

!"#\$%&'()\*&'""\*+, -!" , , %%%&&- ./&0#%\*1&-2\* &0%'3%&-4!) . 25-

!"#\$%&'()\*'+, #-./0&1' 2##+0\$''')( '+, #' 3) 4\$+##\*56##\*\*)\*0- 2'3) 2 2 0++##  
/) 2 2 # 2)\*&+0\$'''+, #'78''&\$ \$09##\*-&\*:'')( '+, #'&%) .+0)\$')(' ;#/4\*0+: '3) 4\$ /0!  
\*#-)14+0)\$' <=>='?788<@'&\$%' +, #'#-+&A10- , 2#\$+')(' '+, #' 3) 2 2 0++##

!"#\$%&'()\*(\$)'\*##'&(+, #--\$''&+', . (%/012'3 \$&40)'5 (4&# \$6'70( )8- (140162'509': #1;2''  
< . -16) (=2'>'5#?0%/01'@A@B''

!"#\$%&'()\*'+, -!.).. /0\*! 2 3)\*/\*4!05!.3)6/+(! 7))8/\*4!

CDO\$&\$E'64(40%0\$46'/=F''

#%&'(!)\*!+\$, (%-(!')!-) . . ( . )/0'(!'1(!2\$-'\$ . +!)\*!'(/)/\$+ . !  
# +3! # 0/\$0! 4&\$50! 6\$7(\$/!) 8\$)'\$9! : 1(\*! ; (! : 07\$%('!'')!'1(! <%\$'(;! =0\$)%+! >(-/( '0/?@  
A(% /0,!!  
B3C3! # /3! D0/(E! 40; (79! F(/ . 0% (%! 6(G/(+ (%'0'\$2(!)\*!'1(! 6(G&7,\$-!)! D&%\$+\$0!')!'1(!  
<%\$'(;! =0\$)%+!0% ;! : 10\$!)!)\*!'1(!: )&%'(/@D(/)/\$+ . !: ) . . \$''((!  
H++\$+'0%'!>(-/( '0/?@A(% /0,! # +3! # \$-1I, (!: )%\$%+J9!CJ(-&'\$2(!K\$/(-)!)!)\*!'1(!: )&%'(/@  
D(/)/\$+ . !: ) . . \$''((!CJ(-&'\$2(!K\$/(-)!)!)\*!'1(!: )&%'(/@DCKM!  
>'0' ( . (%!)%!'1(!2\$-'\$ . +!)\*!'(/)/\$+ . N! # /3! # 0J!O)%!!

&\$#\$%&9#:\$! ;).. /0\*!<1! ' ,04,)..! 7 +=)!+\*!=,) 7 +/\*/\*4!6>+(() \*4) .!/\*!8>)/! 7 3() 7) \*8+8/0\*!05!  
;)6? ,/8-! @0? \*6/(! ,) .0( ?8/0\*! &:A: ! B9\$ \$&C! +\*!=! 08>), ! , )D+\*8! , ) .0( ?8/0\* .! 0\*!  
60?\*8), E8), ,0, / . 7!

\*D0( ; 016'9&+'G(H'(66066'4. 0!'!#\$''%&&'()\*'+, !(-.&'(-/+%0\*IG/H'k)O\$4&J= ""%, (+)+)\$'  
( ) \*'%0#10+)\$' - / (11%) \$%&2'&\$''+- )&\$E'&\$'10+(4&# \$'4#'' . (\$E&\$E'4. 10(46' (\$) )''(D( "k4=  
E(D6I' (\$) 'G''H'6. (10'OKD01&O\$''062'E##)'D1( "4&"062' (\$) '1%&&#)&'1%(") %\*'#?01'4. 0'@A'  
=0(16'6&\$''0'4. 0' )#D4&# \$' #J'106#+-4&# \$'BLML'G@AABHN''

\*D0( ; 016'9&+'(+6# '6. (10'4. 0&l' (\$) (=6&6' #J2' (\$) 'OKD01&O\$''0'9&4.2'4. 0'OJJ#146' #J'4. 0'  
, #%%&&4400' (\$) )' , <! O' 4# ' O\$. (\$''O' \*4(406P' &%D+0%O\$4(4&# \$' #J' 106#+-4&# \$' BQ@>  
G@AAR

!

