E,1=$6 M66$7*9,) '$69C
K$,4 B.64C89,%&, 8",75," 7&%&64"$ E:9:7:%:B./
!64":B:B Y#: 3",B:6/:-&4,9564B$ -:64:8:=4,%%:#:
6D"$ M99$%$ I,7$<,'.

7,A-C%$":-%:#: 7,
8",-%$'%$=,%%:#: -9) C9C=K,%&) & 6:
4B:B$%&) A&'%& 9>-,1 !"#$%&'$(&) !*+,
/ 0$(&1 "$68:9$#$,4 :#":7%.7 8:4,%(&$
8.4:7

-,9, 8:--,"A$%&) & C<",89,%&) 7,A-C%$":-%:#:
7&"$ & *,':8$6%:64& ; 4: A, B",7) 7. :47,=$,7
&'7,%,%&) 8":&6/:-)@&, B 7,A-C%$":-%:1 8:9&
4&=,6<:1 :*64$%:B<, & B /$"$<4,", 8":*9,7 *,':
8$6%:64& V4& &'7,%,%&) -:9A%. %$14& :4"$A,%&,
& B %$K,1 !"#$%&'$(&& 0,:*/:-&7: 8":-:9A$45
:6C@,64B9,%&, ",F:"7. E:B,4$ N,':8$6%:64&
B<9>=$) "$667:4",%&, B:8":6$:* $<4C$95%:64& 8:
9:A,%&1 <6>@&/6) 8"B B,4: <:4:".7 %$-,9,
%. 8:64:)%%., =9,%. E:B,4$ I":7, 4:#: E:9:7:
%:B. !64":B: E:C3.4(7)B2.3(%%-6.3(%&9)3(@)&-7.3(9)-18.4(1),)]TJ/TT21Tf4.2(7960TD0Tc()Tj/TT

'$-:9A,%%:64& 64"$% '$-./$>@&/6) 8:- #%,4:7 D4:#: -:9#$ E:9:7:%:B. !64":B$ 7:A%: :4%,64& < D4:1 <$4,#:"&&

0,6<:95<: -%,1 %$'$- A&4,9& 05> ?:"<$ %$ ":- E:,-&%,%%./ Q4$4:B & B,65 7&" :4-$9& -$%5 8$7)4& 4.6)= *,'B&%%./ 9>-,1 4"$#&=,6<& 8:#&* K&/ B ",'C954$4, 4"C69&B./ & *,667.69,%%./ 4," ":"&64&=,6<&/ $<4:B 6:B,"K,%%./ 22 6,%4)*") 2 #:-$ V4& #,":&=,6<&, A,%@&%. & 7CA=&%. 8:#&*K&, 8"& 64:95 8,=$95%./ :*64:)4,9564B$/ 6,1=$6 '$69CA&B$>4 4:#: =4:*. '$%)45 :6:*:, 7, 64: B %$K&/ 6,"-($/ & B $%%$9$/ &64:"&&

O:, 8"$B&4,9564B: 8",-8"&%&7$,4 K$#& 6 (, 95> 8"&6:,-&%&456) < ")-C 7,A-C%$":-%./ <:% B,%(&1 <$6$>@&/6) *:"5*. 6 4,"":"&'7:7 O. 6::*@&9& :* D4&/ B$A%./6(O.)1529.8()10.8(/)]TJ/TT21Tf75c(,9(,)5.8(.0TD0Tc()Tj(:")-12(&'7)-12.32g0/TT

8"&%)9: 6:#9$6:B$%%., C6&9&) -9) -:64&A,%&) %$
K&/ 7%:#:=&69,%%./ (,9,1 & '$-$= B :*9$64& C6
4:1=&B:#: "$'B&4&) <$< B: B6,/ 64"$%$/ B (,9:7
4$< & B <$A-:1 :4-,95%:1 64"$%,

; <:77>%&<, 8"&%)4:7 %$ 6:64:)BK,76) %,
-$B%: B $B#C64, 8":K9:#: #:-$ B ECB, P&-A&
6$77&4, P:"C7$ 4&/::<,$%6<&/ :64":B:B :4"$A,
%. 8:9&4&=,6<&, & D<:%:7&=,6<&, 8":*9,7. 8":
*9,7. B :*9$64& *,':8$6%:64& & :<"CA$>@,1 6",
-. &7,>@&, B$A%:, '%$=,%&, -9) ",#&:%$ W/ ",
K,%&, 4",*C,4 :4 %$6 <:99,<4&B%:1 ",K&7:64& $
4$<A, B%&7$%&) & 6:4"C-%&=,64B$ 6: 64:":%. B6,#:
7,A-C%$":-%:#: 6::*@,64B$

0,#$4&B%., 8:69,-64B&) 8:B.K,%&) C":B%)
7:") 8",-64$B9)>4 C#":'C -9) D<:%:7&<& & B.A&
B$%&) 7$9./ %&'&%%./ :64":B%./ 64"$% B =$64%:
64& 4,/ <:4:"., "$68:9:A,%. B T&/:7 :<,T&/7-5T21Tf1.3293+-4(<:)-5T21Tf1.4.3887 0T51Tf1.3293+-44/Tf0.TD

7&%&64"$ E:9:7:%:B./ !64":B:B '$ 4:95<: =4:
6-,9$%%:, &7 '$)B9,%&,

*?-(% 9&&%(% K*6%<*73, >/*6'*/-6#(#1 , /%*
H+&+6+(+4) I !1 , /+4+4, 1+>/+4+ E 0%F , 1*
+ *H*