!9,! 1I,-;17,!4.!1-O,-!81!9>42O!-19><8)!<><8/4./92,)!A4?A5M>/248J!<1>-;,<! 1K!,<<,.84/2!A,/28A!8,;A.121?4,<!/.O!G-10>;8<!4.!<>;A!R>-4<O4;841.<:! ! *8!H422!/2<1!-,K2,;8!1.!A1H!8,;A.121?J!8-/.<K,-!/.O!I12>.8/-J! 24;,.<4.?!>842434.?!8A,<,!;/G/;484,<!;1>2O!9,!K/;4248/8,O!81!/;;,2,-/8,! /;;,<<!81!4..1I/84I,!A,/28A!8,;A.121?4,<:!
9',$.#?2$#',!$'!789@! !	• 6;4,.;,)!8,;A.121?J!/.O!4..1I/841.!/-,!;-484;/2!,./92,-<!K1-!&'(<! 81!/;A4,I,!8-/.<K1-7/841./2!47G/;8!81H/-O<!9>42O4.?!9/;C! 9,88,-)!/88/4.4.?!-,<424,.;,!/.O!,I,.8>/22J!?-/O>/84.?!K-17!&'(! ;/8,?1-J:! • *.!STSE!8A,!$Q*O<!K2,N4942484,<!K1-!&'(<!H422!,NG4-,!/.O!8A,-,!4<!/.! 1GG1-8>.48J!81!4O,.84KJ!<><8/4./92,!7,;A/.4<7<!8A/8!;/.!,./92,! /;;,<<!81!4..1I/84I,!A,/28A;/-,!G-10>;8<!4.!&'(<:! • U>-8A,-71-,)!8A,!;A/22,.?,<!4.!/;;,<<4.?!(+D*'EF!I/;;4.,!K1-! 8A,!O,I,21G4.?!H1-2O!A/I,!A4?A24?A8,O!8A,!.,,O!81!,NG/.O!8A,! O,9/8,!9,J1.O!8A,!?219/2!2,?/2!K-/7,H1-C!1.!4.8,22,;8>/2! G-1G,-8J!/.O!G>8!4.!G2/;,!8A,!4.O><8-4/2!<>GG2J!;/G/;48J!8A/8!;/.! G-10>;,!8A,!A,/28A;/-,!G-10>;8<!4.!M>,<841.:! • $A4<!<,<<41.!;/.!A,2G!81!K1<8,-!/!;1771.!>.O,-<8/.O4.?!1.!8A,! -12,!1K!A,/28A!4.O><8-J!O,I,21G7,.8!4.!47G-1I4.?!G/.O,74;! -,<424,.;,!/.O!47G-1I,O!A,/28A!1>8;17,<!K1-!&'(<:! • $A,!<,<<41.!H422!A4?A24?A8!8A,!47G1-8/.;,!1K!4.I,<84.?!4.!6$*! 4.K-/<8->;8>-,!K1-!&'(<!/.O!K/;4248/84.?!8A,!719423/841.!1K! G/-8.,-<A4G<!/.O!-,<1>-;,<!81!<>GG1-8!&'(<!4.!9>42O4.?! G-10>;84I,!;/G/;484,<:! • *8!H422!/2<1!A,2G!81!4O,.84KJ!G-41-48J!/;841.<!8A/8!;1>2O!9,!8/C,.!81! -,/243,!8A,!I4<41.!1K!4.;-,/<,O!<,2K5<>KK4;4,.;J!1K!O,I,21G4.?! -,?41.<!/.O!&'(<!K1-!G-41-48J!A,/28A;/-,!G-10>;8<!/.O!8A><!C,J! 7,/<>-,<!K1-!4.;2><41.!4.!8A,!.,H!ET5J,/-!O-1?-/77,!1K!L;841.:! !
-$.25$2.&!1,*! -3&1A&.)!1$!)#*&! &+&,$!V$%(W! !	@10,-/81-!X!@-:!@1<A,!B/1)!O-1?-/77,!@/./?,7,.8!+KK4;,-! +G,.4.?!Q,7/-C<!X!ST!74.! "#*'+)!'Y)!&*!Z1.?! "#$%&'()!@')!@-:![1<A>/!6P$*OL! ! O/.,2!O4<;><<41.!X!\T!V*.I48,O!PNG,-8<!X!]5^!74.W!!

@10,-/81-!X!"#$%&'(!

E: @-:!Y-,?!OPQQZ)!L<<4<8/.8!'4-,;81-!Y,.,-/2!5!*.8,-./841./2!
U,0,-/841.!1K!OA/-7/;,>84;/2!@/.>K/;8>-,-<!L<<1;4/841.!

S: '-:![/.,8!%ZLQ"_L#YL!5!LK-4;/.!".41.!',I,21G7,.8!L?,.;J!
X!#POL'!

\: '-:!%/9/8>.0,!+@*&+&L)!@/./?,-)!O>924;!_,/28A)!6,;>-48J!
/.0!#>8-4841.!'4I4<41.!

`: '-:!$<,G1!$6PB+L!5!O-4.;4G/2!-,<,/-;A,-!/.0!-,<,/-;A!?-1>G!
2,/0,-!K1-!9417/.>K/;8>-4.?!8,;A.121?J!0,71.<8-/841.!

]: '-!(A/-2,7/?.,!Y#+"&L)!5!%>-,/>!0,!6>4I4!O>!O-1?-/77,!
O-a<40,.84,2!V%6OOW!

*.8,-/;84I,!O4<;><<41.!X!