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! "#\$%&'()\*&'""\*+, -!" , , %%%&&- ./&0#\*1&-2\* &0'''3%&-4!) . 25-

U3 # /3! C; W0/;! P3! X, ?% %9! >(\$%) /! B& . 0%! 6\$Q1'+! Y\*\*\$-(/N! : DCK! E(?! \*\$%; %Q+! \*/) . !'1(!  
A,)70,!R . G,( . (%'0'\$)%!>&/2(?!) \*!'1(!\$. G,( . (%'0'\$)%!) \*!>(-&/'?! : )&%-\$,!(+),&'\$)%!  
"ZU[!LUVV\M!7?! # ( . 7(!>'0'(+!  
S3 # /3!40,,0,\$!R; /\$++!40E1 ; 0/9!H\*/\$-0%! : (%'/(!\*)/!'1(!>'&; ?!0%; !6(+ (0/-1(!) %!D(//)/\$+ . !  
LH : >6DM!!GD10T10"#1)0)H!!  
[3 # +3!H,\$+)%!H&Q&+!D/(GG(,9!CJ(-&'\$2(!>-/'(0/?9!Y/Q0%\$50'\$)%!) \*!H . (/-\$-0%!  
>'0'(+!R%')(/@H . (/-\$-0%!) : ) . \$''((!0Q0\$%+!D(//)/\$+ . !LYH>] : R : DCM!!  
\3 # /3! : 0,,,\$!J'+!P)+(G19!6(Q\$)%0,! : /\$. (!0%; !>(-&/'?!>'0'(Q?! : ))/; %\$0')/9! : 0/\$77(0%!  
: ) . . &%\$'?!R . G,( . (%'0'\$)%!HQ(%-?!\*)/! : /\$. (!0%; !>(-&/'?!L : H6R : Y # !R # FH : >M!  
Z3 # /3!X(^5)!=& . 0%0^9!K(G&'?!B(0;!)\*!H-\$)%!0Q0\$%+!D(//)/\$+ . !<%\$!9!D/0%+%0'\$)%0,!  
D/(0'+!K(G0') . (%'9!Y/Q0%\$50'\$)%!)/!>(-&/'?!0%; !; ! )@)G(0'\$)%!\$!C&/)G(!LY> : CM!

!  
"VN[\@"UNSV! >'0'( . (%'+! 7?! # ( . 7(!>'0'(+! 0%; ! )'1(! G0/'\$-\$G0%'! L\$%-,&; %\$Q! \$%'(/0-\$2(!  
; \$+-&+)\$)%M3!  
!

@ABC7'D%&&+#)'<<'E+1!F%'#-# , , %) -%'(. '8G7H9'F%3#''%'. /%'I5) - /'J''%(='>8HK9928;K99?'( ) \*'E+1!  
''%&5 , %'(. '8;799'5) . +!8L7H9'

!  
&91:\$E&:#\$\$! ; )..0\*! <<1! <\*8), \*+8/0\*+(! 6003), +8/0\*F! / \*6(?=\*4! , )(+8/0\* .>/3.! G/8>! H) -!  
/\*8), \*+8/0\*+(! +\*!=! , )4/0\*+(! 0,4+\*/I+8/0\* .! +\*!=! J\*/8)=! K+8/0\* .! L0=)! .F!  
>/4>(4>8/\*4! .8)3 .!8+H)\*! +\*!=! 5?, 8>), !.8)3 .! , )M?/, )=! 80!5+6/(8+8)! +\*!=! L?/(=!  
N) 7L), !; 8+8).0!6+3+6/8-!80!60?\*8), !8), , 0, / . 7!+\*!=!D/0()\*8!)P8, ) 7/. 7!

!  
\*D0( ; 016'9&+)'&6''-66'. #9!'(.)'%&/+!&' . (?0')0?0+#D0)'(\$)'0?#?0)'#?01'4. 0'D(64'  
@A'=0(16'&\$'106D#\$60'4#2'(\$)'&\$'6-DD#14'#12'4. 0'OKD(\$6&#\$'J#4. 0'10+0?(\$4'E+#!/(+  
\$#1%6'(\$)'D#&#&06'(\$)'4. 0'%(\$)(406'#J'4. 0', #%%&4400'(\$)', <!O2'(\$)'##\$6&01'  
D1#("4&?0'9(=6'4#J-14. 01''#++(/#1(4&#2''##D01(4&#2'(\$)'#-410(" . N''

