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! ""#%&'()""\* +, "%(-, '.+/'O1"2%'31(\$+' 4 "5\$%2/'6"/\$"78'37\$29  
: 21\$.1'6(2; ") +<="/': 2/(\$1\$#2(\$+'2%='>%&2&", "%(?@'A-%""BCBC'  
6D\* \* 3EF'

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GH I 21; &/+--%='

#%&'%' (!)\*!+, '!'-%' ./0!122' 3)0\*!\$4!+, '!'5%6+' (!7/+6\$%2!/%(!8\$9, \$2+' (!)\*!+, '!'-\$&' .%3' %2!\$4!  
: '%\*/!/%(!; \$.+<=/0!>+, '!'?@A@A!5%6+' (!7/+6\$%2!#\$%4' .'%8' !+\$!B<CC\$.+!+, '!'D3C0' 3' %+/+6\$%!\$4!  
B<2+/6%/)0' !E' &' 0\$C3' %+!-\$/0!"FG!#\$%2' .&' !/%(!2<2+/6%/)0\*!<2' !+, '!'\$8' /%2>2' /2!/%(!3/.6%' !  
. '2\$<.8' 2!4\$.!2<2+/6%/)0' !(' &' 0\$C3' %+H! | 600!)' !, '0(16%!J62)\$%>!; \$.+<=/0!<%( ' !+, '!'\$&' ./ .8, 6%=!  
+, '3' G!?"#\$%&' (!)\*!+#, '\$' !#\$-&+' !. \$/, 0!+' !/#&, '#, !\$' 0!&' '+1\$-&+' !2+3!-4, !&5\*% 5, ' -\$-&+' !+2!6+\$%  
789!/-+#: -\$: &' (!)\*\$3-' , 3/4&\*/!\$' 0!/+%) -&+' /<=!

D%06=, +!\$4!, '!=0\$)/0!8\$. \$%/&6. <2!K#LMDE9"NO!C/%(' 368!/%(!/2!C' .!+, '!'-%' ./0!122' 3)0\*!( '8626\$%>  
+, '!'8\$9, \$2+2!\$4!+, '!'#\$%4' .'%8' >+, '!'=\$&' .%3' %2!\$4!: '%\*/!/%(!; \$.+<=/0!6%!8\$%2<0+/+6\$%! | 6+, !+, ' !  
-'%' ./0!122' 3)0\*>| 600! ('86('!\$%!4<+<.' !(/+' 2!4\$.!+, '!'#\$%4' .'%8' >!6%80<(6%=!+63' 06%' 2!4\$.!+, ' !  
C.' C./+\$. \*!C.\$8' 22P!

Q6+, !+,

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+, ' !8/C/86+\*!+\$!. ' (<8' !+, ' !(' 3/%(!4\$. !C0/2+682!/%(!8/+/0\*T' !/!+. /%24\$. 3/+6\$%!6%!+, ' !C0/2+68!  
 6%(<2+. \*!) \*!8, /%=6%=!2\$86/0!%\$. 32!/%(12, 64+6%=!+\$1 /. (2!/!C0/2+6894. ' ' !' 8\$%\$3 \*P!  
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 )P O, &"%""%1'2)\$3 "+&'\*4%&#5\$&\*6!X, ' !(628<226\$%!\$%!+, ' !. \$0' !\$4!+, ' !\$8' /%!3\$ (' ./+6%=!8063/+ ' !



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14+ ' .! C.' 2' % +6% =! /! [86\(' \\$!](#) , 6=, 06=, +6% =! +, ' ! | \$. R! \$4!  
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3<, +7('2<'/'7#+%=\$%&'2(("%= ""'7\+T"/'J`\_]X"/'"72(\$7.\$"='X\$()'"21)'+.)"7""T"%('27#"1(78'  
=2("2%='(\$, ""'7#"2; "/7?'\$%('T"%(\$+%\$7(7?'+T"/2<', 2%2&", ""('+'.)""12<'2%='7+--%='2%='T\$="+'  
a-2\$(MH'

b\$&)-\$&)(78'E"27+%7'.+/'R+\$%\$%&'()""X"5\$%2/8'

