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# Mainstreaming gender in STI policy

A matter of development effectiveness as well as an ethical issue:

- 1) Women play a central and vital role in society (productive activities, social functions).
- 2) Gender mainstreaming can make STI policies more effective and
- 3) Appropriate STI policies can enhance women's contribution to economic growth and development.

- In 1995, the Report of the Gender Working Group of the United Nations Commission on Science and Technology for Development (CSTD) : *“Missing links – gender equity in science and technology for development”*.

- Identified 7 Transformative

## Three key elements:

- Promoting S&T to support women's development and livelihood activities ("Science for Women")
- Promoting gender equality in science, technology, and engineering education, workforce, and leadership ("Women in Science")
- Supporting the role of women in innovation systems



- Three key sectors where women play a central role
  - Agriculture, food security, and nutrition
  - Water and sanitation

- Why? To ensure women contribute shaping the STI agenda and makemake

# ● Women in SMES



- COHERENCE with other policy areas (an integrated approach)





# Conclusions (cont'd)

- Gender mainstreaming in STI policy:  
the “gender lens approach”  
at each stage of the STI policy making process

Thank you for your attention

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