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"#$##!%&!"!#"$##!(&
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)) * +,!-. /01/23!0. !45-3! 62701873! 93: 37. 863/057! -; 5773/<3,!923!0. !0; 31=!75->! . 4!
91=3-0!5--3,,!0.!0; 3!,35$!?; 3@!45-3!=37501: 37@!; 1<; !0=593!-.,0,!-.685=39!0.!0; 31=!
0=5/,10! /31<; A. =, B! 2/91: 3=,14139! 3-. /. 613,! 5/9! 3C8. =0! 65=>30,! 5/9! 7. D! 5/9!
2/91: 3=,14139! 4. =31</! 91=3-0! 1/: 3,063/0$! ?; 3! +EFG*H"I! 85/9361-! 5/9! 10,!
2/8=3-393/039! ,.-1. H3-. /. 61-! 1685-0! ; 5,! 42=0; 3=! 3C5-3=A5039! 0; 3! )) *+,!
-; 5773/<3,!5/9!0; =3503/,!0.!=3: 3=, 3!8=. <=3,,!5-; 13: 39!.: 3=!0; 3!@35=$!!
?; 3!F13//5!(=. <=5663!. 4!%-01. /!JF(. %KB!D; 1-; !1, !57, . !5/!1/03<=57!85=0!. 4!0; 3!L#M#!
%<3/95B! 516! 0. ! 599=3, ,! 0; . , 3! -; 5773/<3,! 0; =. 2<; ! 0; 3! 8=1. =1013,! . /! 0=5/,10B!
1/4=5,0=2-02=3!93:37.863/0!5/9!651/03/5/-3!J0=5/,8.=08!3/3=<@!5/9!G+?KB!0=593!
5/9!0=593!45-1710501. /B!=3<1. /57!1/03<=501. /B!, 0=2-02=57!3-. /. 61-!0=5/, 4. =6501. /!5/9!
635/,!. 4!1687363/0501. /$!?; 3!61903=6!=3:13D!. 4!0; 3!1687363/0501. /!. 4!0; 3!F(. %!
; 379!1/!L#"I!=3: 35739!0; 50!8=. <=3,,!5-; 13: 39!1/!0; 3!1687363/0501. /!. 4!0; 3!F(. %!
,1/-3!L#"N!D5,!/.0!,2441-13/0!0.!50051/!0;3!F(.%!<.57,!A@!L#LN!5,!D377!5,!5-;13:3!
02,051/5A73!*3: 37.863/0!P.57,!JO*P,K!A@!L#M#$!?; 3!.20-.63!0; 3=34.=3!-57739!4.=!
5--373=5039!1687363/0501. /!. 4!0; 3! F(. %$! G/!=3, 8. /, 3!0. !0; 1, !-577!0; 3! P=. 28!. 4!
))*+,!=3023,039!0;3!RS!03-=305=@!P3/3=57!0.!93:37.8!0;3!T.59658![(P34000(-)-28
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)) *+, \mathbb{M} 63=-; 5/91, 3!3C8. =0, !93-71/39!A@!""\$"\Y!1/!L#L#!-. 685=39!D10; !5!457!. 4! [\$NY!4. =!0; 3!=3,0!. 4!0; 3! D. =79!5/9! Z\$\Y!4. =!93: 37. 81/<!-. 2/0=13,\$!]; 17,0!0; 3!)) *+, \mathbb{M} 0=593! 1,! 3,0165039! 0.!; 5: 3! <=. D/! A@! L\\$!Y! 1/! L#L"! @35=H. /H@35=!, 2=85, ,1/<! 8=3H85/9361-!73: 37, B! 0; 3! <=. D0; !D5,! 651/7@!9=1: 3/! A@! 1/-=35,1/<!--. 66. 910@!8=1-3,!5/9!1/-=35,1/<!9365/9\$!?; 1,!1,!2/,2,051/5A73! <=. D0; !923!0.!-. 66. 910@!65=>30!: .7501710@\$!&. =3!0; 5/10; =33!025=03=,!. 4!0; 3!)) *+,!5=3!9383/93/0!. /!-. 66. 91013,\$!)) *+, \mathbb{M} 63=-; 5/91, 3! 3C8. =0,!5,!5!, ;5=3!. 4!0; 3! <7. A57! 0=593! =3651/,!A37. D!"!83=!-3/0!50!. /7@!#\$!\!83=!-3/0!1/!L#L"\$!E/!,3=:1-3,!0=593B!0; 3!+EFG*H"!!=375039!=3,0=1-01. /,!1685-039!0. 2=1,6!,3-0. =!5,!10!=3,27039!1/!5!XXY!9=. 8!1/!)) *+,\mathbb{M} 0=5: 37!3C8. =0,\$!?; 3!: 5723H59939!-. /0=1A201. /!. 4!0; 3!65/245-02=1/<!,3-0. =!1/!)) *+,!D5,!""Y!. 4! P* (!1/!L#L#\$!?;1,!936. /,0=503,!:3=@!710073!8=. <=3,,!0.!5-;13:1/<!,0=2-02=57!3-. /. 61-!0=5/,4.=6501. /\$!!

?; 3! RS! P3/3=57! %, , 36A7@! 92=1/<! 10, ! [X⁰; ! 03, , 1. /! 93-1939! 0. ! - . /: 3/3! 0; 3! 0; 1=9! R/1039! S501. /, ! + . /43=3/-3! . /!) 5/97. ->39! * 3: 37. 81/<! + . 2/0=13, !1/!L#LN! D10; !0; 3! 65/9503! 0. ! 2/93=05>3! 5! - . 68=3; 3/, 1: 3! =3: 13D! . 4! 0; 3! 1687363/0501. /! . 4! 0; 3! F13//5! (=. <=5663! . 4!%-01. /!5/9!0. !4. =627503! 5/9!59. 80! 5

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!
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?; 3!>3@!. A^3-01: 3, !. 4!0; 3!&1/1, 03=157!&3301/<!1/-7293!0; 3!4. 77. D1/<_!
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• T3:13D!0; 3!8=. <=3,,!6593!A@!0; 3!))*+,!1/!0; 3!1687363/0501. /!. 4!0; 3!F13//5! (=. <=5663!. 4!%-01. /B!0; 3!L#M#!%<3/95!4. =!02,051/5A73!*3: 37. 863/0!5,!D37! 5,!=3:13D!8=. <=3,,!1/!1687363/0501. /!. 4!0; 3!T. 59658!4. =!0; 3!%--373=5039! 6687363/0501. /!. 4! 0; 3! F(. %B! 193/014@! -; 5773/<3,! 45-39! 5/9! ,; 5=3! >/. D739<3B! 3C83=13/-3,! 5/9! 1//.: 501: 3! 588=. 5-; 3,! 0.! 5--373=503!

93: 37. 863/0!85=0/3=, !5/9!; 1<; H73: 37!=38=3, 3/0501: 3, !. 4!0; 3!RS!,@,036!5/9!. 0; 3=! 1/03=/501. /57!5/9!=3<1. /57!. =<5/1V501. /, !D177!57, . !A3!1/: 1039!0. !85=01-18503\$!