\*D0( ; 016'9&+6. (10'4. 0&1'OKD01&0\$''06'#J'&\$401("4&#9'&4. '4. 0', #%%&4400'(\$)', <!O2'  
9&4. '(\$)'0%D. (6&6'#'\$'(\*0(-)+)\$'+).%)'(.+#)(1'F%&'!'!''(-,+-%&'(\$)'D1#%#4&\$E'('  
''#%D10. 0\$6&?0'(DD1#('.'4#''#-\$401&\$E'4011#1&6%N'' \*D0( ; 016'9&+)'(+6#)'&6''-66'  
&\$401(\$4&#\$(+'(\$)'10E&#\$(+'(DD1#(' . 06'(\$)'%0(6-106'&\$41#)-'0)'(\$)'D+(\$\$0)'4#'  
('.&0?0'('.)\$+F1'+, !(-.'( ) \*'&5&.(+) (F1%'''&51.&'&\$' / -&+)&\$E' U0%/01' \*4(406P'  
''(D("4=4#''#-\$401'4011#1&6%'(\$)'?&#0\$4'OK410%&6%N''

!  
! 6#\*%('.#'7'S&'OT, . (&1'#J'4. 0', #- \$40IT<011#1&6%' , #%%&4400''

!  
8G7H928H799<)0+.%\* '&!%(=%''&7'>;', +)'%(-/?''

!  
"3 # /3!60\*\*\$!A/(Q)/\$0%9!K(G&'?!')!<%%; (/>(-/'(0/?@A(%/0,9!<%\$'(; !=0'\$)%+!Y\*\*\$-(!) \*!  
: )&%'(/@D(//)/\$+ . !L<=Y : DM!!  
U3 # /3!#0+); ! \_0/\$ . \$G)&/9! : 1\$(9!<%\$'(; !=0'\$)%+!Y\*\*\$-(!)%K/&Q+!0%; !: /\$. (9!  
D(//)/\$+ . !F/(2('%\$)%!O/0%-1!L<=YK : jDFOM!  
S3 # /3!#)10 . ( ; !601 . 09!K\$(-')/!) \*!'1(!H\$!D/0%+G)!'!O&/ (0&9!R%('/%0'\$)%0,! : \$2\$,!  
H2\$0'\$)%!Y/Q0%\$50'\$)%!LR : HYM!!

!"#\$%&'()\*&'""\*+, -!" , , %%%&&- ./&0#%\*1&-2\*'\*&0'''3%&-4!) . 25-

[3 # /3!Y; ;!6(\$;0!/B& . , (Q0/;9!>G(-\$0,!6(G/(+% '0'\$2(!)\*!'1(!Y\*\*\$-(!)\*!'1(!R%'(/%0'\$)%0,! : /\$ . \$%0,!F), \$-(!Y/Q0%\$50'\$)%!'!)\*!'1(!<%\$'( ; !=0'\$)%+!

&Q#\$E&R#:\$! ;).. /0\*!<<!>-#).+) 5%\*?

S3 # /3! H,(J0% ; (/! H20% (++)29! >(%\$)/! H;2\$( /! )%! F8C9! <%\$'(;! =0'\$)%+! K(2(,)G . (%'!  
F/)Q/0 . . (!L<=KFM!  
[3 # /3!D)% ; (/0\$! : 1\$E&1W09! : 1\$(\*)!\*!>(/2\$-(9! <%\$'(;! =0'\$)%+!>G(-\$0,! 6(G/(+(%'0'\$2(!)\*!  
'1(!>(-/'0/?@A(%(/0,!)%!>(J&0,!8\$),(%-(!\$%! : )%\*, \$- 'L>6>A@>8 : M!  
\3 # +3! 40('\$ \$0! : )&/' )\$+9! F(/ . 0%(%'! Y7+(/2(/! ' )! '1(! <%\$'(;! =0'\$)%+9! R%'(/%0'\$)%0,  
: ) . . \$''(!)\*!'1(!6(;! : /)++!LR : 6 : M!  
Z3 # /3!C(-)! \_((+ ,+9!CJ(-&'\$2(!K\$/(-')/9!A,)70,! : (%'(/!)%! : ))G(/0'\$2(!>(-&/\$'?!  
T3 # +3!HQ0'1(!>0/\*0'\$