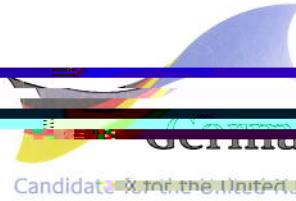




Permanent Mission
of the Federal Republic of Germany
to the United Nations
New York



Candidate for the United Nations Security Council

Statement by

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Women and Youth**
for the "High Level Plenary"
at the 54th session of the United Nations Commission
on the Status of Women (1 to 12 March 2010)

3 Messages

- 1. The current challenges in a globalised world have immediate impacts on equality policy,**
- 2. Modern equality policy is failing, the policy,**
- 3. The new UN Gender Equality should be set up and operative soon**
- 4. The issue of women's rights conflicts with the canon among the canons of our equality policy**

Mr Chair,

Ladies and gentlemen,,

The German delegation fully agrees to your introduction
that the Minister of Equality of Spain has delivered on behalf
of the European Union. Allow me to add just a few points from the
German perspective.

In the 15 years since the Beijing Platform for Action was
adopted, we have seen remarkable progress worldwide,
and the Commission on the Status of Women has been instrumental in achieving this. The Human Development Report,
Road Map for Gender Equality, and the improvement of the
status of women which was universally accepted. Nevertheless,
we must further develop the strategies for advancing the equal
equality of women and men over the long term - both on the
national and the international level.

May I briefly touch upon our current political challenges:

First

In concrete terms, the current situation is determined by the consequences of the international financial crisis. Specifically, Germany's equality policy is facing up to the challenge of overcoming the economic downturn as fast as possible.

To be successful in meeting this challenge, it takes the commitment of both sexes. Of course, it is important to note that strengthening of responsibility in solidarity, family or at opportunities cannot but reinforce this view.

Let us first take a look at the labour market. The crisis has triggered a wide range of unemployment with women again being affected to a different degree.

In Germany, the crisis first showed as an impact on unemployment rates. Branches employing large numbers of women, such as the health care, education and other service sectors, proved, for the most part, to be crisis resistant. This is leading to a further increase in the work on the role of family caregiver.

On the downside, the gross hourly wages paid to women are still clearly below those earned by men. As a result, families

posed to a greater risk of university

The gainful employment of women, the income they contribute and their social contributions to society have taken on an enormous importance for the family economy. Accordingly, we are interpreting our motto not only as "equal pay for work of equal value" and more women in executive positions" a reality.

- A current measure which the Federal Government is introducing is an example from Switzerland – is the company self-test called "Logib-D": Logib-D supports businesses in identifying their own company to gender equality. A customized consulting service helps Logib-D businesses identify the causes of the inequality that find in a company culture.
 - Another important aim of the Federal Government is to raise the number of women in leadership positions both in business and in the civil service. Thus far, we are developing a gender equality action plan with measures that are tailored to fit the various sectors.

Second

Nowadays, equality policy must be designed on a life cycle policy, offering targeted assistance during the critical transitions in the life cycle. Only targeted traffic management can prevent

vent the risks inherent in your capital decisions from your family...
cally acting to the detriment of our families and our children.
Our aim is, therefore, to support women and men in these
phases, for instance through:

- the parental allowance with its constant increase over the months to promote the fair sharing of family tasks in the first year of the child's life...
- a programme called "Vocational training from a career-perspective" that supports women who wish to re-enter the labour market after a prolonged family phase.

Next year, we intend to develop a master plan with binding targets and concrete measures aimed at improving the equal participation of women and men during the present millennium cycle.

Third

This year – the 15th anniversary of the Beijing Declaration and the United Nations are taking a great step towards the never implemented objectives contained in this Declaration.
The establishment of the new Gender Entity will be a milestone for making equality and the equal participation of women a reality. I have high hopes in our common endeavour to make the new Gender Entity operative within a short period of time.

Fourth

Not only the financial and economic crisis but also the international security situation affects men and women worldwide in a gender-specific way.

Specifically, we fully endorse the demands of Security Council Resolution 1325. In this context, we urge that women's empowerment conflicts not be perceived as merely a means to achieve peacekeeping goals after the settlement of the conflict. We strongly believe that women's participation in peace negotiations and reconstruction efforts.

We also strongly believe that women should participate as equal partners in both peace negotiations and reconstruction efforts. This is why, within the framework of its implementation, operation, the Federal Office of Government finances, for example, measures aimed at promoting gender equality in Afghanistan, at strengthening the political parties of women affected by the conflict in Columbia, and at eliminating sexual violence in the Democratic Republic of Congo.

Since the adoption of the UN Security Council resolution 1325 and Resolution 1325 in 2000, Germany has taken many measures. To implement the demands established there, the German government

In times of globalisation, national and international equality, justice and
unity must be understood as two sides of the same coin.

It is in this spirit that we wish to continue our active collabora-
tion.

Thank you very much for your attention.