- ?X\$!0' /.%!3\$. ' !/) \$<+!, \$! !! ' !8/%!C.\$+ 8+!\$<.!\$8' /%!6%+!, ' !+63' !\$4!#LMDE9"NHP!
- ?126/9; /86468!62! /!R' \*!.' =6\$%!4\$. !2<2+/6%/)0' ! (' &' 0\$C3' %+! /%(!3/ .6% !/44/6.2P!X, 62! ' &' %+!  
! 600!R' ' C!3' !<C(/+' (!! 6+, !&\$68' 2!/%(!6(' /2!\$4!2+/R' , \$0(' .2!6%+!, 62!/. ' /PH!
- ?X\$!0' /.%!/) \$<+! ! , /+!62! ' 6%=( \$%' !/8.\$22!+, ' !.' =6\$%!/%(!+, ' !(644' .'+! /CC.\$/8, ' 2!) ' 6%=  
63C0' 3' %+ ' (PH!
- ?L<.!\$. =/%6T/+6\$%!, /2!3' 3)' .2!6%!126/9; /86468!/%(!! \$<0(!06R' !+!) ' 8\$3' !3\$. '!6%&\$0&' (!  
/) \$<+!, ' !622<' 2!6%+!, 62!.' =6\$%PH!

^\_+'/'7#+%=\$%&'2(("%= ""'7'.+-%='()""1+%("'%('+'.)""X"5\$%2/'(+5""/'<'T2%('+' ) "\$/'X+;/H'!

L^\_+'/'7#+%=\$%&'2(("%= ""'7/'#+/('=' )2(') "M2/'"T"/M'\$; "<M'+#2/(\$1\$#2("'\$% 'DWN>63c>6V3: '  
"T"%('7\$%' ) "" .-(-/'"H'

3%%"Y@8'>T"%('3&"%=2'

GC8CC'd'GC8GC!!	4 "<1+, ""E", 2;/7! * 7H'0+((2'P2)(\$%"%># , 6' 4>L<+.' /8, !/%(!; /.+%' .2, 6C2!^./%8, >E6&626\$%! 4\$.!B<2+/6%/)0' !E' &' 0\$C3' %+! - \$/02!KEBE -0!579ESB1!! * /H'6(" .2%+7'Q+(\$+>!)E6.' 8+\$.!\$4!+, ' !S%&6.\$%3' %+! /%(!E' &' 0\$C3' %+! E6&626\$%>SB#1; >!* += "/2(+/!
GC8GC'9'GC8BC!!	! ""#\$%&'() ""* +, ""(-, '(+X2/=7'O1"2%'31(\$+%'.+/'6(2; ") +<="/'7'\$%' 37\$29: 21\$. \$1!! >, ?' +-, !\$003, //!. ?!@A"6B/!"*, #&\$%C' 1+?!2+3!-4, ! D#, \$' !E5. \$//\$0+3!F, -, 3!G4+5/+ ' !H1&\$!1&0, +!5, //\$(, !!
GC8BCd'GC8KC!!	>%&2&\$%&'37\$29: 21\$. \$1'6(2; ") +<="/'7'.+/'O1"2%'31(\$+%8'! * 2/'\$%"" : <27(\$1': +<<-( \$+%2%='O1"2%9V\$, 2("'6M%"/&\$'7! • N/H'1/2R'7)'N-5" M'\S%=\$2]!9!; . \$4' 22\$. >E' C/.+3' %+!\$4!#6&60! S%=6%' ' .6%=!/+!D%(6/%!D%2+6+<+' !\$4!X' 8, %\$0\$=*!KDDX0! ! 6+, !%' / .0*!@A!*' / .2!\$4! ' 2' / .8, >+ ' /8, 6%=>+./6%6%=!/%(!6%(<2+.6/0!\$<+.' /8, !' ]C' .6' %8' >, /2! /<+, \$. ' (b8\$9/<+, \$. ' (!3\$. ' !+, /%!@AA!C<)068/+6\$%2P!!



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- \* 7H'Q\$(\$MM2)'S7; 2% = 2/'\S% = +%''7\$2]!9!; . ' 26(' %+\$4!B' /% = 0' !9